

1985 WAYLAND TOWN REPORT



(Cover)

THE GROUT-HEARD HOUSE

The Grout-Heard House pictured on the cover stands in the center of Wayland, next to the Library and across from Collins Market and the Depot. It was built by Elijah Bent in 1751 and enlarged in the 1790s by Silas Grout, a descendant of John Grout, one of the Town's earliest settlers. Silas Grout was a blacksmith and had his shop nearby.

In the mid-nineteenth century it was a double house occupied by Newell Heard, whose wife was Jerusha Grout, and by William Grout who ran the flour mill at the Mill Pond, and his sister Susan. The ell was added at about this time. Newell and Jerusha's son John Heard, a photographer, was living here with his family in 1878 when the house was moved. The new location was on the west side of Old Sudbury Road just south of The Raytheon Company entrance. The move was necessary to make a site available for a turreted, Victorian Wayland Town Hall built that year. At its Old Sudbury Road location the house was occupied for over seventy-five years by members of the Heard family, the last occupant being Miss Blanche Heard, who lived there until 1955.

In 1954, the house and the land on which it stood were acquired by The Raytheon Manufacturing Company. In 1956 Raytheon gave the house to The Wayland Historical Society and it became the Society's headquarters and meeting place. When the 1878 Town Hall was torn down in 1958 plans were made and funds raised to return the house to its original site. This move was finally accomplished in 1962.

The house contains many items pertaining to Wayland's history such as photographs, maps, documents, furniture, toys, china, costume shoe industry items, farm tools and Indian artifacts. It is open to the public free of charge at regularly announced times or by appointment to individuals or groups.

This information was kindly given by Mrs. George I. Emery and Mr. Richard Goeselt of the Wayland Historical Society.

ANNUAL REPORTS

Town of Wayland
for its

TWO HUNDRED AND FIFTH
MUNICIPAL YEAR



From July 1, 1984 through June 30, 1985

G E N E R A L I N F O R M A T I O N

Form of Government	Open Town Meeting
Absentee Voting	Town, National and State
Population (January 1, 1985 Census)	Approximately 12,377
Number of Registered Voters in April 1985	Approx. 7,957

Tax Rate Fiscal 1981	\$45.00
Tax Rate Fiscal 1982	\$22.47
Tax Rate Fiscal 1983	\$23.71
Tax Rate Fiscal 1984	\$24.43
Tax Rate Fiscal 1985	\$19.73

Area--Town of Wayland	15.28 square miles
Public Safety Building	Completed in 1957
New Town Office Building	Completed in 1978
Dog Licenses	Due April 1st

To have an Article in the Annual Town Meeting, the petition must be signed by ten (10) registered voters.

To have an Article in a Special Town Meeting, the petition must be signed by one hundred (100) registered voters.

If two hundred (200) or more registered voters petition the Board of Selectmen for a Special Town Meeting, the Selectmen must schedule one within forty-five (45) days.

United States Senators in Congress:

Hon. John F. Kerry of Boston
Hon. Edward M. Kennedy of Boston

Representative in Congress, 5th Congressional District:

Hon. Chester G. Atkins of Concord

Representative in General Court, 38th Middlesex District:

Lucile "Cile" Hicks of Wayland

State Senator, 5th Middlesex District:

Argeo Paul Cellucci, Hudson

D E F I N I T I O N S

UNRESERVED FUND BALANCE - The amount by which the cash, accounts receivable, and other current assets exceed current liabilities and reserves.

FREE CASH - Unreserved Fund Balance less outstanding taxes.

OVERLAY - Amount raised by the Assessors to create a fund to cover abatements of real and personal tax assessments for the current year.

RESERVE FUND - Amount appropriated for emergency or unforeseen purposes, controlled exclusively by the Finance Committee.

AVAILABLE FUNDS - Free cash plus reserved and unexpended balances available for appropriation.

CHAPTER 90 - General Laws which provide for contributions by the State and County for construction and maintenance of certain Town ways, usually roads leading from one main road to another.

MATCHING FUNDS - Amounts made available by special State and Federal Acts to supplement local appropriations for specific projects.

REVENUE SHARING - Quarterly distribution of a portion of Federal tax collections to states and municipalities to be used for ordinary and necessary operating expenses and capital expenditures.

CHERRY SHEET - Details of State and County charges and reimbursements used in determining the Tax Rate. Name derives from the color of the paper used.

OFFICERS OF THE TOWN OF WAYLAND
ELECTED BY THE TOWN

MODERATOR

C. Peter R. Gossels, Jr.....1986

TOWN CLERK

Grace I. Bowen.....1986

SELECTMEN

Lewis S. Russell.....1988
Catherine W. Seiler.....1988
L. Thomas Linden.....1986
Marcia P. Crowley.....1987
*W.H. "Duke" Irvine.....1987

SCHOOL COMMITTEE

*Richard Solomon.....1988
Steve Perlman.....1986
Linda Greyser.....1987
Edward J. Somol, Jr.....1988
Susan W. Pope.....1988

ASSESSORS

Ralph Wegner.....1988
*Francis P. Aurelio.....1986
George Mead.....1987

TRUSTEES OF PUBLIC LIBRARY

John P. Wilson.....1988
Rosamonde Swain.....1988
*Richard P. Keats. (RESIGNED).....1986
Elizabeth C. Sweitzer.....1986
James Malmfeldt.....1987
Jerrold I.W. Mitchell.....1987
Rita Aberbach. (APPOINTED).....1986

BOARD OF HEALTH

*Donald C. Kern.....1986
Susan McIntosh.....1988
Robert Wenstrup.....1987

ROAD COMMISSIONERS

*Francis Lucenta.....1986
Diane M. White.....1987
Christopher P.N. Woodcock.....1988

PLANNING BOARD

*Diana Carls.....	1986
Susan English.....	1988
Robert Windsor.....	1988
Leyana Kafalas.....	1989
Richard H. Cromwell.....	1987

PARK AND RECREATION COMMISSIONERS

Stephen Hodge.....	1988
George R. Weldon, Jr.....	1988
*George H. Harris.....	1986
Atheline Nixon.....	1986
John C. Bryant.....	1987

WATER COMMISSIONERS

*Edward Thorburn.....	1988
Devens H. Hamlen.....	1986
Robert W. Hanlon.....	1987

COMMISSIONERS OF TRUST FUNDS

Sylvia E. Green.....	1958
Charles T. Casale.....	1987
David Damour.....	1986

HOUSING AUTHORITY

Mary Antes.....	1986
*Na'ama Ansell.....	1987
Eugene Roberts.....	1988
Talbot Bulkeley.....	1990
Linda Thompson.....	Appointed by Governor

SPECIAL ELECTION AT TOWN MEETING

TRUSTEES OF THE ALLEN FUND

John C. Bryant.....	1986
Benjamin W. Johnson III.....	1986
Thelma L. Moulton.....	1986

MEASURERS OF WOOD AND BARK

George Bogren.....	1986
John R. McEnroy.....	1986
Fern A. Taylor.....	1986

SURVEYORS OF LUMBER

John R. McEnroy.....	1986
Fern A. Taylor.....	1986

FENCE VIEWERS

Board of Selectmen.....1986

FIELD DRIVERS

The Constables.....1986

APPOINTED OFFICIALS

(By Selectmen unless otherwise stated)

EXECUTIVE SECRETARY.....Edward N. Perry

ASSISTANT EXECUTIVE SECRETARY/ASSOCIATE

TOWN COUNSEL.....F. John O'Reilly

TOWN ACCOUNTANT/FINANCE DIRECTOR.....Robert W. Hilliard

PERSONNEL & GRANTS ADMINISTRATOR.....Edwin U. Bleiler

TREASURER/COLLECTOR.....Alton S. Webb

DEPUTY TAX COLLECTOR.....Joseph C. Brown

DEPUTY TAX COLLECTOR.....Daniel Moore

FIRE CHIEF

FOREST FIRE WARDEN AND

OIL BURNER INSPECTOR.....Ronald E. Profit

POLICE CHIEF.....John Phylis

YOUTH OFFICER.....Stephen Williams

TOWN SURVEYOR.....Lewis L. Bowker, Jr.

ZONING BOARD INSPECTOR AND

BUILDING INSPECTOR.....Matthias J. Mulvey

WIRING INSPECTOR.....Clinton H. Mills

PLUMBING INSPECTOR.....Donald K. Ide

GAS INSPECTOR.....Richard D'Andrea

HIGHWAY SUPERINTENDENT

(By Road Commissioners).....Anthony Marques

WATER SUPERINTENDENT

(By Water Commissioners).....John W. Roche

PARK AND RECREATION SUPERINTENDENT

(By Park & Recreation Commissioners).William C. Kilcoyne

DETACHED SOCIAL WORKER

(By Youth Advisory Committee)..Corneilius S. Hickey, Jr.

LIBRARIAN

(By Library Trustees).....Louise Brown

AGENT-VETERAN'S BENEFITS

BURIAL AGENT AND

VETERAN'S GRAVE OFFICER.....William F. Marston

TOWN COUNSEL AND

WORKMEN'S COMPENSATION AGENT.....Hutchins & Wheeler

DOG OFFICER.....Mary Lou Chamberlain

SEALER OF WEIGHTS AND MEASURES.....Courtney Atkinson

DATA PROCESSING MANAGER.....Saul Bobroff

HEALTH INSP/INSPECTOR OF MILK.....Jason Harris

CONSTABLE.....Roy E. Mogan

(Appointed by Board of Health)

SANITARY ENGINEER.....William R. Domey
ANIMAL INSPECTOR.....Bruce Sweeney
COLLECTOR OF DEAD ANIMALS.....Bruce Sweeney

APPOINTED REPRESENTATIVES TO VARIOUS COMMITTEES

DIRECTOR OF CIVIL DEFENSE.....Ronald E. Profit
Deputy.....John W. Phylis
MBTA ADVISORY BOARD.....Marcia P. Crowley
Alternate.....W.H. Irvine
METROPOLITAN AREA PLANNING COUNCIL.....Leyana Kafalas
MINUTEMAN REG. VOC. TECH. SCHOOL DISTRICT.....Robert West
FRAMINGHAM MENTAL HEALTH.....VACANCY
SOUTH MIDDLESEX OPPORTUNITY COUNCIL.....Linda Thompson
TRINITY MENTAL HEALTH ASSOCIATION.....VACANCY

APPOINTED COMMITTEES
(Appointed by Selectmen)

ARTS COUNCIL

*Patricia Abramson.....1985
Colleen Abramson.....1987
Anne Pleim.....1985
Pamela E. Allara.....1987
Margaret Lambert.....1985
Eva Pereli.....1987
Carolyn Schastny.....1987

CAPITAL PLANNING COMMITTEE

E. Michael Brown.....1985
Mary Antes.....1986
Suzanne Dates.....1986
*Ray Heist.....1987
Robert West.....1987

CONSERVATION COMMISSION

Herb Jacobus.....1985
Thomas Sciacca.....1985
Margot R. Black.....1986
Charles H. Hart III.....1986
*William Gagnebin.....1987
Kenneth A. Moon.....1987
John R. Sullivan.....1987

COUNCIL ON AGING

*Mary Lou Howard.....	1985
Russell B. Kelley.....	1985
Mary Frances Klempner.....	1987
George G. Bogren.....	1986
Penny Lazarian.....	1986
Alice Bagley.....	1986
Robert F. Megson.....	1987

FINANCE COMMITTEE

(Appointed for a two-year term)

Shiela Boes.....	1985
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(Appointed for a three-year term)

Walter Pope.....	1985
James Barrett.....	1986
Karen Brothers.....	1986
*Robert S. Swain, Jr.....	1987
Christopher Lynch.....	1987

HISTORICAL COMMISSION

Nancy Hart.....	1987
Helen F. Emery.....	1985
Jane H. Sciacca.....	1985
*Dorothy C. Walsh.....	1985
Elizabeth Goeselt.....	1986
Karen Langthorne.....	1986
Gretchen Schuler.....	1987

HISTORICAL DISTRICT COMMISSION

John C. Bryant.....	1985
Samuel L. Russell.....	1985
Shirley Barnes.....	1986
George K. Lewis.....	1986
Shirley M. Secor.....	1986
*George I. Emery.....	1987
Paul Gardescu.....	1987

PERSONNEL BOARD

Rutherford Harris.....	1985
Edwin W. Marston.....	1986
*Bruce Kingsbury.....	1987
Robert Hennemuth.....	1988
Sema Faigen.....	1989

PUBLIC CEREMONIES COMMITTEE
(Appointed by the Moderator)

Virginia Casale.....	1985
Joseph Strafuss.....	1985
Raymond D. Bowman.....	1986
Thomas Murray.....	1986
*Joseph Trubiano.....	1987

REGISTRARS OF VOTERS

Georgia Gillespie.....	1985
Grace I. Bowen.....	1986
Elizabeth E. Ratcliff.....	1986
Elmer W. Bigwood.....	1987

ZONING BOARD OF APPEALS
PLANNING BOARD OF APPEALS

*Paul Roberts.....	1985
Dunbar Holmes.....	1986
William Sterling.....	1987

Associate Members

John A. Seiler.....	1985
Ann Hagenstein.....	1986
Henry T. Brockelman.....	1987

APPOINTED COMMITTEES FOR ONE YEAR

CABLE TV COMMITTEE

Daniel L. Brown.....	1985
Kenneth Levitt.....	1985
*Peter Orbeton.....	1985
Carole Osterer.....	1985
Paul Secord.....	1985
Donald L. Souter.....	1985

DATA PROCESSING COMMITTEE

Saul Bobroff.....	1985
Dennis Brothers.....	1985
David Connolly.....	1985
David Markell.....	1985
*Herbert N. O'Dell, Jr.....	1985

ENERGY COMMITTEE

David Connolly.....	1985
William Murphy.....	1985
*John O'Donnell.....	1985
Samuel Russell.....	1985
William Gilmour.....	1985
Albert Carlson.....	1985

MCMANUS PLANNING COMMITTEE

Margot R. Black.....1985
John Bryant.....1985
George Emery.....1985
Nathan Newbury.....1985
*Jonathan Strong.....1985

MANAGEMENT INFORMATION COMMITTEE

Henry Norwood.....1985
Glen Sacra.....1985
*Marcia Storkerson.....1985

MUNICIPAL BUILDING PLANNING COMMITTEE

David Connolly.....1985
Walter A. Falvey.....1985
Paul Grieff.....1985
Monroe R. Hoes.....1985
*W.H. Irvine.....1985
Darrell G. Simpson.....1985

OPERATIONAL REVIEW COMMITTEE

Joan Carroll.....1985
Bert Cohen.....1985
William Gagnebin.....1985
L. Thomas Linden.....1985
Christopher Woodcock.....1985

ROAD CONSTRUCTION COMMITTEE

William Gagnebin.....1985
Francis Lucenta.....1985
*Walter Richard.....1985
Louis A. Shuman.....1985
Sonja Strong.....1985
Diane White.....1985

SIDEWALK COMMITTEE

Margery Baston.....1985
Phyllis Danieli.....1985
Lewis S. Russell.....1985
Josephine Shane.....1985
Elaine Sweeney.....1985
*Sonja Strong.....1985

TOWN-OWNED LAND ADVISORY COMMITTEE

Margot Black.....1985
*Nancy Carapezza.....1985
Diana Carls.....1985
George Harris.....1985
John Roche.....1985
Edward Somol.....1985

TOWN MEETING PROCEDURES

George Harris.....	1985
Laura White.....	1985
Jean Pratt.....	1985

SOLID WASTE DISPOSAL COMMITTEE

Christopher Woodcock.....	1985
Gregory Tower.....	1985
Peter Brock.....	1985
Herb Jacobus.....	1985

TRAFFIC LIGHTS COMMITTEE

W.H. Irvine.....	1985
Herb Jacobus.....	1985
Diane White.....	1985
John Phylis.....	1985
Edward N. Perry.....	1985

YOUTH ADVISORY COMMITTEE

Cornelius S. Hickey.....	1985
*Rabbi Michael Mayersohn.....	1985
John Phylis.....	1985
Ann Ross.....	1985
William Zimmerman.....	1985
Sandra Johan.....	1985

RESULTS OF STATE PRIMARY
SEPTEMBER 18, 1984

REPUBLICAN

<u>SENATOR IN CONGRESS</u>	<u>PREC. 1</u>	<u>PREC. 2</u>	<u>WRITE-INS</u>	<u>TOTAL</u>
Elliot L. Richardson	503	207		710
Raymond Shamie	562	295		857
Blanks	18	15		33
TOTAL	1,083	517		1,600

<u>REPRESENTATIVES IN CONGRESS</u>				
Gregory S. Hyatt	323	130		453
Thomas P. Tierney	568	324		892
Blanks	192	63		255
TOTAL	1,083	517		1,600

<u>COUNTY COMMISSIONER</u>				
Nicholas S. Polio	701	356		1,057
Blanks	382	161		543
TOTAL	1,083	517		1,600

TREASURER
Blanks

COUNCILLOR
Blanks

<u>SENATOR IN GENERAL COURT</u>				
Argeo Paul Cellucci	709	349		1,058
Blanks	374	168		542
TOTAL	1,083	517		1,600

<u>REPRESENTATIVE IN GENERAL COURT</u>				
Lucile "Cile" Hicks	868	392		1,260
Blanks	215	125		340
TOTAL	1,083	517		1,600

REGISTER OF PROBATE
Blanks

Number of Republicans that voted in the Primary

Prec. 1 --	1,083
Prec. 2 --	517
TOTAL	1,600

RESULTS OF STATE PRIMARY
SEPTEMBER 18, 1984

DEMOCRATIC

<u>SENATOR IN CONGRESS</u>	<u>PREC. 1</u>	<u>PREC. 2</u>	<u>WRITE-INS</u>	<u>TOTAL</u>
David M. Bartley	35	33		68
Michael Joseph Connolly	33	51		84
John F. Kerry	218	231		449
James M. Shannon	657	422		1,079
Blanks	17	18		35
TOTAL	960	755		1,715

<u>REPRESENTATIVES IN CONGRESS</u>				
Chester G. Atkins	824	620		1,444
Philip L. Shea	106	100		206
Blanks	30	35		65
TOTAL	960	755		1,715

<u>COUNTY COMMISSIONER</u>				
Thomas J. Larkin	148	119		267
Michael E. McLaughlin	70	54		124
Robert W. Keough	18	12		30
Albert Joseph Onessimo	23	17		40
Anthony D. Pini	20	21		41
Blanks	681	532		1,213
TOTAL	960	755		1,715

<u>TREASURER</u>				
William J. Gustus	266	201		467
Rocco J. Antonelli	67	90		157
Daniel H. Ballou, Jr.	69	54		123
Thomas H. Coughlin	54	56		110
Leo F. Henebury, Jr.	20	18		38
Joesph E. LeBlanc	20	22		42
Vincent A. LoPresti	87	69		156
Blanks	377	245		622
TOTAL	960	755		1,715

<u>COUNCILLOR</u>				
Herbert L. Connolly	490	454		944
Raymond P. McKeon	152	98		250
Blanks	318	203		521
TOTAL	960	755		1,715

SENATOR IN GENERAL COURT

Michael P. Hogan	99	160	259
Joseph W. Mullin	239	205	444
Jon E. Zion	512	305	817
Blanks	110	85	195
TOTAL	<u>960</u>	<u>755</u>	<u>1,715</u>

REPRESENTATIVE IN GENERAL COURT

Blanks

REGISTRAR OF PROBATE

Paul J. Cavannaugh	533	463	996
Blanks	427	292	719
TOTAL	<u>960</u>	<u>755</u>	<u>1,715</u>

Number of Democrats that voted in the Primary:

Prec. 1. --	960
Prec. 2 --	<u>755</u>

TOTAL 1,715

NOVEMBER 9, 1984
RESULTS OF PRESIDENTIAL ELECTION

	PREC. 1	PREC. 2	HAND 1	COUNT 2	WRITE-IN 1 2	TOTAL
<u>PRESIDENT</u>						
Mondale & Ferraro	1,815	1,438		1		3,253
Regan & Bush	2,319	1,591	3	3		3,910
Serrette & Ross	4	17				21
Blanks	42	48				90
<u>SENATOR IN CONGRESS</u>						
Eliot Richardson(scattering)	5	1				6
John F. Kerry	1,986	1,588		2		3,574
Raymond Shamie	2,122	1,423	3	2		3,545
Blanks	68	81				149
<u>REP. IN CONGRESS</u>						
Chester G. Atkins	2,187	1,781		1		3,968
Gregory S. Hyatt	1,885	1,203	3	1		3,088
Blanks	108	110				218
<u>COUNCILLOR</u>						
Herbert L. Connolly	2,412	1,921		1		4,333
Blanks	1,768	1,173				2,941
<u>SENATOR IN GENERAL COURT</u>						
Argeo Paul Cellucci	2,146	1,313	1	1		3,458
Joseph W. Mullin	1,711	1,468	2	1		3,179
Blanks	323	313				636
<u>REP. IN GENERAL COURT</u>						
Lucille "Cile" P. Hicks	3,375	2,312	3	3		5,687
Blanks	805	782				1,587
<u>REGISTRAR OF PROBATE</u>						
Paul J. Cavannaugh	2,437	1,950	1	1		4,388
Blanks	1,744	1,143				2,887
<u>COUNTY COMMISSIONER</u>						
Thomas J. Larkin	1,690	1,433		2		3,122
Michael E. McLaughlin	1,260	1,084		2		2,344
Nicholas S. Polio	2,314	1,439	2	1		3,754
Blanks	3,096	2,232				5,328
<u>TREASURER</u>						
William J. Gustus	2,415	1,921	1	1		4,336
Blanks	1,765	1,173				2,938

RESULTS OF ANNUAL TOWN ELECTION

April 1, 1985

<u>MODERATOR</u> <u>(1 Year) (V. for 1)</u>	<u>PREC.1</u>	<u>PREC.2</u>	<u>HAND</u> <u>CT.</u>	<u>TOTAL</u>
C. Peter R. Gossels	1130	723		1853
Blanks	397	265		660
 <u>SELECTMAN</u> <u>(3 Years) (V. for 2)</u>				
Lewis S. Russell, Jr.	1053	679		1732
Catherine W. Seiler	881	522		1403
George H. Harris	640	430		1070
Blanks	480	341		821
 <u>SCHOOL COMMITTEE</u> <u>(3 Years) (V. for 2)</u>				
Richard M. Solomon	856	482		1338
Marcia D. Malmfeldt	645	454		1099
Susan W. Pope	937	536		1473
Blanks	616	500		1116
 <u>BOARD OF ASSESSORS</u> <u>(3 Years) (V. for 1)</u>				
Ralph E. Wegener	1049	664		1713
Blanks	478	322		800
 <u>TRUSTEES OF PUBLIC LIBRARY</u> <u>(3 Years) (V. for 2)</u>				
Rosamond P. Swain	1141	643		1784
John P. Wilson	1069	614		1683
Blanks	844	715		1559
 <u>TRUSTEES OF PUBLIC LIBRARY</u> <u>(1 Year)</u>				
Rita R. Aberbach	1053	659		1712
Blanks	474	327		801
 <u>BOARD OF HEALTH</u> <u>(3 Years) (V. for 1)</u>				
Mary Anne Peabody (write in)	176	446		622
Susan McIntosh (write in)	594	209		803
Brian Besso (write in)	6	5		11
Blanks	1	0		11

ROAD COMMISSIONER
(3 Years) (V. for 1)

Christopher Woodcock (write in)	316	424	942
Blanks			

ROAD COMMISSIONER
(1 Year) (V. for 1)

Thomas B. Boot	964	685	1649
Blanks	592	466	1058

PLANNING BOARD
(5 Years) (V. for 1)

Susan H. English	994	655	1649
Blanks	533	331	864

PLANNING BOARD
(2 Years)

Richard H. Cromwell	954	608	1562
Blanks	573	378	951

PARK & RECREATION COMM.
(3 Years) (V. for 2)

Steven C. Hodge	986	601	1587
George R. Weldon, Jr.	1012	666	1678
Blanks	1056	708	1764

WATER COMMISSIONERS
(3 Years) (V. for 1)

Edward F. Thorburn	1029	694	1723
Blanks	498	292	790

COMMISSIONER OF TRUST FUNDS
(3 Years) (V. for 1)

Sylvia E. Green	986	615	1601
Blanks	541	371	912

HOUSING AUTHORITY
(2 Years) (V. for 1)

Talbot DeG. Bulkley	995	638	1633
Blanks	532	348	880

QUESTION NO. 1

"Shall the Town of Wayland
be allowed to exempt from
the provisions of Proposition
Two and One-half, so called,
the amounts required to pay for
the bond issued in order to
renovate the library building
and construct an addition
to the building?"

YES	901	403	1304
NO	557	569	1126
Blanks	69	44	113

QUESTION NO. 2

"Shall the Town of Wayland
be allowed to exempt from
the provisions of Proposition
Two and One-half, so-called,
the amounts required to pay
for the bond issued in order
to reconstruct portions of
Stonebridge Road?"

YES	631	319	950
NO	793	617	1410
Blanks	103	50	153

VOTES ENACTED AT THE SPECIAL TOWN MEETING
HELD: WEDNESDAY, NOVEMBER 14, 1984

C. Peter R. Gossels, Esq. Moderator:

Pursuant to the Warrant dated October 15, 1984, signed by L. Thomas Linden, Lewis S. Russell, Marcia P. Crowley, W.H. Irvine, and Catherine W. Seiler, Selectmen, served and return of service given by Roy T. Mogan, Constable of the Town, the inhabitants of the Town of Wayland qualified to vote in Town Meeting met this day at the Senior High School Field House; and at 8:20 PM the Moderator called the meeting to order, declared a quorum to be present, and then proceeded to transact the following business:

The Moderator announced that the following non-voters were present and permission was granted to sit with their respective boards or committees:

Robert W. Hilliard - Town Accountant - Finance Committee
Edwin U. Bleiler - Personnel & Grants Administrator -
Personnel Board
Lewis L. Bowker - Town Surveyor - Planning Board
Anthony Marques - Highway Supt. - Road Commissioners

Robert S. Swain, Jr., moved and was duly seconded that if, when this Meeting be adjourned, any of the business of this Warrant has not been completed, it be adjourned to meet again on Thursday, November 15, 1984, at 7:45 PM at this location, and if a subsequent Meeting be required, it be held on Monday, November 19, 1984, also at 7:45 PM at this location until the Warrant has been disposed of.

VOTED: UNANIMOUSLY.

ARTICLE 1. TRANSFER OF FUNDS - WATER DEPARTMENT

Proposed by: Water Commissioners

Estimated Cost: \$40,000

Article 1. To see if the Town will appropriate the sum of \$40,000 to be expended by the Water Commissioners to supplement the amount previously appropriated under Article 7 of the 1984 Annual Town Meeting for cleaning and painting the Town's 500,000-gallon storage tank, and that such sum be provided by transfer of available funds in Water Department - New Standpipe Account; or take any action relative thereto.

Karen E. Brothers moved and was duly seconded that the sum of \$40,000 be appropriated and added to the amounts previously appropriated under Article 7 of the 1984 Annual Town Meeting, "Standpipe Painting", in the Water Department budget for the current fiscal year for cleaning and painting the Town's 500,000 gallon storage tank, and that such appropriation be provided by transfer from available funds in the Water Department - New Standpipe Account and that the Water Commissioners be authorized to expend the monies appropriated hereby for the purposes set forth above.

MOTION: IN FAVOR.

John M. Graham moved and was duly seconded that we vote on all main motions under Article 2, as well as whether to reconsider Article 2, by secret ballot.

VOTED: IN FAVOR.

ARTICLE 2. TRANSFER ORCHARD LANE PROPERTY

Proposed by: Housing Authority

Article 2. To see if the Town will vote to transfer the care, custody, management and control of a vacant parcel of land currently in the control of the School Committee for school purposes (herein referred to as the "Orchard Lane Parcel"), which land is approximately 13.72 acres, more or less, and is located off Orchard Lane and shown as Lot 15 on Land Court Plan 4303F entitled "Subdivision Plan of Land in Wayland," dated January 4, 1956, by Everett M. Brooks, Co., Civil Engineers, filed in the Land Registration Office, a copy of which is filed with the South Middlesex Registry District of the Land Court with Certificate of Title No. 90459 in Registration Book 582, Page 109, in the following manner:

1. Transfer to the Board of Selectmen the care, custody, management and control of a portion of the Orchard Lane Parcel, which portion shall not exceed six acres and the precise boundaries of which shall be determined by the Selectmen and the Wayland Housing Authority, for the purpose of sale and conveyance of such portion by the Selectmen to the Housing Authority in order for the Authority to construct not more than 44 units of low-income elderly, handicapped and family housing, as such housing is defined in Chapter 121B of the General Laws or any successor statute, and
2. Transfer to the Conservation Commission the care, custody, management and control of the remaining portion of the Orchard Lane Parcel not so conveyed to the Housing Authority for low-income housing (which remaining portion shall be at least 7.7 acres), to be held by the Conservation Commission for conservation purposes, including passive outdoor recreation, as provided under Chapter 40, Section 8C of the General Laws;

provided, however, that such transfers are not authorized, unless the School Committee shall have notified the Board of Selectmen prior to January 1, 1985 that it has determined that said land is no longer needed for school purposes; or take any action relative thereto.

Robert S. Swain, Jr. moved and was duly seconded that the Town hereby authorizes the transfer of the care, custody, management and control of a vacant parcel of land currently in the control of the School Committee for school purposes (herein referred to as the "Orchard Lane Parcel"), which land is approximately 13.72 acres,

more or less, and is located off Orchard Lane and shown as Lot 15 on Land Court Plan 4303F entitled "Subdivision Plan of Land in Wayland," dated January 4, 1956, by Everett M. Brooks, Co., Civil Engineers, filed in the Land Registration Office, a copy of which is filed with the South Middlesex Registry District of Land Court with Certificate of Title No. 90459 in Registration Book 582, Page 109, as follows:

1. Transfer to the Board of Selectmen the care, custody, management and control of a portion of the Orchard Lane Parcel, which portion shall not exceed six acres, and the precise boundaries of which shall be determined by the Selectmen, for the purpose of sale and conveyance of such portion by the Selectmen to the Housing Authority in order for the Authority to construct not more than 44 units of low-income housing, consisting of not more than 12 units for families and the balance of the units for elderly or handicapped persons, as such housing is defined in Chapter 121B of the General Laws or any successor statute; and
2. Transfer to the Conservation Commission the care, custody, management and control of the remaining portion of the Orchard Lane Parcel; not so conveyed to the Housing Authority for low-income housing (which remaining portion shall be at least 7.7 acres), to be held by the Conservation Commission for conservation purposes, including passive outdoor recreation, as provided under Chapter 40, Section 8C of the General Laws;

The boundaries of the portion of Orchard Lane Parcel to be conveyed to the Housing Authority shall be substantial as shown as Lots 38, 39, and 40 on an unrecorded preliminary plan of land entitled "Land Court Plan of Land in Wayland, Mass., being a Subdivision of Land Court Case 4363F., Scale: 1" = 50', October, 1982, Schofield Brothers, Inc.,; Professional Engineers & Registered Land Surveyors, 1071 Worcester Road, Framingham, Mass.", which plan is on file with the Town Clerk, and shall be transferred together with such easements across the remaining portion of the Orchard Lane Parcel to be retained by the Conservation Commission as the Selectmen shall deem necessary to provide the land being conveyed with emergency and maintenance access between all parts of such land to all adjacent public ways, with the precise boundaries of the land to be conveyed to the Housing Authority and the location and extent of such easements to be determined by the Selectmen so as to comply with an amended decision of the Board of Appeals rendered on May 1, 1984, pursuant to Application No. 83-39 of the Housing Authority as the same may be further amended or modified by subsequent action of the Board of Appeals or a court of competent jurisdiction whether on this application or any application for a comprehensive permit submitted by the Housing Authority pursuant to Chapter 40B, Sections 20-23 of the General Laws.

Provided, however, that the foregoing transfers are not authorized unless the School Committee shall have notified the Board of Selectmen prior to January 1, 1985 that it has determined, pursuant to Chapter 40, Section 15A of the General Laws, that said land is no longer needed for school purposes.

Richard A. Quigley moved and was duly seconded to terminate debate.

1st VOTE: In doubt.

2nd VOTE: In doubt.

3rd VOTE: Standing counted vote: IN FAVOR: 1063 OPPOSED: 231

Motion to terminate debate in favor.

The Moderator, C. Peter R. Gossels, asked consent of the Meeting to continue with Town Meeting until the ballot counting was completed.

VOTED: UNANIMOUSLY.

Moderator asked consent to proceed to Article 7.

VOTED: UNANIMOUSLY IN FAVOR.

No action was taken on Article 7 and a motion made and duly seconded was made to return to Article 2.

VOTED: Standing counted vote: YES: 65 NO: 23 (2/3 vote required)
IN FAVOR.

Short recess was then called until ballots were counted.

COUNTED BALLOTS - ARTICLE 2 YES: 847 NO: 507 (2/3 vote required)

MOTION: DEFEATED.

Motion made and duly seconded to adjourn the meeting at 10:50 PM.

ATTENDANCE: 1354

Grace I. Bowen
Town Clerk

VOTES ENACTED AT THE ADJOURNED SPECIAL TOWN MEETING
HELD: THURSDAY, NOVEMBER 15, 1984

C. Peter R. Gossels, Esquire, Moderator:

Pursuant to the Warrant dated October 15, 1984, signed by L. Thomas Linden, Lewis S. Russell, Marcia P. Crowley, W.H. Irvine, and Catherine W. Seiler, Selectmen, served and return of service given by Roy T. Mogan, Constable of the Town, the inhabitants of the Town of Wayland qualified to vote in Town Meeting met this day at the Senior High School Field House; and at 7:50 PM the Moderator called the meeting to order, declared a quorum to be present, and then proceeded to transact the following business:

Jane C. Miles moved and was duly seconded that on behalf of the League of Women Voters, that we as a community move forward to vote to reaffirm our commitment to the development of housing for elderly and people of low and moderate income, and that we will double our efforts to fulfill our obligations to those who need housing.

George H. Harris moved and was duly seconded to amend the motion by adding the following: and we endorse wholeheartedly and emphatically the use of honest, fair, and lawful methods therein by all concerned governmental bodies, that impacted neighborhoods be extended the maximum opportunity to participate fully and actively in all aspects of the process from the outset, and that this community rededicate itself tonight to the restoration of a spirit of neighborliness to all citizens of the Town.

AMENDED MOTION: DEFEATED.

Herbert J. Brun moved and was duly seconded to amend the main motion by deleting the words "we will double our efforts".

AMENDED MOTION: IN FAVOR.

Mary M. Antes moved and was duly seconded to amend the main motion by adding the word "families" after the word "elderly".

AMENDED MOTION: IN FAVOR.

Voice vote questioned so a standing counted vote was taken:

YES: 189 NO: 155

Miles' motion as amended was voted in favor.

ARTICLE 3. CONVEY ORCHARD LANE PROPERTY

Proposed by: Housing Authority

Article 3. To see if the Town will take the following actions:

1. Authorize the Board of Selectmen, with the approval of the Finance Committee and of Town Counsel as to form, to sell and convey to the Wayland Housing Authority that certain portion of a vacant parcel of land located off Orchard Lane and shown as Lot 15 on Land Court Plan 4303F entitled "Subdivision Plan of Land in Wayland," dated January 4, 1956, by Everett M. Brooks, Co., Civil Engineering, filed in the Land Registration Office, a copy of which is filed with the South Middlesex Registry District of the Land Court with Certificate of Title No. 90459 in Registration Book 582, Page 109, which portion of said parcel shall be not more than six acres and is intended to be the same land as the Town may by vote authorize to transfer to the Board of Selectmen for such sale and conveyance pursuant to Article 2 of the Warrant for the November 14, 1984 Special Town Meeting, for the purpose of constructing not more than 44 units of low-income elderly, handicapped and family housing, and specify the minimum consideration to be paid therefor; and
2. Authorize and empower the Housing Authority to erect a new project for the housing of elderly persons of low income pursuant to the appropriate provisions of General Laws Chapter 21B, as the Housing Authority deems to be reasonably necessary and feasible;

or take any action relative thereto.

Herbert J. Brun moved and was duly seconded to pass over this article.

VOTED: UNANIMOUSLY.

ARTICLE 4. PETITION TO SCHOOL COMMITTEE

Proposed By: Petitioners

Article 4. To see if the Town will vote respectfully to request the School Committee to reconsider its vote of August 27, 1984, and to reaffirm its previous vote of October 26, 1981 to abandon its control over the so-called Orchard Lane school site (assuming a favorable vote on actions proposed under Articles 2 and 3 of the Warrant for the November 14, 1984 Special Town Meeting), for the sole and specific purposes that a portion of said site be transferred to the Selectmen and thereafter conveyed to the Wayland Housing Authority for the construction and operation of low-income elderly, handicapped and family housing, in accordance with a pending grant from the Commonwealth of Massachusetts to the Authority and with existing plans, and that portions of said site which are not needed for this purpose be transferred to the Conservation Commission for conservation purposes; or take any action relative thereto.

Robert S. Swain, Jr. moved and was duly seconded to pass over this article.

VOTED: UNANIMOUSLY.

ARTICLE 5. ACQUIRE BOWLES LAND

Proposed by: Conservation Commission

Estimated Cost: \$39,000 Net of State Aid

Article 5. To see if the Town will acquire for conservation purposes, including outdoor recreation, by purchase, eminent domain, gift or otherwise, the fee or any lesser interest in all or any portion of certain lands in Wayland, located on Plates 51d and 52 of the Town Atlas and shown on a plan entitled "Plan of Land in Wayland, Mass. Showing Portions of Lands Proposed to be Acquired by the Town of Wayland" dated March 2, 1984 and revised September 24, 1984 by the Wayland Engineering Department, which plan is on file with the Town Clerk, and being more particularly described as follows:

Beginning at a stone bound on the southerly sideline of French Street, 191.45 feet southeasterly of the intersection of said sideline and the southerly sideline of Commonwealth Road, thence

N 84-52-00 E, nine and 00/100 (9.00) feet, thence

S 08-55-47 W, one hundred seven and 36/100 (107.36) feet, thence

S 05-07-09 E, one hundred sixty-eight and 68/100 (168.68) feet, thence

S 78-57-29 E, one hundred fifty-six and 45/100 (156.45) feet, thence

S 80-14-18 E, ninety-one and 66/100 (91.66) feet, thence

Northerly, two hundred fifty (250) feet more or less to land of Paul and Dorothy Daly, thence

Easterly, seventy-five and one-half (75 1/2) feet (Deed Dist.) more or less by land of said Paul and Dorothy Daly, to land of William Kenney and Mary Daly, thence

Southeasterly, one hundred eleven and one-half (111 1/2) feet by land of Kenney and Daly and land of Gordon and Wilma Shedd, thence

Easterly, one hundred fifty and 8/10 (150.8) feet, by land of Gordon and Wilma Shedd and by land of Anne M. Treadwell and Jerome D. Smith, thence

Northerly, twenty-three (23) feet more or less to land of Farese Realty Trust, thence

Easterly, four hundred sixty-six (466) feet more or less by land of said Trust, thence

Southerly, four hundred thirty-five (435) feet more or less by land of said Trust to land of the Commonwealth of Massachusetts, Cochituate Aqueduct, thence

Westerly, seven hundred ten (710) feet by land of the Commonwealth of Massachusetts, thence

Northwesterly, one hundred sixty-three and one-half (163 1/2) feet by land of the Commonwealth of Massachusetts, thence

Southerly, seventy-seven (77) feet by land of the Commonwealth of Massachusetts, thence

Southwesterly, one hundred forty-four (144) feet by land of the Commonwealth of Massachusetts, thence

Westerly, one hundred forty-two (142) feet by land of the Commonwealth of Massachusetts, thence

Northwesterly, sixty-six (66) feet by land of Lama Realty Trust, thence

Westerly, eighty (80) feet by land of Lama Realty Trust, thence

Northwesterly, two hundred eighty-five (285) feet more or less by land of Lama Realty Trust to land of Clifford and Elizabeth Shay, thence

Northeasterly, one hundred forty and 54/100 (140.54) feet by land of said Shay, thence

Northerly, two hundred sixty-six and 25/100 (266.25) feet by land of said Shay to the southerly sideline of Commonwealth Road, thence

Northeasterly, one hundred fifty-nine and 68/100 (159.68) feet, along the southerly sideline of Commonwealth Road to the southerly sideline of French Street, thence

Southeasterly, one hundred ninety-one and 45/100 (191.45) feet by the southerly sideline of French Street to the point of beginning.

to determine whether the Town will appropriate money therefor, to be provided by taxation, by appropriation from available funds, by transfer of funds already appropriated for another purpose, by borrowing under the General Laws, or otherwise, and to authorize the Conservation Commission on behalf of the Town to apply or contract for and accept any State or Federal aid or aid from any other public or private sources for the purposes of this Article; or take any action relative thereto.

Sheila D. Boes moved and was duly seconded that the Town hereby authorizes the Conservation Commission to acquire by purchase, gift or otherwise, for conservation purposes, including outdoor recreation, under Chapter 40, Section 8C of the General Laws, as amended, the fee or any lesser interest in all of the land more particularly described as follows:

Beginning at a stone bound on the southerly sideline of French Street, 191.45 feet southeasterly of the intersection of said sideline and the southerly sideline of Commonwealth Road, thence

N 84-52-00 E, nine and 00/100 (9.00) feet, thence

S 08-55-47 W, one hundred seven and 36/100 (107.36) feet, thence

S 05-07-09 E, one hundred sixty-eight and 68/100 (168.68) feet
thence

S 78-57-29 E, one hundred fifty-six and 45/100 (156.45) feet, thence

S 80-14-18 E, ninety-one and 66/100 (91.66) feet, thence

Northerly, two hundred fifty (250) feet more or less to land of Paul and Dorothy Daly, thence

Easterly, seventy-five and one-half (75 1/2) feet (Deed Dist.)
more or less by land of said Paul and Dorothy Daly, to
land of William Kenney and Mary Daly, thence

Southeasterly, one hundred eleven and one-half (111 1/2) feet by
land of Kenney and Daly and land of Gordon and Wilma
Shedd, thence

Easterly, one hundred fifty and 8/10 (150.8) feet, by land of
Gordon and Wilma Shedd and by land of Anne M.
Treadwell and Jerome D. Smith, thence

Northerly, twenty-three (23) feet more or less to land of Farese
Realty Trust, thence

Easterly, four hundred sixty-six (466) feet more or less by land of said Trust, thence

Southerly, four hundred thirty-five (435) feet more or less by land of said Trust to land of the Commonwealth of Massachusetts, Cochituate Aqueduct, thence

Westerly, seven hundred ten (710) feet by land of the Commonwealth of Massachusetts, thence

Northwesterly, one hundred sixty-three and one-half ($163 \frac{1}{2}$) feet by land of the Commonwealth of Massachusetts, thence

Southerly, seventy-seven (77) feet by land of the Commonwealth of Massachusetts, thence

Southwesterly, one hundred forty-four (144) feet by land of the Commonwealth of Massachusetts, thence

Westerly, one hundred forty-two (142) feet by land of the Commonwealth of Massachusetts, thence

Northwesterly, sixty-six (66) feet by land of Lama Realty Trust, thence

Westerly, eighty (80) feet by land of Lama Realty Trust, thence

Northwesterly, two hundred eighty-five (285) feet more or less by land of Lama Realty Trust to land of Clifford and Elizabeth Shay, thence

Northeasterly, one hundred forty and $54/100$ (104.54) feet by land of said Shay, thence

Northerly, two hundred sixty-six and $25/100$ (266.26) feet by land of said Shay to the southerly sideline of Commonwealth Road, thence

Northeasterly, one hundred fifty-nine and $68/100$ (159.68) feet, along the southerly sideline of Commonwealth Road to the southerly sideline of French Street, thence

Southeasterly, one hundred ninety-one and $45/100$ (191.45) feet by the southerly sideline of French Street to the point of beginning.

being the same parcel as shown on a plan entitled "Plan of Land in Wayland, Mass. showing portions of lands proposed to be acquired by the Town of Wayland," dated March 2, 1984 and revised September 24, 1984 by the Wayland Engineering Department, which plan is on file with the Town Clerk, together with all rights, title and interest of

the owner or owners of the aforesaid parcel in and to the streets and
ways adjoining the same; that the sum of \$39,000, being a portion of
the anticipated costs of such acquisition, be appropriated by the
Town and be provided by allocating such sum from monies previously
appropriated and authorized under Article 30 of the Warrant for the
1973 Annual Town Meeting; that the Conservation Commission be
authorized to apply and contract for and accept federal and/or state
grant monies to be expended together with the foregoing appropriation
and to accept funds from any other public or private sources for the
purpose of such acquisition; and that the Treasurer, with the
approval of the Selectmen, be authorized to issue notes of the Town
under Chapter 44, Section 8C and/or Section 6A General Laws, as
needed, in order to cover that portion of the costs of such
acquisition for which reimbursement is anticipated to be received by
the Town pursuant to any allotted federal or state grant award.

Ms. Boes called attention to the Meeting that the words "eminent
domain" were not in her motion.

Armalee C. Hill moved and was duly seconded to terminate debate.

Roll call voice vote in doubt.

Roll call voice vote in doubt.

Roll call voice vote IN FAVOR.

MAIN MOTION: IN FAVOR.

ARTICLE 6. ACQUIRE FARESE LAND

Proposed by: Conservation Commission

Estimated Cost: \$17,000 Net of State Aid

Article 6. To see if the Town will acquire for conservation purposes, including outdoor recreation, by purchase, eminent domain, gift or otherwise, the fee or any lesser interest in all or a portion of certain lands in Wayland, located on Plate 52 of the Town Atlas containing 14.7 acres more or less owned by The Farese Realty Trust, Sabino P. Farese, Trustee, being the same parcel shown as containing 16.09 acres on a plan entitled "Plan of Land in Wayland, Mass. Owned by George & Ada M. Ames" dated August 7, 1961 by MacCarthy Engineering Service, which plan is on file with the Town Clerk, but excepting from said parcel 0.46 acres of land shown as Parcel 1 on a plan entitled "Plan of Land in Wayland, Mass. Owned by Ada M. Ames" dated August 27, 1973 by MacCarthy Engineering Service Inc., also on file with the Town Clerk, and .92 acres of land described as Parcel 2 in a deed recorded in Book 9880 Page 564 at the Middlesex South Registry of Deeds in Cambridge, Mass., and being more particularly described as follows:

beginning at a point on the southerly sideline of Commonwealth Road S 67-49-30 W, one hundred eleven and 89/100 (111.89) feet,

from a stone bound at the property line between Joseph B. & Cora J. Hallenbrook and George and Ada M. Ames, thence

Southwesterly, twenty five and 48/100 (25.48) feet along a curve to the left having a radius of 20.00 feet, thence

S 05-10-30 E, eighteen and 36/100 (18.36) feet, thence

Southeasterly, one hundred two and 76/100 (102.76) feet, along a curve to the left having a radius of 75.00 feet, thence

Easterly, one hundred forty six and 86/100 (146.86) feet along a curve to the right having a radius of 1574.12 feet, thence

N 11-40-14 E, sixty one and 52/100 (61.52) feet, thence

S 86-53-17 E, one hundred seven and 75/100 (107.75) feet, thence

N 03-40-13 E, seventy two and 09/100 (72.09) feet, thence

S 87-05-07 E, two hundred ninety seven and $31/100$ (297.31) feet, thence

S 01-10-33 W, eight hundred nine and $55/100$ (809.55) feet, thence

S 73-13-27 E, one hundred three and $84/100$ (103.84) feet, thence

S 23-48-03 W, two hundred sixty five and $16/100$ (265.16) feet, thence

N 61-09-05 W, twenty two and $52/100$ (22.52) feet, thence

S 20-21-55 W, one hundred sixty three and $16/100$ (163.16) feet, thence

N 78-14-27 W, three hundred thirty two and $00/100$ (332.00) feet, thence

N 07-57-03E, four hundred thirty five and $43/100$ (435.43) feet, thence

N 75-11-57 W, four hundred sixty seven and $93/100$ (467.93) feet, thence

N 12-33-37 E, three hundred forty eight and $10/100$ (348.10) feet, thence

N 89-26-14 E, two hundred eighty nine and $12/100$ (289.12) feet, thence

N 11-40-14 E, one hundred five and $00/100$ (105.00) feet, thence

Westerly, one hundred forty two and $20/100$ (142.20) feet along a curve to the left having a radius of 1524.12 feet, thence

Northwesterly, one hundred seventy one and $26/100$ (171.26) feet along a curve to the right having a radius of 125.00 feet, thence

N 05-10-30 W, seventeen and $87/100$ (17.87) feet, thence

N 67-49-30 E, sixty seven and $08/100$ (67.08) feet to the point of beginning.

to determine whether the Town will appropriate money therefor, to be provided by taxation, by appropriation from available funds, by transfer of funds already appropriated for another purpose, by borrowing under the General Laws, or otherwise, and to authorize the Conservation Commission on behalf of the Town to apply or contract for and accept any State or Federal aid from any other public or private sources for the purposes of this Article; or take any action relative thereto.

Sheila D. Boes moved and was duly seconded that the Town hereby authorizes the Conservation Commission to acquire by purchase, gift or otherwise, for conservation purposes, including outdoor recreation, under Chapter 40, Section 8C in the General Laws, as amended, the fee or any lesser interest in all of the land more particularly described as follows:

beginning at a point of the southerly sideline of Commonwealth Road S 67-49-30 W, one hundred eleven and 89/100 (111.89) feet,

from a stone bound at the property line between Joseph B. & Cera J. Hallenbrook and George and Ada M. Ames, thence

Southwesterly,	twenty five and 48 100 (25.48) feet along a curve to the left having a radius of 20.00 feet, thence
S 05-10-30 E,	eighteen and 36 100 (18.36) feet, thence
Southeasterly,	one hundred two and 76 100 (102.76) feet, along a curve to the left having a radius of 75.00 feet, thence
Easterly,	one hundred forty six and 86/100 (146.86) feet along a curve to the right having a radius of 1574.12 feet, thence
N 11-40-14 E,	sixty one and 52/100 (61.52) feet, thence
S 86-53-17 E,	one hundred seven and 75/100 (107.75) feet, thence
N 03-40-13 E,	seventy two and 09/100 (72.09) feet, thence
S 87-05-07 E,	two hundred ninety seven and 31/100 (297.31) feet, thence
S 01-10-33 W	eight hundred nine and 55/100 (809.55) feet, thence

S 73-13-27 E, one hundred three and 84/100 (103.84) feet,
 thence
 S 23-48-03 W, two hundred sixty five and 16/100 (265.16)
 feet, thence
 N 61-09-05 W, twenty two and 52/100 (22.52) feet, thence
 S 20-21-55 W, one hundred sixty three and 16/100 (163.16)
 feet, thence
 N 78-14-27 W, three hundred thirty two and 00/100 (332.00)
 feet, thence
 N 07-57-03 E, four hundred thirty five and 43/100 (435.43)
 feet, thence
 N 75-11-57 W, four hundred sixty seven and 93/100 (467.93)
 feet, thence
 N 12-33-37 E, three hundred forty eight and 10/100 (348.10)
 feet, thence
 N 89-26-14 E, two hundred eighty nine and 12/100 (289.12)
 feet, thence
 N 11-40-14 E, one hundred five and 00/100 (105.00) feet,
 thence
 Westerly, one hundred forty two and 20/100 (142.20)
 feet along a curve to the left having a
 radius of 1524.12 feet, thence
 Northwesterly, one hundred seventy one and 26/100 (171.26)
 feet along a curve to the right having a
 radius of 125.00 feet, thence
 N 05-10-30 W, seventeen and 87/100 (17.87) feet, thence
 N 67-49-30 E, sixty seven and 08/100 (67.08) feet to the
 point of beginning.

being the same parcel shown as containing 16.09 acres on a plan
 entitled "Plan of Land in Wayland, Mass. Owned by George & Ada
 M. Ames" dated August 7, 1961 by MacCarthy Engineering Service,
 which plan is on file with the Town Clerk, but excepting from
 said parcel 0.46 acres of land shown as Parcel 1 on a plan
 entitled "Plan of Land in Wayland, Mass. Owned by Ada M. Ames"

dated August 27, 1973 by MacCarthy Engineering Service, Inc., also on file with the Town Clerk, and .92 acres of land described as Parcel 2 in a deed recorded in Book 9880 Page 564 at the Middlesex South Registry of Deeds in Cambridge, Mass., together with all rights, title and interest of the owner or owners of the aforesaid parcel in and to the streets and ways adjoining the same; that the sum of \$17,000, being a portion of the anticipated costs of such acquisition, be appropriated by the Town and be provided by allocating such sum from monies previously appropriated and authorized under Article 30 of the Warrant for the 1973 Annual Town Meeting; that the Conservation Commission be authorized to apply and contract for and accept federal and/or state grant monies to be expended together with the foregoing appropriation and to accept funds from any other public or private sources for the purpose of such acquisition; and that the Treasurer, with the approval of the Selectmen, be authorized to issue notes of the Town under Chapter 44, Section 8C and/or Section 6A of the General Laws, as amended, in order to cover that portion of the costs of such acquisition for which reimbursement is anticipated to be received by the Town pursuant to any allotted federal or state grant.

Mrs. Boes called attention to the Meeting that the works "eminent domain" were not in her motion.

VOTED: IN FAVOR.

ARTICLE 7. AMEND WAGE AND SALARY PLAN

Proposed by: Personnel Board

Article 7. To see if the Town will vote to amend the Wage and Salary Classification Plan previously adopted by the Town by deleting the entire Article II, Section 1 of said Plan and substituting in place thereof the following new Article II, Section 1, such amendment to be effective as of July 1, 1984, except where otherwise indicated; or take any action relative thereto.

ARTICLE II

SALARY AND WAGE RATES

SECTION 1. The positions of all non-elected Town employees are classified under the following job titles with the wage and salary rates set forth:

ADMINISTRATIVE AND PROFESSIONAL*

<u>POSITION TITLE</u>	<u>FISCAL YEAR 1985 SALARY RANGE</u>	
	<u>MIN.</u>	<u>MAX.</u>
Executive Secretary	\$34,000	\$51,000
Admin.Financial Serv/Personnel	29,500	44,500
Administrative Assistant	19,000	28,000
Fire Chief	29,500	44,500
Police Chief	30,500	45,500
Town Accountant	25,000	38,000
Highway Superintendent	24,500	37,500
Park & Rec. Superintendent	24,500	37,500
Water Superintendent	24,000	36,000
Detached Social Worker	23,000	34,000
Treasurer/Collector	21,500	31,500
Town Surveyor	24,000	36,000
Building/Zoning Inspector	21,500	31,500
Library Director	20,000	30,000
Conservation Administrator	18,000	27,000
Data Processing Manager	23,000	34,000
Dog Officer	13,000	19,000
Supervisor of Joint Communications	15,000	23,000
Chief Operator W/S Septage Plant	20,000	30,000

* Ranges adjusted up 5% by Personnel Board, effective July 1, 1984.

NON-UNION SCHEDULE*

FISCAL YEAR 1985 SALARY RANGE

<u>Grade</u>	<u>Minimum</u>	<u>1 Year</u>	<u>2 Years</u>	<u>3 Years</u>
S-3	10,915	11,323	11,802	12,257
S-4	11,323	11,802	12,257	12,758
S-5	11,802	12,257	12,758	13,259
S-6	12,257	12,758	13,259	13,794
S-7	12,758	13,259	13,794	14,342
S-8	13,259	13,794	14,342	14,908
S-9	13,794	14,342	14,908	15,525
S-10	14,342	14,908	15,525	16,139
S-11	14,908	15,525	16,139	16,781
S-12	15,525	16,139	16,781	17,435
S-13	16,139	16,781	17,435	18,143
S-14	16,781	17,435	18,143	18,860
S-15	17,435	18,143	18,860	19,637
S-16	18,143	18,860	19,637	20,409
S-17	18,860	19,637	20,409	21,224
S-18	19,637	20,409	21,224	22,075
S-19	20,409	21,224	22,075	22,956
S-20	21,224	22,075	22,956	23,874

*Ranges adjusted up 5 1/2% by Personnel Board effective
July 1, 1984

OFFICE STAFF - UNION*

Grade	Title	Fiscal Year	Start Sal.	After 1 Yr	After 2 Yrs	After 3 Yrs	After 4 Yrs	After 5 Yrs	After 6 Yrs
C-1	Apprent.	1985	8549	8914	9281	9628	10034	10400	10827
	Clerk	1986	9062	9449	9838	10206	10636	11024	11477
C-5	Junior	1985	10034	10400	10827	11256	11703	12172	12639
	Clerk	1986	10636	11024	11477	11931	12405	12902	13397
C-6	Mach.Rm.	1985	10400	10827	11256	11703	12172	12639	13147
	Clerk	1986	11024	11477	11931	12405	12902	13397	13936
C-7	Switchbd.	1985	10827	11256	11703	12172	12639	13147	13677
	Operator	1986	11477	11931	12405	12902	13397	13936	14498
C-8	Senior	1985	11256	11703	12172	12639	13147	13677	14227
	Clerk	1986	11931	12405	12902	13397	13936	14498	15081
C-12	Principal	1985	13147	13677	14207	14776	15366	15977	16608
	Clerk	1986	13936	14498	15081	15663	16288	16936	17604
CD-12	Dispatcher	1985	13190	13677	14213	14770	15376	16003	16608
		1986	13981	14498	15066	15656	16299	16963	17604
C-13	Park & Rec.	1985	13677	14207	14776	15366	15977	16608	17280
	Dept.Asst**	1986	14498	15081	15663	16288	16936	17604	18319
C-13	Build.Dept.	1985	13677	14207	14776	15366	15977	16608	17280
	Asst. ***	1986	14498	15081	15663	16288	16936	17604	18319
C-13	Asst.	1985	13677	14207	14776	15366	15977	16608	17280
	Treasurer	1986	14498	15081	15663	16288	16936	17604	18319
C-14	Super. of	1985	14207	14776	15366	15977	16608	17280	17951
	Accounts	1986	15081	15663	16288	16936	17604	18319	19028
C-14	Assessors	1985	14207	14776	15366	15977	16608	17280	17951
	Clerk	1986	15081	15663	16288	16936	17604	18319	19028
C-15	Payroll	1985	14776	15366	15977	16608	17280	17951	18663
	Super.	1986	15663	16288	16936	17604	18319	19028	19783

*Stipends are added by vote of the Personnel Board. Currently,
Principal Clerk in the Water Department has a stipend of \$500.

**Reclassification, effective 5/14/84

***Reclassification, effective 7/30/84

POLICE DEPARTMENT*

<u>Grade</u>	<u>Title</u>	<u>Fiscal Year</u>	<u>Starting Salary</u>	<u>After 1 Year</u>	<u>After 2 Years</u>	<u>Maximum</u>
P-3	Lieutenant	1985	26,041	27,359	28,738	30,190
		1986	27,473	28,864	30,319	31,850
P-2	Sergeant	1985	22,513	23,621	24,798	26,041
		1986	23,751	24,920	26,162	27,473
P-1	Police Officer	1985	19,059	19,823	20,617	21,435
		1986	20,107	20,913	21,751	22,614

*Night differential of 3% of base pay. Stipend of \$750 per year when officer serves as Investigative Officer; stipend of \$2,000 per year for service as Youth Officer; stipend of \$500 for service as Prosecuting Officer. Reflects salary increases for FY 1985 and FY 1986 negotiated with Union since last Annual Town Meeting.

FIRE DEPARTMENT*

<u>Grade</u>	<u>Title</u>	<u>Fiscal Year</u>	<u>Starting Salary</u>	<u>After 1 Year</u>	<u>After 2 Years</u>	<u>Maximum</u>
F-5	Deputy Chief	1985	28,226	28,226	28,226	28,226
		1986	29,871	29,871	29,871	29,871
F-4	Captain	1985	22,934	23,730	24,560	25,424
		1986	24,288	25,127	26,003	26,914
F-3	Mechanic & Electrician	1985	21,605	22,368	23,157	23,977
		1986	22,885	23,690	24,523	25,388
F-2	Clerk	1985	19,802	20,492	21,608	21,949
		1986	20,983	21,711	22,889	23,248
F-1	Firefighter	1985	18,957	19,617	20,297	21,005
		1986	20,069	20,765	21,482	22,229

*Firefighters qualified as Emergency Medical Technicians receive a stipend of \$650 per year. Reflects salary increases for FY 1985 and FY 1986 negotiated with Union since last Annual Town Meeting.

WATER DEPARTMENT*

<u>Grade</u>	<u>Title</u>	<u>Fiscal Year</u>	<u>Starting Salary</u>	<u>After 1 Year</u>	<u>After 2 Years</u>	<u>After 3 Years</u>
WS-15	Maintenance #1	1985	17,720	18,305	19,071	19,779
		1986	18,760	19,378	20,186	20,933
		1987	19,858	20,510	21,362	22,150
WS-11	Maintenance #2	1985	15,349	15,930	16,488	17,116
		1986	16,259	16,872	17,461	18,123
		1987	17,219	17,866	18,487	19,176

Contract Meter Reader 1985 .60 per meter read

*Reflects salary increases for FY 1985, FY 1986 and FY 1987 negotiated with Union since last Annual Town Meeting.

OFFICE STAFF - NON-UNION

<u>Grade</u>	<u>Title</u>	<u>Fiscal Year</u>	<u>Starting Salary</u>	<u>After 1 Year</u>	<u>After 2 Years</u>	<u>After 3 Years</u>
S-18	Sec.to Exec.Sec.	1985	19,637	20,409	21,224	22,075
S-16	Secretary/* Word Proc.Coord.	1985	18,143	18,860	19,637	20,409
Hrly.Sen.Sec.Aide**		1985	6.25	6.25	6.25	6.25
Hrly.Sec.Aide**		1985	5.53	5.53	5.53	5.53

*Reclassification, effective 2/15/84

**Seasonal or intermittent employees. Not permanent employees, no fringe benefits.

TOWN SURVEYOR

<u>Grade</u>	<u>Title</u>	<u>Fiscal Year</u>	<u>Starting Salary</u>	<u>After 1 Year</u>	<u>After 2 Years</u>	<u>Maximum</u>
S-18	Senior Eng.Aide	1985	19,637	20,409	21,224	22,075
S-14	Eng. Aide	1985	16,781	17,435	18,143	18,860

BOARD OF HEALTH

<u>Grade</u>	<u>Title</u>	<u>Fiscal Year</u>	<u>Starting Salary</u>	<u>After 1 Year</u>	<u>After 2 Years</u>	<u>Maximum</u>
S-14	Assoc. Det'd. Social Worker	1985	16,781	17,435	18,143	18,860
Hrly.Health Inspt'r.		1985	10.31	10.31	10.31	10.31
Environ.Eng.(Contract)		1985	19,580			
Coll.Dead Animals (Contract)		1985	600			
Animal Insp. (Contract)		1985	630			

LIBRARY - UNION*

<u>Grade</u>	<u>Title</u>	<u>Fiscal Year</u>	<u>Min.</u>	<u>After 1 Yr.</u>	<u>After 2 Yrs</u>	<u>After 3 Yrs</u>	<u>After 4 Yrs</u>	<u>After 5 Yrs</u>
L-17	Childrens Libr.Head Tech.Serv.	1984	17710	18439	19164	19930	20727	21556
L-14	Asst. Libr.	1984	15758	16333	17036	17043	18409	19155
L-10	Admin.Asst. Head Circ.	1984	13467	13999	14579	15156	15762	16393
L-8	Asst.Child. Libr.	1984	12452	12953	13467	13999	14560	15142
L-6	Libr.Asst.	1984	11649	12131	12602	13103	13622	14161
L-C	Custodian	1984	11509	11981	12452	12953	13472	14011

NON UNION

Hrly. Libr. Cl.	1985	5.67	5.67	5.67	5.67	5.67	5.67
Hrly. Libr. Page	1985	3.54	3.54	3.54	3.54	3.54	3.54
Pro. Librarian	1985	9.22	9.22	9.22	9.22	9.22	9.22

*Contract not yet settled for FY 1985.

HIGHWAY

Grade	Title	Fiscal Year	Starting Salary	After 1 Year	After 2 Years	After 3 Years
H-11	Gen. Foreman	1985	9.56	9.89	10.21	10.56
		1986	10.09	10.44	10.77	11.14
	Master Mech.	1985	9.56	9.89	10.21	10.56
		1986	10.09	10.44	10.77	11.14
	Oper. Septage	1985	9.56	9.89	10.21	10.56
	Plant	1986	10.09	10.44	10.77	11.14
H-10	Working Foreman	1985	9.24	9.56	9.89	10.21
		1986	9.75	10.09	10.44	10.77
	Mechanic	1985	9.24	9.56	9.89	10.21
		1986	9.75	10.09	10.44	10.77
H-8	Equip. & Grader	1985	8.65	8.96	9.24	9.56
	Operator	1986	9.13	9.46	9.75	10.09
H-7	Heavy Equip.	1985	8.40	8.65	8.96	9.24
	Operator	1986	8.86	9.13	9.46	9.75
H-6	Med. Equip.	1985	8.12	8.40	8.65	8.96
	Operator	1986	8.57	8.86	9.13	9.46
H-4	Laborer-	1985	7.63	7.87	8.12	8.40
	Driver	1986	8.05	8.31	8.57	8.86
H-1	Laborer C	1985	6.94	7.17	7.40	7.63
		1986	7.32	7.57	7.81	8.05
	Seas. Work. Foreman*	1984	4.75	4.75	4.75	4.75
	Hrly. Misc. Lab.*	1984	3.50	3.50	3.50	3.50

*Seasonal and intermittent employees; not permanent employees.

PARK AND RECREATION

Grade	Title	Fiscal Year	Starting Salary	After 1 Year	After 2 Years	After 3 Years
P&R 1	Groundskeeper	1985	7.35	7.60	7.84	8.10
	I	1986	7.76	8.02	8.27	8.55
P&R 2	Groundskeeper	1985	7.60	7.84	8.10	8.37
	II	1986	8.02	8.27	8.55	8.83
P&R 3	Groundskeeper	1985	8.37	8.62	8.93	9.21
	III	1986	8.83	9.10	9.42	9.72
P&R 4	Working	1985	8.93	9.21	9.53	9.85
	Foreman	1986	9.42	9.72	10.06	10.39
P&R 5	Mechanic	1985	9.21	9.53	9.85	10.18
		1986	9.72	10.06	10.39	10.74
P&R 6	General	1985	9.53	9.85	10.18	10.53
	Foreman	1986	10.06	10.39	10.74	11.11
	Seasonal Laborer	1984	3.60	3.85	4.10	

Seasonal - Beach - Summer 1984

	<u>1st Year</u>	<u>2nd Year</u>	<u>3rd Year</u>	<u>4th Year</u>
Lead Life Guard	4.40	4.60	4.80	
Lifeguard/Instructor	3.90	4.10	4.30	
Swim Aides	3.00	3.20	3.40	
Beach Police	3.50	3.70	3.90	
Temp. Life Guard	3.60	3.60	3.60	
Temp. Beach Police	3.35	3.35	3.35	
Sailing Instructor	4.40	4.40	4.40	
Beach Supervisor	5.10	5.30	5.50	5.80*

*Voted by Personnel Board 7/9/84

PART TIME/SEASONAL POSITIONS

<u>Title*</u>	<u>Salary FY 1985</u>
Inspectors - Gas	3,565
Wiring	7,130
Plumbing	3,715
Sealer of Weights and Measures	8.00/Hour
Veteran's Agent	5,200
Auxiliary Police Chief	1,400
Registrars of Voters	50
School Traffic Supervisors	3,244*
Substitutes	18.60/Day*
Special Police, Matrons	8.44/Hour*
Police Cadet - Interns	122.50/Week
Call Firefighters	8.44*
Part-time Dispatcher	6.01/Hour
Custodian	6.59/Hour
Divers - Regular	20.00/Hour
Under Ice	25.00/Hour
Town Carpenter	12.00/Hour

*Reflects adjustments made by Personnel Board since last Annual Town Meeting, effective July 1, 1984.

Walter F. Pope moved and was duly seconded that the Wage and Salary Classification Plan previously adopted by the Town be amended by deleting the entire Article 11, Section 1 of said Plan and substituting in place thereof the new Article II, Section 1 exactly as printed under Article 7 of the Warrant for the November, 1984 Special Town Meeting, and that such amendment be effective as of July 1, 1984, except where otherwise indicated.

Not effective July 1, 1984

Under "Office Staff - Union" Park & Recreation Department Assistant, effective May 14, 1984 and Building Department Assistant, effective July 30, 1984 - both on page 21

Under "Office Staff - Non-Union" Secretary/Word Processing Coordinator, effective February 15, 1984 - page 23

Under "Park and Recreation" Seasonal-Beach-Summer 1984, Beach Supervisor Effective July 9, 1984 - page 25.

VOTED: UNANIMOUSLY

ARTICLE 8. INSTALL DRAINAGE - DAVELIN ROAD

Proposed by: Road Commissioners

Estimated Cost: \$6,000

Article 8. To see if the Town will appropriate the sum of \$6,000 to be expended by the Road Commissioners to install two leaching pits and one drain manhole on an existing drain line within an easement owned by the Town near the easterly end of Davelin Road; and that such sum be provided by transfer of available funds in General Fund - Unreserved Fund Balance; or take any action relative thereto.

Walter F. Pope moved and was duly seconded that the sum of \$6,000 be appropriated for the purpose of installing two leaching pits and one drain manhole on an existing drain line within an easement owned by the Town near the easterly end of Davelin Road; that such appropriation be provided by transfer of available funds in General Funds - Unreserved Fund Balance; and that the Road Commissioners be authorized to expend the monies appropriated hereby for the purposes set forth above.

VOTE: UNANIMOUSLY.

ARTICLE 9. LANDSCAPE MCMANUS PROPERTY

Proposed by: McManus Site Committee

Estimated Cost: \$20,000

Article 9. To see if the Town will vote the sum of \$20,000 to be expended by the McManus Site Committee for the purpose of landscaping and making improvements to the former McManus property according to the plan presented to the Town at the 1984 Annual Town Meeting; that such sum be provided by transfer of available funds in General Fund - Unreserved Fund Balance; and to authorize the McManus Site Committee on behalf of the Town to apply for and accept any State or Federal aid or aid from any other public or private sources for said purposes; or take any action relative thereto.

James F. Barrett moved and was duly seconded that the sum of \$20,000 be appropriated for the purpose of landscaping and making improvements to the former McManus Property according to the plan presented to the Town at the 1984 Annual Town Meeting; that such appropriation be provided by transfer of available funds in General Fund - Unreserved Fund Balance; and that the McManus Site Committee be authorized to expend the monies appropriated hereby for the purposes set forth above.

Marcia D. Malmfeldt moved and was duly seconded to terminate debate.

1st voice vote in doubt.

2nd voice vote in doubt.

3rd voice standing counted: YES: 148 No: 131 MOTION CARRIED.

MAIN MOTION: IN FAVOR.

Upon a motion to adjourn, duly seconded, it was VOTED to adjourn at 10:10 PM.

Attendance: 455

A true copy, attest:

Grace I. Bowen
Town Clerk

VOTES ENACTED AT THE ANNUAL TOWN MEETING HELD:
WEDNESDAY, APRIL 3, 1985 AT THE SENIOR HIGH SCHOOL FIELD HOUSE

C. Peter R. Gossels, Moderator:

Pursuant to the Warrant dated March 8, 1985, signed by Catherine W. Seiler, L. Thomas Linden, Marcia P. Crowley, W.H. "Duke" Irvine and Lewis S. Russell Selectmen, served and return of service given by Roy T. Mogan, Constable of the Town, the inhabitants of the Town of Wayland qualified to vote in Town Meeting met this day at the Senior High School Field House; and at 7:55 PM the Moderator called the meeting to order, declared a quorum to be present, and the meeting proceeded to transact the following business:

The Moderator read the following corrections that should be made in the Warrant:

Page 13 bottom of page word "new" should be "near"

Page 16 top of page - \$15,871,536 should be \$15,872,436. There is a \$900 error all the way down the column

Page 18 bottom last column - \$12,472,351 should be \$12,473,251

Page 37 Fire Salaries - \$38,500 should be \$38,200

Page 39 Dog Officer - Item 42 should be \$1,100
- Item 43 should be \$1,600

Page 44 bottom of page - \$15,871,536 should be \$15,872,436

Page 52 ARGUMENTS OPOSED should be ARGUMENTS OPPOSED
Add word "a" before "small percentage"

Page 81 Reverse ONLY words - ARGUMENTS OPPOSED AND ARGUMENTS IN FAVOR

Page 90 date "March 15" should be "March 18"

Page 109 bottom of page - word "dispaly" should be "display"

Robert S. Swain moved and was duly seconded that if, when this Meeting is adjourned, any of the business of this Warrant has not been completed, it be scheduled to meet again on Thursday, April 4, 1985, at 7:45 PM, at this location, and if subsequent Meetings are required, they be held on Monday, April 8, Wednesday, April 10, and Thursday, April 11, 1985, also at 7:45 PM, at this location, until the Warrant has been disposed of.

Edward W. Schroder moved and was duly seconded to amend to motion by deleting the words "Thursday, April 4, 1985 at 7:45 PM at this location."

AMENDED MOTION: IN FAVOR.

MAIN MOTION: IN FAVOR.

Robert W. Swain moved and was duly seconded that in order to permit the Consent Calendar process to be used at this Town Meeting, that Articles 6, 21, 25, 26, and 27 be taken out of order solely for the purpose of inclusion in the Consent Calendar; and that if any such article shall not be included in the Consent Calendar by unanimous vote, it will revert to its order as printed in the Warrant.

"HOLD" was called for on Articles 6, 21 & 26.

ARTICLE 25. ACCEPT GIFTS

Proposed by: Town Counsel

Article 25. To see if the Town will accept property which has been tendered to it as a gift, bequest, devise or otherwise, including any or all of the property more fully described below:

- (a) Drainage easements in certain portions of Lots 11 and 13C shown on a plan entitled "Plan of Land in Wayland, Mass., Property of Devens H. and James M. Hamlen," dated September 26, 1983, revised October 11, 1983, by Schofield Brothers, Inc., which easement areas are described in a deed of easement from Devens H. and James M. Hamlen to the Town, dated January 23, 1984, said plan and deed of easement being on file with the Town Clerk.
- (b) Drainage easement in a certain portion of Lot 7 shown on Land Court Plan 16568F filed with the South Middlesex District of the Land Court, which easement area is described in a deed of easement from Devens H. Hamlen, Edward H. Linde and Mortimer B. Zuckerman, Trustess of Mainstone Associates Trust, to the Town, dated January 23, 1984, said deed and an accompanying plan depicting the same being on file with the Town Clerk.
- (c) Drainage easements in certain parcels of land standing in the names of Trixie G. Stetson and Nicholas P. & Eunice D. Inferrere as shown on a plan entitled "Plan of Land in Wayland, Mass. Showing Proposed Drainage Easement Between Peck Avenue and Main Street," dated December 13, 1984 by the Wayland Engineering Department, and described in deeds of easement from Trixie G. Stetson and Nicholas P. & Eunice D. Inferrere to the Town of Wayland, on file with the Town Clerk,

or take any action relative thereto.

ARTICLE 27. AUTHORIZE SELECTMEN TO SELL OR TRADE

Proposed by: Board of Selectmen

Article 27. To see if the Town will authorize the Selectmen to sell or otherwise dispose of certain vehicles, equipment, or other personal property in connection with the purchase of new equipment or otherwise; or take any action relative thereto.

COMMENTS: Authorization by a vote of the Town is necessary in order to sell, trade or otherwise dispose of Town property valued at \$200 or more. The following items are scheduled for disposal in 1986:

POLICE DEPARTMENT

Three (3) 1984 Ford LTD Four-door Marked Sedans
One (1) 1983 Ford LTD Four-door Marked Sedan

FIRE DEPARTMENT

One (1) 1982 Ford LTD Four-door Marked Sedan
One (1) 1969 Ford F-600 Fire Alarm Ladder Truck

HIGHWAY DEPARTMENT

One (1) 1977 Ford F-350 1 Ton Dump Truck
One (1) 1965 Willy's 1 1/2 Ton Pick-up Truck
One (1) 1965 Bombadier Sidewalk Plow

WATER DEPARTMENT

One (1) 1977 Chevrolet 1/2 Ton Pick-up Truck

SCHOOL COMMITTEE

One (1) 1978 GMC Sixty-five Passenger School Bus

SELECTMEN

One (1) 1979 Chevrolet Chevy Van

Funds for the purchase of new equipment for which the items listed above will be traded or sold are provided in the budgets of the individual departments.

VOTE: CONSENT CALENDAR: UNANIMOUSLY.

Robert S. Swain moved and was duly seconded that the motions under Article 25 and 27 on the Consent Calendar be adopted.

VOTED: UNANIMOUSLY. (Majority required)

Allen H. Morgan read the following tribute to Roger P. Stokey:

Mr. Moderator:

It is entirely fitting and proper that we pause in transacting the current Town business to honor Roger P. Stokey and his service to the Town of Wayland:

Prior to his death on March 6, 1985 Roger P. Stokey served the Town of Wayland:

1950	Assistant Town Counsel
1951-1955	Town Counsel and Workman's Compensation Agent
1958	Trustee of the Public Library
1959-1977	Moderator

Therefore, Mr. Moderator, as citizens in Town Meeting assembled, be it moved that, by a rising vote and a moment of silence, we make known our appreciation of Roger P. Stokey, and that the Town Clerk be directed to note in the minutes of this meeting such vote, and that a suitable copy be sent to his wife.

Christopher W. Lynch moved and was duly seconded that the Town vote to accept the 1984 Wayland Town Report.

VOTED: UNANIMOUSLY IN FAVOR.

ARTICLE 1. HEAR REPORTS

Article 1. To receive and act upon reports of Town Officials, agents, trustees, commissioners, boards, and committees, or take any action relative thereto.

Christopher W. Lynch moved and was duly seconded that all appointed Boards, Commissions or Committees of the Town, other than those created under the General Laws of the Commonwealth, which have complied with Article 5 of the By-Laws or have reported at the 1985 Annual Town Meeting, be continued in existence unless the vote creating the same shall have provided otherwise.

VOTED: UNANIMOUSLY IN FAVOR.

Anita R. Craven presented the report of the Highway/Park and Recreation Departments Study Committee. (SEE ATTACHED)

Moved and duly seconded that the Report be accepted and the Committee be dissolved.

VOTED: UNANIMOUSLY IN FAVOR. (Majority required)

W.H. "Duke" Irvine moved and was duly seconded that the following persons be nominated for the following officers:

As Trustees of the Allen Fund:

John C. Bryant
Benjamin W. Johnson, III
Thelma L. Moulton

As Fence Viewers:

The Selectmen

As Field Drivers:

The Constables

As Measures of Wood and Bark:

George Bogren
John R. McEnroy
Fern A. Taylor

As Surveyors of Lumber:

John A. McEnroy
Fern A. Taylor

and that if there be no further nominations, the Clerk be instructed to cast one ballot for the same.

VOTED: UNANIMOUSLY IN FAVOR. (Majority required).

REPORT OF THE HIGHWAY/PARK AND RECREATION DEPARTMENTS
STUDY COMMITTEE

The Committee believes that there is a general perception in the Town that the function of the Highway Department and the park portion of the Park and Recreation Department are similar and could be more efficiently carried out in a single department. There may also be a perception that such a merger would result in a substantial savings. Our study was based on these perceptions.

We began with a historical review of work done by previous study committees. We then questioned the two superintendents about their departments, reviewed our system, and reviewed other towns that had merged departments, or considered doing so. Finally, we reviewed alternative structures in our own town.

What follows are our findings and our conclusions.

Our superintendents communicate with each other daily. There is a high degree of cooperation and pooling of resources. They operate with fewer full-time laborers than five years ago. (Each down approximately 30%).

Since the first studies, the scope of each department has significantly increased. The addition of the sewage treatment facility to Highway responsibilities is one example. The inclusion of Tree Warden and Cemeteries within Park and Recreation is another.

Improvements have been made in the accounting system of each department, and efforts are being made towards centralized purchasing. A few years ago, when the Highway Department requested new enlarged quarters, the concept of merged departments was studied to ensure optimum use of the facility. But, there was no new building.

Reviews of other towns revealed nothing conclusive. Realizing that when two departments combine, the number of supervisory boards drops to one, the Committee considered the negative impact of mergers on the elected boards (the Commissioners).

When it considered alternative structures, the Committee determined that it would be possible to combine all operations except Recreation, but the single superintendent would require some additional layer of supervisors, and the Town would still need a Recreation Director.

We concluded that the existing system works reasonably well. A merger would not save significant MONEY, although some reorganization might improve SERVICE. We based our judgment of the word "significant" on the size of the Park and Recreation Department's budget which is 1.8% of the total Town budget.

RECOMMENDATIONS:

The Committee recommends that the departments themselves continue to explore possible efficiencies, including levels of service in consolidation, particularly in three areas. These areas are:

1. Communication - formalize communication by establishing regularly scheduled meetings of department heads, possibly weekly;
2. Mowing - place all mowing of roadside areas and sidewalk sweeping within the Park and Recreation Department;
3. Vehicle Maintenance - consolidate vehicle maintenance of both departments within the Highway Department.

Our recommendations do not introduce new types of work into either department, therefore do not alter requirements for supervisory expertise.

This completes our report. We are giving a copy of this report to the Chairmen of each of the two Boards of Commissioners. Our final recommendation is that our Committee be dissolved.

Respectfully submitted,

Anita Craven, Chrm.
Francis Lucenta
Alfred Phillips
Robert Swain
George Weldon

For Selectmen
For Highway Department
For Personnel Board
For Finance Committee*
For Park & Recreation Dept.

* Finance Committee was not successful in finding a representative to attend meetings, but requested that it be kept abreast of proceedings, and made suggestions that are incorporated in this report.

ARTICLE 3. AMEND WAGE AND SALARY PLAN

Proposed by: Personnel Board

Article 3. To see whether the Town will vote to amend Article II, Section I of the Wage and Salary Classification Plan previously adopted by the Town by making the following additions, deletions, or modifications thereto and by establishing effective dates for such amendments; or take any action relative thereto.

- (a) Amend the portion of Article II, Section I of said Plan, entitled Administrative and Professional, by deleting the entire schedule presently shown and substituting therefor the following new schedule in place thereof:

ARTICLE II

SECTION 1. WAGE AND SALARY CLASSIFICATION PLAN

ADMINISTRATIVE AND PROFESSIONAL

<u>POSITION TITLE</u>	<u>FISCAL YEAR 1985</u>	<u>SALARY RANGE</u>	
		<u>MIN.</u>	<u>MAX.</u>
Executive Secretary		\$36,000	\$54,000*
Assistant Executive Secretary/		--	\$31,000*
Associate Town Counsel		--	\$10,000*
Personnel & Grants Admin.		21,000	31,000*
Office Administrator		19,000	28,000**
Fire Chief		29,500	44,500
Police Chief		30,500	45,500
Town Accountant/Finance Dir.		29,000	43,000*
Highway Superintendent		24,500	37,500
Park & Rec. Superintendent		24,500	37,500
Water Superintendent		24,000	36,000
Detached Social Worker		23,000	34,000
Treasurer/Collector		21,500	31,500
Town Surveyor		24,000	36,000
Building/Zoning Inspector		21,500	31,500
Library Director		20,000	30,000
Environmental & Planning Admin.		21,000	31,000***
Data Processing Manager		23,000	34,000
Dog Officer		13,000	19,000
Supervisor of Joint Communications		15,000	23,000
Chief Operator W/S Septage Plant		20,000	30,000

*Voted by the Personnel Board, effective October 9, 1984

**New position voted by Personnel Board, effective November 13, 1984

***New position voted by Personnel Board, effective January 28, 1985

See Appendix A, Administrative and Professional Salaries, for salaries effective in FY 1985 on anniversary date of appointment and reflected in FY 1986 Budget.

- (b) Amend the portion of Article II, Section 1 of said Plan, entitled Office Staff-Union by adding the following new Grade C-13:

OFFICE STAFF - UNION

<u>Grade</u>	<u>Title</u>	<u>Fiscal Year</u>	<u>Start Sal.</u>	<u>After 1 Yr</u>	<u>After 2 Yrs</u>	<u>After 3 Yrs</u>	<u>After 4 Yrs</u>	<u>After 5 Yrs</u>	<u>After 6 Yrs</u>
C-13	Highway Dept.Asst.	1986	14498	15081	15663	16288	16936	17604	18319

Reclassification voted by the Personnel Board, effective November 26, 1984

- (c) Amend Article II, Section 1 of said Plan, by adding the following new section entitled Environmental and Planning Administration:

ENVIRONMENTAL AND PLANNING ADMINISTRATION

<u>Grade</u>	<u>Title</u>	<u>Fiscal Year</u>	<u>Starting Salary</u>	<u>After 1 Year</u>	<u>After 2 Years</u>	<u>Maximum</u>
S-14	Asst. Environ. & Plan. Admin.	1986	16,781	17,435	18,143	18,860

New position voted by the Personnel Board, effective January 28, 1985

- (d) Amend the portion of Article II, Section 1 of said Plan, entitled Board of Health, by deleting the Grade S-14 Associate Detached Social Worker and substituting in its place the following new Grade S-18:

BOARD OF HEALTH

<u>Grade</u>	<u>Title</u>	<u>Fiscal Year</u>	<u>Starting Salary</u>	<u>After 1 Year</u>	<u>After 2 Years</u>	<u>Maximum</u>
S-18	Assoc. Det'd. Social Worker	1986	19,637	20,409	21,224	22,075

Reclassification voted by the Personnel Board, effective January 15, 1985

- (e) Amend the portion of Article II, Section 1 of said Plan, entitled "Library-Union", by deleting the entire schedule presently shown and substituting the following new schedule in place thereof:

LIBRARY - UNION*

Grade	Title	Fiscal Year	Start Sal.	After 1 Yr.	After 2 Yrs	After 3 Yrs	After 4 Yrs	After 5 Yrs
L-17	Childrens	1985	18684	19453	20218	21026	21867	22742
	Libr. Head Tech.Serv.	1986	19618	20426	21229	22077	22960	23879
L-14	Asst.Lib.	1985	16625	17274	17973	18684	19421	20209
		1986	17456	18138	18872	19618	20392	21219
L-10	Admin.Asst.	1985	14208	14769	15381	15990	16629	17295
	Head Circ. Asst.Child. Libr.	1986	14918	15507	16150	16790	17460	18160
L-8	Branch Libr. Coord.	1985	13137	13665	14208	14769	15361	15975
		1986	13794	14348	14918	15507	16129	16774
L-7	Libr.Asst.	1985	12640	13137	13665	14208	14776	15366
		1986	13272	13794	14348	14918	15515	16134
L-C	Custodian	1985	12142	12640	13137	13665	14213	14782
		1986	12749	13272	13794	14348	14924	15521

*Reflects salary increases and reclassifications for FY 1985 and FY 1986 negotiated with Union since last Town Meeting, effective July 1, 1984 and July 1, 1985.

- (f) Amend the portion of Article II, Section 1 of said Plan, entitled Park and Recreation, by deleting the titles Seasonal Laborer and Seasonal-Beach-Summer 1984 and substituting in their place the following new titles Seasonal Laborer and Seasonal Beach:

PARK AND RECREATION

Title*	Fiscal Year	Starting Salary	After 1 Year	After 2 Years
Seasonal Laborer	1986	4.25	4.50	4.75
Seasonal Beach				
Beach Director	1986	5.80	6.10	6.30
Head Lifeguard	1986	5.20	5.50	5.80
Lifeguard/ Instructors	1986	4.50	4.80	5.10
Beach Police	1986	4.00	4.30	4.60
Swim Aide	1986	3.50	3.75	4.00

*Voted by Personnel Board, effective December 11, 1984

- (g) Amend Article V-A of said Plan, entitled "Annual Leave", by deleting Section 1 and Section 2 as presently shown and substituting the following new Section 1 and Section 2 in place thereof:

ARTICLE V-A*

SECTION 1. Paid Annual Leave Plan shall be as follows:

- (1) 0 to 5 years employment: 13 working days.
- (2) 5 to 10 years employment: 19 working days.
- (3) 10 to 15 years employment: 22 working days.
- (4) 15 to severance: 25 working days.

Leave days will start accruing as soon as the employee is hired, but none can be taken until the employee has had six months service.

SECTION 2. The schedule for earning leave days is as follows:

- (1) For 13 days leave per year - one day each 20 regularly scheduled working days.
- (2) For 19 days leave per year - one day each 13.7 regularly scheduled working days.
- (3) For 22 days leave per year - one day each 11.8 regularly scheduled working days.
- (4) For 25 days leave per year - one day each 10.4 regularly scheduled working days.

This earning schedule is based on 260 working days per year and a five-day week.

Changes underlined.

- h) Amend Article V-C of said Plan, entitled "Sick Leave", by deleting Section 5 as presently shown and substituting the following new Section 5 in place thereof:

ARTICLE V-C*

SECTION 5. When a permanent employee retires or dies, he or his beneficiary shall receive severance pay equal to the employee's most recent daily straight time rate multiplied by sixty (60) percent of his unused accumulated sick leave days in effect as of his retirement or death. Such severance pay shall not exceed a maximum of \$3,500. This section applies to all employees except as may be otherwise provided in a collective bargaining agreement or professional schedule.

* Changes underlined.

- (i) Amend Article V-I of said Plan, entitled Physical Examination by adding the following new Section 2:

ARTICLE V-I

SECTION 2. Administrative and Professional employees hired after July 1, 1984 shall be required to take a physical examination annually, or less frequently if the Town physician so recommends at Town expense. All Administrative and Professional employees hired before that date will be offered an annual physical examination on a voluntary basis at Town expense.

- (j) All of the foregoing amendments to be effective July 1, 1985, except as otherwise indicated.

James F. Barrett moved and was duly seconded that the Wage and Salary Classification Plan previously adopted by the Town be amended exactly as printed under Article 3 of the Warrant for the 1985 Annual Town Meeting, effective as of July 1, 1984, except where otherwise indicated.

Charles H. Hart, III moved and was duly seconded to amend the main motion that the Position-Title "Environmental & Planning Admin." in paragraph (a) on page 23 of the warrant to be changed to "Conservation Administrator," and that the Conservation Commission and the Personnel Board be directed to make changes in the job description for said position to reflect the changed duties of this position and make any other changes upon which the boards involved may agree, subject, however, to approval at the next Town Meeting.

Dorothy J. Dunlay moved and was duly seconded to amend Mr. Hart's motion by substituting the title of "Conservation Administrator" for the job title and description of "Environmental & Planning Administrator" by adding the further provision that the "Office Administrator" position be deleted from Article II Section 1 (c) Position Title, page 23 of the warrant.

AMENDED MOTION OF DUNLAY: DEFEATED.

AMENDED MOTION OF HART: IN FAVOR.

Richard Waack moved and was duly seconded that future reclassification or reorganizations under Article II, Section I, be brought to Town Meeting before implementing or filling such positions.

Moderator ruled the motion out of order at this Town Meeting.

John J. Pratt, Jr., moved and was duly seconded that the position of Planning Administrator be added to the Administrative and Professional list, Article II, Section 1 of the Wage and Salary Classification Plan. The job description and salary range to be established jointly by the Planning Board and Personnel Board.

NOTED: IN FAVOR.

William D. Kane moved and was duly seconded that the salary range that is now Conservation Administrator (Hart's amended motion) be restored to what it was in the 1984 budget.

AMENDED MOTION: DEFEATED.

M.H. "Duke" Irvine moved and was duly seconded to amend Article II, Section 1 (c), that the position of Ass't Environmental and Planning Administrator be eliminated.

NOTED: UNANIMOUSLY.

Nita R. Craven moved and was duly seconded to amend the motion by deleting the word "annual" and after the word "examination" add the words "every two years" (second sentence).

Erald R. Dicker moved and was duly seconded to amend the motion by deleting Section 2, Article V-I (i) entirely and substituting a new Section 2 to read as follows: All administrative and professional employees shall be required to take a physical examination annually, or less frequently if the Town physician so recommends, at Town expense.

M.H. "Duke" Irvine moved and was duly seconded to eliminate entirely Section 2, Article V-I (i).

With unanimous consent of the meeting Mrs. Craven's motion was withdrawn.

Mr. Dicker's amendment was replaced by Mr. Irvine's motion.

Mr. Irvine's AMENDED MOTION: IN FAVOR.

Main motion to amend the portion of Article II, Section I of said Plan, entitled Administrative and Professional, by deleting the entire schedule presently shown and substituting the above amendments in place therefor.

NOTED: IN FAVOR. (Majority required).

Herbert Jacobus moved and was duly seconded that we provide for a clerical position in the salary range of between \$5,000 to \$8,000 for support of the Planning Administrator and Conservation Administrator.

MOTION: DEFEATED.

Upon a motion duly seconded to adjourn it was voted to adjourn at 11:00 PM.

A truly copy, attest:

Grace I. Bowen
Town Clerk

Attendance: 346

VOTES ENACTED AT THE SPECIAL TOWN MEETING HELD MONDAY,
APRIL 8, 1985 AT THE SENIOR HIGH SCHOOL FIELD HOUSE

C. Peter R. Gossels, Moderator:

Pursuant to the Warrant dated March 8, 1985, signed by Catherine W. Seiler, L. Thomas Linden, Marcia P. Crowley, W.H. "Duke" Irvine and Lewis S. Russell, Selectmen, served and return of service given by Roy T. Mogan, Constable of the Town, the inhabitants of the Town of Wayland qualified to vote in Town Meeting met this day at the Senior High School Field House; and at 8:30 PM the Moderator called the meeting to order, declared a quorum to be present, and the meeting proceeded to transact the following business:

ARTICLE 1. STORMWATER MANAGEMENT - DUDLEY POND

Proposed by: Surface Water Quality Committee

Estimated Cost: \$180,000 Net of State Aid

Article 1. To see if the Town will appropriate a sum of money to be expended by the Surface Water Quality Committee for a stormwater management system in the Dudley Pond watershed, including expenditures to cover the construction of leaching pits and drain manholes; and to determine whether such money shall be provided for by taxation, by appropriation from available funds, by transfer of funds already appropriated for another purpose, by funds received as grants from the Commonwealth or Federal government, by borrowing under the authority of the General Laws, or otherwise; or take any action relative thereto.

Karen E. Brothers moved and was duly seconded that the Town appropriate the sum of \$180,000 to be expended by the Surface Water Quality Committee for a stormwater management system in the Dudley Pond watershed, including expenditures to cover the construction of leaching pits and drain manholes, the total cost of which is \$540,000, \$360,000 of which is to be paid for by the Commonwealth, from a grant already received by the Town; that to meet such appropriation the Treasurer, with the approval of the Selectmen, be authorized to borrow the sum of \$180,000 under G.L. Ch. 44, Sec. 7, as amended, and to issue bonds and notes of the Town therefore payable in accordance with said Chapter 44; and that the Surface Water Quality Committee be authorized and instructed to apply for any State or Federal aid or reimbursement in connection with the foregoing purpose and to take all other action necessary to carry out this project.

Karen E. Brothers moved and was duly seconded to amend the main motion by substituting \$720,000 for the \$540,000 and \$540,000 for the \$360,000 amount.

VOTED: UNANIMOUSLY.

John R. McEnroy moved and was duly seconded to amend the main motion that no money referred to in this motion be expended until a definitive plan shall have been presented to the abutters and to another Town Meeting.

Elliott S. Pollok moved and was duly seconded to move the question.

VOTED: UNANIMOUSLY IN FAVOR.

AMENDED MOTION: DEFEATED.

Elaine M. Sweeney moved and was duly seconded to move the question.

VOTED: UNANIMOUSLY IN FAVOR.

MAIN MOTION: 1st voice vote - UNANIMOUS but "one".
2nd voice vote - UNANIMOUS (2/3 vote required)

ARTICLE 2. AMEND ZONING BY-LAWS - EDUCATIONAL USES

Proposed by: Planning Board

Article 2. To see if the Town will amend its Zoning By-Laws in the following manner:

- A. By deleting from Section V (d) 1. the word "schools" and substituting therefor the words "public and private schools from kindergarten through high school."
- B. By adding the following paragraphs to Section V (d):
 - 5. Nursery schools, day care centers and other facilities which receive children of school or pre-school age for temporary custody, with or without stated educational purposes, during all or part of the day, provided a special permit is obtained from the Board of Appeals as provided in sub-section (r).
 - 6. Art, music, dance and similar schools, provided a special permit is obtained from the Board of Appeals as provided in sub-section (r).

or take any action relative thereto.

Walter F. Pope moved and was duly seconded that the Town amend its Zoning By-Laws in the following manner:

- A. By deleting from Section V (d) 1. the word "schools" and substituting therefor the words "public and private schools from kindergarten through high school."
- B. By adding the following paragraphs to Section V (d):
 - 5. Nursery schools, day care centers and other facilities which receive children of school or pre-school age for temporary custody, with or without stated educational purposes, during all or part of the day, provided a special permit is obtained from the Board of Appeals as provided in sub-section (r).
 - 6. Art, music, dance and similar schools, provided a special permit is obtained from the Board of Appeals as provided in sub-section (r).

Susan English, Planning Board member read the following report:

The Planning Board chose not to make a recommendation as allowed by state statute on Article 2 of the Special Town Meeting on April 8, 1985 in that more than 21 days had elapsed between the hearing held on February 13, 1985 and the Special Town Meeting on April 8, 1985.

1st voice vote - scattering of noes.

2nd voice vote - scattering of noes.

3rd vote: Counted vote: YES: 33 NO: 7 (2/3 vote required)

VOTED: IN FAVOR.

Upon a motion duly made and seconded it was voted unanimously to adjourn the meeting at 9:45 PM.

Attendance: 327

Grace I. Bowen
Town Clerk

VOTES ENACTED AT THE ANNUAL ADJOURNED TOWN MEETING HELD MONDAY,
APRIL 8, 1985 AT THE SENIOR HIGH SCHOOL FIELD HOUSE

C. Peter R. Gossels, Moderator:

Pursuant to the Warrant dated March 8, 1985, signed by Catherine W. Seiler, L. Thomas Linden, Marcia P. Crowley, W.H. "Duke" Irvine and Lewis L. Russell, Selectmen, served and return of service given by Roy T. Mogan, Constable of the Town, the inhabitants of the Town of Wayland qualified to vote in Town Meeting met this day at the Senior High School Field House; and at 7:55 PM the Moderator called the meeting to order, declared a quorum to be present, and the meeting proceeded to transact the following business:

ARTICLE 4. AMEND BY LAWS - SELECTMEN'S POWERS TO APPOINT

Proposed by: Petitioners

Article 4. To see if the Town will amend Article 4 of its By-Laws, entitled "Finances," by revising Sections 1 and 2, pursuant to the provisions of Massachusetts General Laws Chapter 39, Section 16, to provide for the election or the appointment of the Finance Committee by one of the following means: (1) election of all members of the Finance Committee, (2) appointment of all members of the Finance Committee by the Moderator, (3) appointment of certain members of the Finance Committee by the Moderator and other members by the Board of Selectmen, or (4) otherwise; or take any action relative thereto.

George H. Harris moved and was duly seconded that the Town establish a body to be known as the Finance Committee Study Committee whose charge shall be to examine how best to establish and constitute the Finance Committee and to report its findings to the Town at the 1986 Annual Town Meeting, or as soon thereafter as may be practical. Such committee shall be comprised of seven members who are registered voters in the Town of Wayland, three of whom shall be appointed by the Moderator, three by the Board of Selectmen, and one by the School Committee.

Francis A. Lucenta moved and was duly seconded to move the question.

VOTED: UNANIMOUSLY IN FAVOR.

MAIN MOTION: DEFEATED (Majority required).

Upon a motion to adjourn duly seconded it was unanimously voted to adjourn at 8:30 PM and to go on to the Special Town Meeting.

A true copy, attest:

Grace I. Bowen
Town Clerk

VOTES ENACTED AT THE ADJOURNED ANNUAL TOWN MEETING
HELD MONDAY, APRIL 8, 1985

Special Town Meeting having been completed the Meeting returned back to the adjourned Annual Town Meeting at 9:45 PM.

ARTICLE 5. RAISE AND APPROPRIATE - BUDGET

Proposed by: Finance Committee

Article 5. To see what sum of money the Town will appropriate for the operation and expenses of the Town, including capital expenditures for equipment, improvements or other purposes, and to determine whether such appropriation shall be provided by taxation, by appropriation from available funds, by transfer of funds already appropriated for another purpose, by borrowing under the authority of the General Laws, or otherwise; or take any action relative thereto.

MOTION UNDER ARTICLE 5.

For what it considers to be the proper management of the Town and its finances, the Finance Committee makes the following recommendations, and they are, therefore, incorporated under the motion to be made under Article 5 at the Annual Town Meeting, as follows:

That all employees in the Wayland Town Building, the Public Safety Building and the Cochrane Town Building, other than elected officials and those of the School Department, come under the supervision of the Executive Secretary, and that he be charged with the operation, maintenance, and administration of these buildings, their equipment and their grounds; except as to the Wayland Town Building, the Executive Secretary shall be responsible also for its use;

That the operation of the landfills be under the supervision of the Road Commissioners;

That the appropriation under Conservation Commission for "Conservation Fund" be maintained as a fund against future purchases and not be expended without further direct vote of the Town;

That the Town Collector continue to act as Collector for the Water Department, and that all fees and penalties from whatever source be turned over to the Town as Town Income;

That the appropriation for "Hydrant Rental" of \$24,000 for the Water Department granted in the budget be transferred to "Water Available Surplus";

That the sum of \$150,000 from "Revenue Sharing PL-94-488" be transferred from this account for application against the Fire Department item "Salaries";

That the Office of the Town Clerk be continued on a salary basis and that all fees from whatever source derived be turned over to the Town as Town Income;

That all fees, wages, or payments made to the Tree Warden, from whatever source, be turned over to the Town as Town Income.

BUDGET SUMMARY

	Appropriated Fiscal Year 1984	Appropriated Fiscal Year 1985	Budget Fiscal Year 1986	Per Cent Increase
General Government	953,857	1,015,065	1,105,830	8.9 *1
Protection	1,685,957	1,865,669	1,984,656	6.4
Health	265,990	260,718	277,123	6.2
Highway	715,287	665,348	824,521	23.9 *2
Veteran's Benefits	20,000	13,200	13,200	
Schools	8,222,063	8,617,382	8,997,382	4.4
Reg. Voc. School	138,569	82,191	88,611	7.8
Libraries	256,103	292,228	292,780	
Park & Recreation	267,895	270,888	284,275	4.9
Unclassified	1,021,370	959,186	970,826	1.2
Fee Supported Programs	54,975	80,508	129,700	61 *3
Debt & Interest	493,995	630,557	710,002	13
Sudbury/Wayland Septage	193,530	193,530	193,530	
	<u>14,289,591</u>	<u>14,946,470</u>	<u>15,872,436</u>	<u>6.1 *4</u>

1. Equipment for Surveyor represents 6.9% of increase. Regular General Government increase is 3.9% when '85 and '86 budgets are adjusted for equipment.
2. Equipment purchase represents 16.8% of increase. Regular Highway budget increase is 7.1%.
3. Fee supported and therefore increase has no effect on tax rate.
4. When adjusted for equipment purchase, for Highway and General Government, operating budgets increase is by 5.1%.

Robert S. Swain moved and was duly seconded that the report of the Finance Committee respecting the Fiscal Year 1986 Budget be accepted; that

each and every numbered item set forth in the Finance Committee's Budget for Fiscal Year 1986 be voted, granted and appropriated as an expenditure for the several purposes and uses set forth in said Budget, establishing a total budget of \$15,872,436 which sum shall be expended only for the purposes shown under the respective boards, committees, and offices of the Town; and of the total sum so appropriated, \$15,287,436 shall be raised by taxation, \$150,000 shall be provided by transfer from the "Revenue Sharing PL-94-488" Account and applied toward the appropriation for Fire Department Salaries set forth under Item 15, Protection Budget, \$6,000 shall be provided by transfer from the Library State Aid Account and applied toward the appropriation for the Library Department, \$20,000 shall be provided by transfer from the Ambulance Receipt Account, \$303,000 shall be provided by transfer from General Fund - Unreserved Fund Balance; and further the Fire Chief shall be authorized to expend \$3,778.28 in Fire Department Equipment Reserve toward the purchase of a replacement station wagon for the Chief; and that the recommendations of the Finance Committee regarding the proper management of the Town and its finances appearing on pages 29 and 30 of the Warrant for the 1985 Annual Town Meeting be adopted, except that the first paragraph of such recommendations appearing on page 29 be amended as restated, as follows:

That all employees in the Wayland Town Building, the Public Safety Building, the Loker Building, and the Cochratt Town Building, other than elected officials, non-salaried appointed officials, and those of the School Department, come under the supervision of the Executive Secretary except for matters relating to policy issues; and further that the Executive Secretary be charged with the operation, maintenance, and administration of these buildings, their equipment and their grounds; except as to the Wayland Town Building, the Executive Secretary shall be responsible also for their use.

FINANCE COMMITTEE BUDGET FOR FISCAL YEAR 1986
(July 1, 1985 - June 30, 1986)

	EXPENDED FY 1984	APPROPRIATED FY 1985	REQUESTED FY 1986	ITEM NO.
<u>SELECTMEN</u>				
Salaries	500	500	500	1
Expense	4,353	4,356	4,356	2
Out of State Travel	390	50	50	3
Real Estate Option	--	450	450	4
McManus Project	--	10	--	5
Town Meeting Committee	--	1,000	--	6
Cable TV Committee	2,601	--	2,500	7
	<u>7,844</u>	<u>6,366</u>	<u>7,856</u>	
<u>CIVIL DEFENSE</u>				
Salary	1,300	1,400	1,400	8
Equipment-Ammo-Supplies	2,703	5,131	5,131	9
Uniforms	--	4,757	4,757	10
	<u>4,003</u>	<u>11,288</u>	<u>11,288</u>	
<u>TOWN OFFICE</u>				
Salaries	207,958	213,329	229,907	11
Expense	30,991	32,250	32,250	12
Equipment	8,849	5,000	5,000	13
Telephones	27,947	31,000	31,000	14
Gasoline	Trans. Indiv. Accts. --	--	--	15
Professional Services	--	17,000	17,000	16
	<u>275,745</u>	<u>298,579</u>	<u>315,157</u>	
<u>WAYLAND TOWN BUILDING</u>				
Salaries	37,181	39,412	42,565	17
Building Utilities	78,771	68,600	79,400	18
Expense	16,731	21,200	10,400	19
	<u>132,683</u>	<u>129,212</u>	<u>132,365</u>	
<u>OTHER TOWN BUILDING-COCHITUATE</u>				
Expenses	14,145	17,900	17,900	20
<u>LOKER SCHOOL (Paid entirely from fees)</u>				
Salaries	17,363	18,057	19,504	21
Expense	39,528	39,500	40,720	22
Capital Replacement	5,406	7,500	7,500	23
	<u>62,297</u>	<u>65,057</u>	<u>67,724</u>	
<u>DATA PROCESSING</u>				
Manager	28,444	30,800	30,800	
Computer Operator	12,122	2,000	2,000	
Total Salaries	<u>40,566</u>	<u>32,800</u>	<u>32,800</u>	24

	EXPENDED FY 1984	APPROPRIATED FY 1985	REQUESTED FY 1986	ITEM NO.
<u>REGISTRARS</u>				
Salary	200	200	300	48
Listing	469	1,000	1,500	49
	<u>669</u>	<u>1,200</u>	<u>1,800</u>	
<u>TOWN CLERK</u>				
Town Clerk Salary	19,378	19,250	21,100	50
Town Clerk Added Comp.	800	400	400	51
Clerical	9,505	11,243	13,397	52
Expense	142	1,100	1,333	53
Book Binding	--	1,705	--	54
State Census	--	3,000	--	55
	<u>29,825</u>	<u>36,698</u>	<u>36,230</u>	
<u>ELECTIONS</u>				
Officers Salaries	1,330	1,900	1,370	56
Expense	740	750	375	57
	<u>2,070</u>	<u>2,650</u>	<u>1,745</u>	
<u>PLANNING & ENVIRONMENTAL ADMINISTRATION</u>				
Administrator Salary	21,645	22,140	(Tr) 23,500	58
Asst. Administrator Salary	--	5,000	(Tr) 16,781	59
	<u>21,645</u>	<u>27,140</u>	<u>40,281</u>	
<u>PLANNING BOARD</u>				
Expense	3,015	5,459	5,400	60
Professional Services	5,050	5,000	2,000	61
Mainstone Evaluation	4,727	5,000	5,000	62
	<u>12,792</u>	<u>15,459</u>	<u>12,400</u>	
<u>TOWN SURVEYOR</u>				
Town Surveyor Salary	30,486	30,050	32,200	
Engineering Aides Salary	37,164	40,309	23,720	
Total Salaries	<u>67,650</u>	<u>70,359</u>	<u>55,920</u>	63
Expense	2,176	2,040	2,340	64
Vehicle Expense	711	800	800	65
Computer System	--	--	70,000	66
Implementation Assistant	--	--	10,000	67
Total Town Surveyor	<u>70,537</u>	<u>73,199</u>	<u>139,060</u>	
<u>CONSERVATION</u>				
Expense	1,656	1,738	1,738	68
Professional Services	4,749	4,000	4,000	69
Vehicle Expense	303	350	350	70
	<u>6,708</u>	<u>6,088</u>	<u>6,088</u>	
Programs Paid Entirely From Fees:				
Community Gardens	1,235	1,700	1,525	71

	EXPENDED FY 1984	APPROPRIATED FY 1985	REQUESTED FY 1986	ITEM NO.
<u>STORICAL COMMISSION</u>				
Professional Services	330	180	292	72
Expense	526	932	822	73
Microscope	--	--	800	74
	<u>856</u>	<u>1,112</u>	<u>1,914</u>	
<u>RFACE WATER QUALITY</u>	3,457	5,000	5,000	75
<u>STORIC DISTRICT COMMISSION</u>	3	25	25	76
<u>TOTAL GENERAL GOVERNMENT</u>	<u>1,005,707</u>	<u>1,015,065</u>	<u>1,105,830</u>	
<u>POLICE</u>				
Salaries:				
Police Chief Salary	34,735	36,500	38,700	
Lieutenant	28,718	31,010	34,439	
Youth Officer Salary	24,519	25,444	27,125	
Sergeants Salary (5)	130,164	136,590	146,157	
Detectives Salary (2)	42,430	44,187	47,517	
Patrolmen Salary (12)	243,993	268,442	290,536	
Interns Salary	6,300	6,656	6,825	
Overtime Salary	56,540	52,000	56,000	
Holiday Salary	18,796	19,940	21,480	
School Traffic Super.	12,625	13,193	14,192	
Specials	2,612	2,600	2,900	
Court Time	11,163	10,000	12,000	
Clerk	15,733	16,972	18,104	
Night Differential	7,297	7,488	8,613	
Total Salaries	<u>635,625</u>	<u>671,022</u>	<u>724,588</u>	1
Expense:				
Operating Expense	10,446	11,410	8,510	2
Uniform Expense	9,298	9,165	11,210	3
Training Expense	9,302	18,000	20,200	4
Youth Officer Expense	774	800	800	5
Crime Prevention	120	300	300	6
Special Services Expense	--	500	500	7
Annual Physicals	--	--	2,200	8
Equipment:				
Police Cars-Purchase	29,800	37,828	38,104	9
Vehicle Operation Exp.	11,355	13,000	13,000	10
New Equipment, Misc.	2,195	1,320	1,320	11
& Office				
Other Equipment	1,000	1,400	1,400	12
Equipment Maintenance	1,671	1,800	2,600	13
& Repair				
Vehicle Gasoline	27,688	32,700	32,000	14
Total Police Dept.	<u>739,274</u>	<u>799,245</u>	<u>856,732</u>	

	EXPENDED FY 1984	APPROPRIATED FY 1985	REQUESTED FY 1986	IT N
<u>FIRE</u>				
Salaries:				
Chief Salary	36,132	38,200	38,500	
Deputy Chief Salary	26,418	27,734	29,871	
Captains Salary (3)	74,223	74,914	79,226	
Firefighters Salary (20)	391,017	419,930	451,275	
Longevity	3,700	3,800	3,850	
Incentive & EMT Pay	17,175	18,850	19,250	
Overtime	52,416	45,000	48,000	
Callback Pay	11,671	10,000	10,000	
Holiday Pay	25,983	27,494	29,584	
Callmen Hourly	3,472	5,000	5,000	
Callmen Annually	1,900	2,500	3,500	
Clerical - Part-time	1,528	1,500	2,500	
Total Salaries	645,635	674,922	720,256	
Expenses:				
Operating Expense	7,073	6,000	6,200	
Ambulance Expense	3,500	4,000	4,000	
Fire Alarm System Exp.	3,293	2,500	2,500	
Training and Education	1,700	1,700	1,700	
Uniform Expense	9,202	9,400	9,600	
Out-of-State Travel	92	300	300	
Physical Exam	--	2,500	2,500	
Equipment:				
Misc. Equipment & Hose	6,009	10,300	10,000	
Equipment Maintenance	4,223	5,500	5,500	
Equipment Rental	500	500	600	
Vehicle Gasoline	8,000	8,000	8,000	
New Ambulance	--	42,000	--	
Car	--	--	7,000	
Lift Truck	--	--	36,000	
Total Salaries	689,227	767,622	814,156	
<u>INSPECTION</u>				
Salaries:				
Building & Zoning	26,454	26,400	26,500	
Inspection Salary				
Deputy Building Inspector	--	10,000	10,000	
Sub. Inspector Salary	1,500	1,500	1,500	
Wiring Inspector	7,130	7,130	7,558	
Gas Inspector	3,565	3,565	3,779	
Plumbing Inspector	4,065	3,715	3,929	
Clerical	27,857	22,486	26,042	
Sealer of Weights	193	1,000	1,000	
and Measures				
Total Salaries	70,764	75,796	80,308	

	EXPENDED FY 1984	APPROPRIATED FY 1985	REQUESTED FY 1986	ITEM NO.
Expense:				
Building & Zoning Exp.	1,820	1,705	1,705	31
Inspectors Expense	1,544	1,685	1,685	32
Zoning Board Expense	543	550	550	33
Sealer of Weights & Measures	--	200	200	34
Out-of-State Travel	--	150	150	35
Equipment:				
Vehicle Expense	408	400	400	36
Vehicle Purchase	2,181	--	--	37
Office Equipment	635	700	--	38
Vehicle Gasoline	253	400	400	39
Sealer of Weights & Measures	50	285	285	40
	<u>7,444</u>	<u>6,075</u>	<u>5,375</u>	
Dog Officer:				
Dog Officer Salary	14,664	15,500	15,500	41
Dog Officer Expense	1,083	1,100	1,600	42
Board & Vet Fees	1,404	1,600	1,100	43
Vehicle Expense	800	770	700	44
Dog Van	--	--	10,000	45
Total Inspection	<u>96,149</u>	<u>100,841</u>	<u>114,583</u>	
NT COMMUNICATIONS				
Dispatchers Salary	114,398	121,836	131,940	46
Operating Expense	12,375	13,500	12,345	47
Bldg. Exp. Main./Repairs	37,994	25,000	12,300	48
Building Expense Utilities	30,500	28,000	42,600	49
Special Item: Building Repairs	--	9,625	--	50
Total Joint Communications	<u>195,267</u>	<u>197,961</u>	<u>199,185</u>	
TOTAL PROTECTION	1,719,917	1,865,669	1,984,656	

	EXPENDED FY 1984	APPROPRIATED FY 1985	REQUESTED FY 1986	IT NO
<u>BOARD OF HEALTH</u>				
Salaries:				
Board Members	150	150	150	
Health Inspector	10,245	10,667	11,413	
Secretary to Board	14,445	15,834	17,804	
Environmental Engineer	17,800	19,580	20,657	
Detached Social Worker	32,002	32,250	34,150	
Ass't. Detached Social Worker	17,828	18,594	19,898	
Animal Inspector	630	630	665	
Total Salaries	93,100	97,705	104,737	1
Expense:				
Office Expense	2,706	4,390	4,500	2
In State Travel Expense	1,497	1,980	2,030	3
Social Worker Office Exp.	1,638	1,900	1,950	4
Contract/Professional Services				
Mental Health Clinics	30,500	28,695	34,782	5
Parmenter Nursing Care	112,661	116,113	119,036	6
Mosquito Control	12,700	6,915	7,088	7
Special Budget Items:				
Water Quality Study	1,000	1,500	1,500	8
Hazardous Waste Mgmt.	--	1,500	1,500	9
New Auto Social Worker	6,163	--	--	10
Total Board of Health	261,965	260,718	277,123	
<u>HIGHWAY</u>				
Salaries:				
Highway Superintendent	33,337	27,800	30,000	
Clerk Salary	15,660	16,500	18,419	
Highway Labor Salary (13)	201,342	245,898	270,952	
Overtime, Labor	42,347	39,000	42,000	
Total Salaries	292,686	329,198	361,371	1
Maintenance:				
Maintenance of Roads	39,787	40,000	50,000	2
Maintenance of Equipment	74,752	65,000	65,000	3
Highway Garage Maint.	2,999	--	--	4
Snow Removal	59,910	52,000	52,000	5

	<u>EXPENDED</u> <u>FY 1984</u>	<u>APPROPRIATED</u> <u>FY 1985</u>	<u>REQUESTED</u> <u>FY 1986</u>
Contract/Professional Services:			
Care of Landfill	104,460	110,460	115,460
Contract Sweeping/Lease	19,295	18,000	18,000
Contract Basin Clean.	10,725	10,000	10,000
Contract Line Painting	7,878	5,000	5,000
Landfill Misc.	7,050	7,650	7,650
Sidewalk Construction	16,740	--	--
Equipment:			
Equipment Misc.	6,738	7,000	7,000
Front End Loader	48,786	--	--
New Backhoe	--	--	55,000
Sidewalk Tractor	--	--	25,000
Trucks (Dump, Pickup)	--	--	32,000
Building Maintenance:			
Highway Garage Repair	2,000	1,600	1,600
Highway Garage Utilities	20,720	17,040	17,040
Other Garage Expense	--	2,400	2,400
Total Highway	<u>714,526</u>	<u>665,348</u>	<u>824,521</u>
<u>GHWAY-SEPTAGE FACILITY</u>			
Salaries:			
Operator	36,301	26,300	25,400
Assistant Operator	10,570	21,600	21,600
Fringe Benefits	2,719	5,000	5,900
Sick, Vacation Coverage	--	3,930	3,930
Overtime	--	7,000	7,000
Total Salaries	<u>49,590</u>	<u>63,830</u>	<u>63,830</u>
Expense:			
Expense-Utilities	36,383	42,400	42,400
Expense-Miscellaneous	5,000	5,000	5,000
Chemicals	12,849	45,000	45,000
Insurance	4,821	6,000	6,000
Equipment:			
Materials & Supplies	--	3,000	3,000
Maintenance	10,430	15,600	15,600
Energy	1,199	1,700	1,700

	EXPENDED FY 1984	APPROPRIATED FY 1985	REQUESTED FY 1986
Building:			
Energy	6,684	10,000	10,000
Utilities	--	1,000	1,000
Total Highway-Septage Facility	126,956	193,530	193,530
<u>WELFARE (VETERANS)</u>			
Vet. Benefit Appopr.	7,570	7,500	7,500
Miscellaneous	5,396	5,700	5,700
	12,966	13,200	13,200
<u>SCHOOLS</u>			
Regular Instruction 1	4,312,519	4,774,595	5,010,138
Special Instruction 2	1,172,289	1,325,133	1,360,838
Instructional Serv. 3	941,966	1,085,807	1,121,262
Operations Services 4	1,227,228	1,080,250	1,164,891
Police Admin. Serv. 5	339,728	341,672	331,328
Out of State Travel 6	6,779	9,925	8,925
	8,000,509	8,617,382	8,997,382
REGIONAL VOCATIONAL SCHOOL	138,569	82,191	88,611
<u>LIBRARY</u>			
Salaries:			
Library Director	25,802	26,100	27,900
Administrative Assistant	20,632	17,249	18,309
Children's Librarian	24,108	22,618	24,079
Asst. Children's Librarian	--	--	18,309
Library Assistants	84,280	59,290	16,234
Pages Salary	6,054	8,844	9,502
Clerks Salary	14,193	7,763	5,020
Custodian Salary	13,057	14,010	15,520
Reference Librarian	105	--	1,151
Tech. Services & Ref.	1,916	21,655	23,978
Circulation Supervisor	--	17,199	18,309
Cochituate Clerks	--	--	4,179
Catalogue Assistant	--	--	8,524
Library Asst. Part-time	--	--	8,404
Cochituate Coord. Part-time	--	--	11,337
Total Salaries	190,147	194,728	210,755
Expense:			
Operating Expense	24,999	25,000	26,025
Out of State Travel	500	500	500
Tuition Reimbursement	500	500	500
Equipment	--	--	--

	EXPENDED FY 1984	APPROPRIATED FY 1985	REQUESTED FY 1986	ITE NO.
Materials Purchase	35,358	35,500	39,000	6
State Aid, Materials	6,000	6,000	6,000	7
Refurbishing	-84	--	--	8
Building Repairs	1,379	--	--	9
Library Automation	7,215	30,000	10,000	10
	<u>266,014</u>	<u>292,228</u>	<u>292,780</u>	
PARK & RECREATION				
Salaries:				
Superintendent	31,829	32,900	35,400	
Labor (8)	124,080	136,401	146,121	
Clerical Regular	21,267	20,166	22,571	
Beach Supervisor	--	--	--	
Specialists	119	750	750	
Officials Salaries	108	750	750	
Total Salaries	<u>177,403</u>	<u>190,967</u>	<u>205,592</u>	
Expense:				
Repairs & Misc.	31,445	32,120	34,783	
Materials & Supplies	7,435	7,648	8,000	
Uniform Expense	2,352	2,350	2,500	
Tree Planting	90	1,000	1,000	
Building Repairs & Main.	1,690	--	--	
Recorded Services	393	400	450	
Playground Apparatus Part	54	500	1,000	
Travel & Dues Instate	395	500	500	
Travel Out of State	745	850	850	1
Equipment:				
Misc. Small Equip.	1,803	1,500	1,800	1
Mower	10,000	--	--	1
Repair Supplies & Equip.	3,201	3,300	3,800	1
Leaf & Snow Blower	--	1,850	--	1
Mill Pond Vehicle	--	1,000	--	1
Building Repairs, Lighting, etc.	2,000	2,000	2,000	1
Contract/Professional Services:				
Tree Trimming	23,544	16,000	17,000	1
Public Works Expense	2,899	5,103	4,000	1
Dutch Elm Disease Exp.	1,750	1,500	1,000	1
Oil Beach Parking Lot	--	1,300	--	2
Screener	--	1,000	--	2
Total Park & Recreation	<u>267,199</u>	<u>270,888</u>	<u>284,275</u>	
Programs Paid Entirely From Fees:				
Fee Supported Programs	97,326	80,508	129,700	2

	EXPENDED FY 1984	APPROPRIATED FY 1985	REQUESTED FY 1986	I N
<u>NCLASSIFIED</u>				
Insurance General	180,032	168,000	168,000	
Insurance 32B	374,814	400,000	400,000	
Unemployment Compensation	43,223	40,000	20,000	
Street Lighting	69,057	67,000	70,000	
Hydrant Rental	16,000	16,000	24,000	
Finance Committee Report	15,813	10,000	10,000	
Reserve Fund	--	121,360	117,000	
Public Ceremonies	1,103	1,200	1,200	
Town Meeting Notices	4,001	5,000	5,000	
Surety Bonds	957	1,000	1,000	
Town Clocks	--	200	200	
Council on Aging	7,560	7,426	7,426	
Non Contributory Pension	26,932	21,500	21,500	
Pension Disability Account	17,925	10,000	10,000	
Pension Funding	50,000	75,000	100,000	
Occupational Health Nurse	9,499	9,500	9,500	
Employee Assistance Program	--	6,000	6,000	
	<u>816,916</u>	<u>959,186</u>	<u>970,826</u>	
<u>EBT & INTEREST</u>				
Interest:				
Bond Anticipation	9,934	15,000	20,000	
Notes Misc.				
Bond Anticipation	--	35,000	--	
Notes Exempted				
FAAN	25,786	2,500	12,000	
Anticipation Revenue	8,331	10,000	10,000	
Schools:				
1972-1,050,000 School	20,250	18,000	15,750	
1976-900,000 School	17,168	12,263	7,358	
New Town Building	36,219	27,432	18,644	
Multi Purpose Bond	45,000	28,050	20,550	
Issued 1984				
Old Conn. Path Paydown-	--	21,112	--	
Exempted				
Multi Purpose Bond	--	--	57,200	
Issue 1985 Exempted				
Multi Purpose Bond	--	--	16,000	
Issue 1985 Non-Exempt				

	EXPENDED FY 1984	APPROPRIATED FY 1985	REQUESTED FY 1986	ITEM NO.
Outstanding Debt:				
1972-1,050,000 School	45,000	45,000	45,000	12
1976-900,000 School	90,000	90,000	90,000	13
New Town Building	185,000	185,000	185,000	14
Bond Issue Sale Expense	10,765	15,000	--	15
Multi Purpose Bond Issue 1984	--	125,000	125,000	16
Registered Bond Transfer Cost	--	1,200	2,500	17
Multi Purpose Bond Issue 1985	--	--	10,000	18
Multi Purpose Bond Issue 1985 Exempted	--	--	75,000	19
	<u>493,453</u>	<u>630,557</u>	<u>710,002</u>	
GRAND TOTAL	13,922,023	14,946,470	15,871,536	

Mr. J. Wetzstein moved and was duly seconded to amend the main motion under line item 1, page 33, Selectmen-Salaries, be reduced from \$500 to \$0 for FY 1986.

AMENDMENT: DEFEATED.

Mr. Richard Waack moved and was duly seconded to amend the main motion under line item 7, page 33, Selectmen, Cable TV Committee, that the amount of \$500 be deleted.

AMENDMENT: DEFEATED.

Mr. West moved and was duly seconded to amend the main motion under line item 10, page 33, Civil Defense-Uniforms, that the amount of \$4,757 be deleted.

AMENDMENT: DEFEATED.

Mr. Robert J. Jacobus moved and was duly seconded that under Town Office-Professional Services, line item 16, page 33, to reduce the amount of \$7,000 by \$10,000 so that it reads \$7,000 and that line item 11 be increased by \$10,000 to read \$239,907.

Mr. Jacobus amended his own amendment to not reduce \$10,000 from Professional Services, line item 16 and to increase line item 11 by \$10,000 to \$239,907, page 33, funds to be provided from E&D.

Margaret Norwood moved and was duly seconded to amend Mr. Jacobus' amendment to increase the amount to be added to line item 11 by \$13,936, money to be provided by E&D and to further amend by increasing line item by \$13,936 instead of the original amendment of \$10,000, there was no objection from the floor, sum to be provided from E&D.

Stanley G. Robinson moved and was duly seconded to move the question.

MOTION: DEFEATED.

AMENDMENT: DEFEATED.

Upon a motion of W.H. "Duke" Irvine duly seconded it was voted unanimous to adjourn the meeting at 10:45 PM.

A True Copy, Attest:

Grace I. Bowen

Attendance: 327

VOTES ENACTED AT THE ANNUAL ADJOURNED TOWN MEETING
HELD WEDNESDAY, APRIL 10, 1985 AT THE SENIOR HIGH
SCHOOL FIELD HOUSE

C. Peter R. Gossels, Moderator:

Pursuant to the Warrant dated March 8, 1985, signed by Catherine W. Seiler, L. Thomas Linden, Marcia P. Crowley, W.H. "Duke" Irvine and Lewis S. Russell, Selectmen, served and return of service given by Roy T. Mogan, Constable of the Town, the inhabitants of the Town of Wayland qualified to vote in Town Meeting met this day at the Senior High School Field House; and at 7:55 PM the Moderator called the meeting to order, declared a quorum to be present, and the meeting proceeded to transact the following business:

Article 5 - continued

Robert F. Megson moved and was duly seconded that Article 11 be taken out of order and be the first order of business on Thursday, April 11, 1985 session of Town Meeting.

VOTED: UNANIMOUSLY IN FAVOR. (2/3 vote required).

Diana Carls moved and was duly seconded that a line item be added under the Planning Board budget on page 35 of the Warrant reading "Planning Administrator Salary \$25,000", such position having been voted by the Town Meeting on Wednesday, April 3, 1985.

Richard Waack moved and was duly seconded to amend by deleting items 61 and 62, page 35, Planning Board.

Elaine M. Sweeney moved and was duly seconded to move the question.

VOTED: UNANIMOUSLY IN FAVOR. (2/3 vote required).

AMENDED MOTION OF WAACK: DEFEATED.

L. Thomas Linden moved and was duly seconded to amend Mrs. Carls' motion by deleting line item 59, page 35, Ass't Adminis. Salary - \$16,781.

AMENDMENT VOTE: UNANIMOUSLY IN FAVOR.

Stanley U. Robinson, III moved and was duly seconded to amend Mrs. Carls' motion by adding at the end: provided that the Planning Board will expeditiously raise its fees charged to developers in a good faith attempt to meet the full costs of its professional and staff help plus an allowance for legal counsel.

AMENDED MOTION: DEFEATED.

MAIN MOTION: IN FAVOR.

Robert S. Swain moved and was duly seconded that the wording "Administrator Salary" in line item 58, Planning and Environmental Administration, on page 35 of the Warrant be changed to "Conservation Administrator Salary," and further, that said line item 58 as amended be placed under the Conservation budget, also on page 35, and further that the Conservation budget total be changed from \$6,088 to \$29,588.

VOTED: UNANIMOUSLY IN FAVOR.

Dorothy J. Dunlay moved and was duly seconded to amend the motion by deleting line items 66 & 67 from the budget of the Town Surveyor - Computer System & Implementation Ass't.

Francis A. Lucenta moved and was duly seconded to move the previous question.

VOTED: UNANIMOUSLY IN FAVOR.

AMENDED MOTION OF MRS. DUNLAY: DEFEATED.

John B. Wilson moved and was duly seconded that if this meeting is adjourned it be adjourned to Monday, April 22, 1985 at 7:45 PM.

VOTED: IN FAVOR.

Richard Waack moved and was duly seconded to amend the motion by deleting item 28, page 38 - Fire Dept. Budget - \$7,000.

AMENDED MOTION. DEFEATED.

Edward W. Schroder moved and was duly seconded to amend the motion by deleting item 14, page 41, \$55,000 - Highway Budget.

AMENDED MOTION: DEFEATED.

David V. Stallard moved and was duly seconded to adjourn this meeting to Thursday, April 11, 1985 at 7:45 PM.

VOTED: IN FAVOR.

Meeting adjourned at 10:45 PM.

Attendance: 275

Grace I. Bowen
Town Clerk

VOTES ENACTED AT THE ANNUAL ADJOURNED TOWN MEETING HELD
THURSDAY, APRIL 11, 1985 AT THE SENIOR HIGH SCHOOL FIELD HOUSE

Peter R. Gossels, Moderator:

uant to the Warrant dated March 8, 1985, signed by Catherine W.
ler, L. Thomas Linden, Marcia P. Crowley, W.H. "Duke" Irvine and
is S. Russell, Selectmen, served and return of service given by
y T. Mogan, Constable of the Town, the inhabitants of the Town of
land qualified to vote in Town Meeting met this day at the Senior
h School Field House; and at 7:55 PM the Moderator called the
ting to order, declared a quorum to be present, and the
eting proceeded to transact the following business:

ARTICLE 11. PURCHASE TRANSPORTATION SERVICES FOR HANDICAPPED

Proposed by: Ad Hoc Transportation Committee for
the Handicapped and Elderly

Estimated Cost: \$24,000

Article 11. To see if the Town will appropriate \$24,000 to be
ended by the Council on Aging to purchase transportation services
om a regional transportation company in order to provide
handicapped accessible transportation for Wayland's handicapped and
elderly citizens, and to expand the existing Wayland Housing
Authority transportation service to the Town's elderly; to determine
whether such money shall be provided for by taxation, by
appropriation from available funds, by transfer of funds already
appropriated for another purpose, by funds received as grants from
the Commonwealth or Federal government, by borrowing under the
authority of the General Laws, or otherwise; or take any action
alternative thereto.

Christopher W. Lynch moved and was duly seconded that the sum of
\$24,000 be appropriated to be expended by the Council on Aging for
the purpose of purchasing transportation services from a regional
transportation company in order to provide handicapped accessible
transportation for Wayland's handicapped and elderly citizens, and
to expand the existing Wayland Housing Authority transportation
service to the Town's elderly; and that such appropriation be
provided by transfer of available funds in General Fund - Unreserved
and Balance.

VOTED: UNANIMOUSLY IN FAVOR.

B. Allen Benjamin moved and was duly seconded that the Town Meeting proceed to Article 18 immediately following the disposition of Article 5.

1st voice vote in doubt.

2nd voice vote in doubt.

3rd vote: Standing Counted Vote: YES: 174 NO: 99 (2/3 vote required)

MOTION: DEFEATED.

ARTICLE 5 - continued

Edward J. Somol, Jr., spoke on the school budget.

June W. Foltz moved and was duly seconded to amend the motion that the sum of \$34,000 be appropriated for the purpose of equipping seventeen school buses with seat belts; that line item 4 under "Schools" on page 42 of the warrant be increased accordingly, and that the money to meet this appropriation be provided by transfer from the Unreserved Fund Balance.

Permission of the meeting was requested to hear Joyce Fanastia who is the Massachusetts Coordinator for the National Coalition for Sea Belts on School buses. No objection by meeting.

John F. Slayton moved and duly seconded to move the previous question.

VOTED: UNANIMOUSLY IN FAVOR.

AMENDMENT of June W. Foltz: 1st voice vote in doubt.
2nd voice vote in doubt.
3rd voice vote: In Favor.

Voice vote challenged: STANDING COUNTED VOTE: YES: 219 NO: 108

AMENDMENT VOTED: IN FAVOR.

Shirley M. Barnes moved and was duly seconded to amend the motion by adding \$3,000 to the Library Budget so that the library may be open on Sunday. Money to be taken from E&D.

VOTED: UNANIMOUSLY IN FAVOR.

Mary L. Howard moved and was duly seconded to amend the motion that line item 12, Council on Aging, in the UNCLASSIFIED budget be changed from \$7,426 to \$12,626, an increase of \$5,200 - money to be taken from E&D.

ED: UNANIMOUSLY IN FAVOR.

bert S. Swain moved and was duly seconded.

VED: That the report of the Finance Committee respecting the Fiscal Year 1986 Budget be accepted; that each and every numbered item set forth in the Finance Committee's Budget for Fiscal Year 1986 be voted, granted and appropriated as an expenditure for the several purposes and uses set forth in said Budget, establishing a total budget of \$15,922,855 which sum shall be expended only for the purposes shown under the respective boards, committees, and offices of the Town; and of the total sum so appropriated, \$15,287,436 shall be raised by taxation, \$150,000 shall be provided by transfer from the "Revenue Sharing PL-94-488" Account and applied toward the appropriation for Fire Department Salaries set forth under Item 15, Protection Budget, \$6,000 shall be provided by transfer from the Library State Aid Account and applied toward the appropriation for Library Department, \$20,000 shall be provided by transfer from the Ambulance Receipt Account, \$353,419 shall be provided by transfer from General Fund - Unreserved Fund Balance; and further the Fire Chief shall be authorized to expend \$3,778.28 in Fire Department Equipment Reserve toward the purchase of a replacement station wagon for the Chief; and that the recommendations of the Finance Committee regarding the proper management of the Town and its finances appearing on pages 29 and 30 of the Warrant for the 1985 Annual Town Meeting be adopted, except that the first paragraph of such recommendations appearing on page 29 be amended as restated, as follows:

That all employees in the Wayland Town Building, the Public Safety Building, the Loker Building, and the Cochituate Town Building, other than elected officials, non-salaried appointed officials, and those of the School Department, come under the supervision of the Executive Secretary except for matters relating to policy issues; and further that the Executive Secretary be charged with the operation, maintenance, and administration of these buildings, their equipment and their grounds; except as to the Wayland Town Building, the Executive shall be responsible also for their use.

Richard Waack moved and was duly seconded to amend the motion by deleting all words after WATER DEPARTMENT. Motion to read: That the Town Collector continue to act as Collector for the Water Department.

ENDED MOTION: DEFEATED.

Stephen A. Greyser moved and was duly seconded to move the question.

VOTED: UNANIMOUSLY IN FAVOR.

Robert S. Swain moved and was duly seconded.

Article 5 - Raise & Appropriate - Budget (Motion No. 2)

That the Town appropriate the sum of \$70,000 for the purchase of computerized surveying system, as specified in Item 66 of the General Government Budget, and the sum of \$36,000 for the purchase of a Fire Department Fire Alarm Maintenance Vehicle, as specified in Item 29 of the Protection Budget, and that to meet such appropriation the Treasurer, with the approval of the Selectmen, is authorized to borrow the sum of \$106,000 under the provisions of Chapter 44, Section 7 (9), as amended, and to issue bonds and notes of the Town and therefor payable in accordance with said Chapter 44.

VOTED: UNANIMOUSLY IN FAVOR TO ACCEPT THE BUDGET (2/3 vote required).

ARTICLE 6. COMPENSATION OF ELECTED OFFICERS

Proposed by: Board of Selectmen

Estimated Cost: \$27,775

Article 6. To see if the Town will fix the salary and compensation of all elected officers of the Town pursuant to G.L. Chapter 41, Section 108, to be effective July 1, 1985, which salary and compensation are printed in Appendix C of the Warrant for the April 4, 1985 Annual Town Meeting.

Sheila D. Boes moved and was duly seconded that the Town fix the salaries and compensation of all elected officers of the Town as set forth in Appendix "C" of the Report of the Finance Committee for the 1985 Annual Town Meeting and that the effective date of such salaries and compensation shall be July 1, 1985.

APPENDIX C
SALARY SCHEDULE - ELECTED TOWN OFFICERS

	<u>FY 1985</u>	<u>FY 1986</u>
Selectmen	100	100
Assessors - Chairman	1,600	1,600
- Assessors (2)	1,500	1,500
Town Clerk	20,800	22,300
Board of Health Members (3)	50	50
Water Commissioners (3)	75	75

VOTED: UNANIMOUSLY IN FAVOR.

ARTICLE 7. TO APPROPRIATE FOR WATER DEPARTMENT

Proposed by: Water Commissioners

Article 7. To see if the Town will appropriate a sum of money for the Water Department to be expended pursuant to the authority of the Water Commissioners; to determine whether such appropriation shall be provided by taxation, by appropriation from available funds, by transfer of funds already appropriated for another purpose, by borrowing under the authority of the General Laws, or otherwise; or take any action relative thereto.

COMMENTS: This Article provides funds according to the proposed budget below for the operation of the Water Department for the coming Fiscal Year 1986.

WATER DEPARTMENT

	<u>EXPENDED</u> <u>FY 1984</u>	<u>APPROPRIATED</u> <u>FY 1985</u>	<u>RECOMMENDED</u> <u>FY 1986</u>
<u>Salaries:</u>			
Commissioners (3)	225	225	225
Superintendent	31,035	32,600	35,400
Labor	120,623	129,966	138,088
Town Office	28,299	30,389	33,338
	<u>180,182</u>	<u>193,180</u>	<u>207,051</u>
Maintenance	189,151	203,850	205,200

Equipment

1/2 Ton Truck	--	7,500	7,500
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Special Budget Items

New Well & Pumping Station	50	10,000	--
Meter Renewal	2,106	10,000	10,000
Purge Wells	7,766	--	--
Test Wells	<u>635</u>	<u>--</u>	<u>--</u>
TOTAL WATER DEPT.	379,890	424,530	429,751

Robert S. Swain moved and was duly seconded that the Town appropriate the sum of \$429,751 for the operation of the Water Department for the following purposes:

<u>Salaries</u>	
Commissioner: (3)	\$ 225
Superintendent:	35,400
Labor:	138,088
Town Office: (2)	33,338
<u>Maintenance</u>	
	205,200
<u>Equipment</u> - 1/2 Ton Truck	
	7,500
<u>Special Budget Items</u>	
Meter Renewal	10,000
	<u>\$ 429,751</u>

and that such appropriation be provided from Water Revenue FY 1986; and that to provide such Water Revenue to meet said Appropriation the water rates for Fiscal Year 1986 shall be fixed, pursuant to Chapter 80 of the Acts of 1878, at the rates in effect January 1, 1985.

Robert Hanlon moved and was duly seconded to amend the main motion by striking out all words below \$429,751 and substituting the following: and that such appropriation be provided from Water Unreserved Fund Balance Account in the amount of \$429,751.

David V. Stallard moved and was duly seconded to move the previous question.

NOTED: UNANIMOUSLY IN FAVOR.

AMENDED MOTION: DEFEATED.

even people having questioned the voice vote a standing counted vote was taken. YES: 64 NO: 76 AMENDMENT: DEFEATED.

Main motion of Swain ruled out of order by Moderator.

Robert S. Swain moved and was duly seconded that the Town appropriate the sum of \$429,751 for the operation of Water Department for the following purposes:

1. Salaries

Commissioner: (3)	\$ 225
Superintendent:	35,400
Labor:	138,088
Town Office: (2)	33,338

2. Maintenance 205,200

3. Equipment - 1/2 Ton Truck 7,500

4. Special Budget Item

Meter Renewal	10,000
	<u>\$ 429,751</u>

and that such appropriation be provided from Water Revenue FY 1986; and that to provide such Water Revenue to meet said Appropriation the water rates for Fiscal Year 1986 shall be fixed at the rates required to meet the appropriation hereunder.

George H. Harris moved and was duly seconded to move the question.

MOTION: DEFEATED.

Charles H. Hart, III moved and was duly seconded to move the question.

MOTION: UNANIMOUSLY IN FAVOR.

Motion of Robert S. Swain: IN FAVOR. (Majority)

Upon a motion duly seconded it was VOTED to adjourn at 11:30 PM.

Attendance: 384

A True Copy, Attest:

Grace I. Bowen
Town Clerk

VOTES ENACTED AT THE ANNUAL TOWN MEETING HELD MONDAY,
APRIL 22, 1985 AT THE SENIOR HIGH SCHOOL FIELD HOUSE

C. Peter Gossels, Moderator:

Pursuant to the Warrant dated March 8, 1985, signed by Catherine W. Seiler, L. Thomas Linden, Marcia P. Crowley, W.H. "Duke" Irvine and Lewis S. Russell, Selectmen, served and return of service given by Roy T. Mogan, Constable of the Town, the inhabitants of the Town of Wayland qualfied to vote in Town Meeting met this day at the Senior High School Field House; and at 7:55 PM the Moderator called the meeting to order, declared a quorum to be present, and the meeting proceeded to transact the following business:

ARTICLE 8. PURCHASE SCHOOL BUS

Proposed by: School Committee

Estimated Cost: \$23,000 (net of trade-in)

Article 8. To see if the Town will appropriate the sum of \$23,000 (net of trade-in of a 1978 65-passenger school bus) to be expended by the School Committee for the purpose of purchasing a new replacement school bus; and that such sum be provided by transfer of available funds in General Fund Unreserved Fund Balance; or take any action relative thereto.

Sheila D. Boes moved and was duly seconded that the sum of \$23,000 be appropriated to be expended by the School Committee for the purpose of purchasing a new school bus; and that such appropriation be provided by transfer of available funds in General Fund - Unreserved Fund Balance.

VOTED: IN FAVOR.

ARTICLE 9. COMPUTER EQUIPMENT FOR SCHOOLS

Proposed by: School Committee

Estimated Cost: \$40,000

Article 9. To see if the Town will appropriate a sum of money to be expended by the School Committee for the acquisition of additional new instructional computer equipment to be used by the School Department; and to determine whether such money shall be provided for by taxation, by appropriation from available funds, by transfer of funds already appropriated for another purpose, by funds received as grants from the Commonwealth or Federal government, by borrowing under the provisions of the General Laws, or otherwise; or take any action relative thereto.

Sheila D. Boes moved and was duly seconded that the sum of \$40,000 be appropriated for the purpose of acquiring additional new instructional computer equipment to be used by the School Department; that such appropriation be provided by transfer of available funds in General Fund - Unreserved Fund Balance; and that the School Committee be authorized to expend the monies appropriated hereby for the purpose set forth above.

VOTED: IN FAVOR. (Majority)

ARTICLE 10. REPLACE CARPETS IN JUNIOR HIGH SCHOOL

Proposed by: School Committee

Estimated Cost: \$42,000

Article 10. To see if the Town will appropriate the sum of \$42,000 to be expended by the School Committee for the purpose of replacing worn-out carpets at the Junior High School; and that such sum be provided by transfer of available funds in the Junior High School Building Fund; or take any action relative thereto.

Sheila D. Boes moved and was duly seconded that the sum of \$42,000 be appropriated to be expended by the School Committee for the purpose of replacing worn-out carpets at the Junior High School; and that such appropriation be provided by transfer of available funds in the Junior High School Building Fund.

VOTED: IN FAVOR. (Majority).

ARTICLE 11 -- VOTED UPON AT APRIL 11, 1985 MEETING

ARTICLE 12. GREAVES FUND INCOME

Proposed by: Board of Selectmen

Article 12. To see if the Town will direct the Commissioners of Trust Funds to follow the request of Mr. Robert S. Sturgis that from this date forward the major proportion of the income from the sum of the principal and accumulated income as of this date from the Evelyn M. Greaves Memorial Fund, the rest being returned to principal, shall be devoted each year to the school children of Wayland and to their direct experience with the visual and performing arts and artists, the judgment as to how the funds will be administered to be made by the Board of Selectmen annually; and that the Town in all other respects votes to affirm the original acceptance of the gift of \$5,000 made by Mr. Sturgis and accepted at the Annual Town Meeting of March 5, 1958; or take any action relative thereto.

Christopher W. Lynch moved and was duly seconded that the Town direct the Commissioners of Trust Funds to follow the request of Mr. Robert S. Sturgis that from this date forward the major proportion of the income from the sum of the principal and accumulated income as of this date from the Evelyn M. Greaves Memorial Fund, the rest being returned to principal, shall be devoted each year to the school children of Wayland and to their direct experience with the visual and performing arts and artists, the judgment as to how the funds will be administered to be made by the Board of Selectmen annually; and that the Town in all other respects vote to affirm the original acceptance of the gift of \$5,000 made by Mr. Sturgis and accepted at the Annual Town Meeting of March 5, 1958.

VOTED: UNANIMOUSLY IN FAVOR.

ARTICLE 13. RECONSTRUCT PORTION OF STONEBRIDGE ROAD

Proposed by: Road Construction Committee

Estimated Cost: \$350,000

Article 13. To see if the Town will appropriate a sum of money to be expended by the Road Construction Committee for the construction, reconstruction and/or improvement of Stonebridge Road, including the construction of a walkway, from Anthony Road to Old Stonebridge Road; to determine whether such money shall be provided for by taxation, by appropriation from available funds, by transfer of funds already appropriated for another purpose, by funds received as grants from the Commonwealth or Federal government, by borrowing under the authority of the General Laws, or otherwise; or take any action relative thereto.

Karen E. Brothers moved and was duly seconded that this Article be passed over.

VOTED: UNANIMOUSLY IN FAVOR.

ARTICLE 14. REPAIR EAST PLAIN STREET

Proposed by: Road Commissioners

Estimated Cost: \$92,500

Article 14. To see if the Town will appropriate a sum of money to be expended by the Road Commissioners to repair East Plain Street from School Street to Main Street, and to determine whether such money shall be provided for by taxation, by appropriation from available funds, by transfer of funds already appropriated for another purpose, by funds received as grants from the Commonwealth or Federal government, by borrowing under the authority of the General Laws, or otherwise; or take any action relative thereto.

Karen E. Brothers moved and was duly seconded that the sum of \$92,500 be appropriated for the repair of East Plan Street; that such appropriation be provided by transfer of available funds in General Fund - Unreserved Fund Balance; and that the Road Commissioners be authorized to expend the monies appropriated hereb for the purposes set fourth above and to apply for and accept State Aid or reimbursement for all or portion of the aforesaid project.

VOTED: UNANIMOUSLY IN FAVOR.

ARTICLE 15. INSTALL DRAINAGE - SHAW DRIVE

Proposed by: Road Commissioners

Estimated Cost: \$18,000

Article 15. To see if the Town will appropriate a sum of money to be expended by the Road Commissioners, to install approximately 500 feet of drainage and appurtenant structures on Shaw Drive; and to determine whether such money shall be provided for by taxation, by appropriation from available funds, by transfer of funds already appropriated for another purpose, by borrowing under the authority of the General Laws, or otherwise; or take any action relative thereto.

Karen E. Brothers moved and was duly seconded that the sum of \$18,000 be appropriated for the installation of approximately 500 feet of drainage and appurtenant structures of Shaw Drive; that such appropriation be provided by transfer of available funds in General Fund - Unreserved Fund Balance; and that the Road Commissioners be authorized to expend the monies appropriated hereby for the purchases set forth above and apply for and accept State Aid or reimbursement for all or any portion of the aforesaid project.

VOTED: UNANIMOUSLY IN FAVOR. (Majority)

ARTICLE 16. BETTERMENT - LAKESHORE DRIVE AND CASTLEGATE ROAD

Proposed by: Road Commissioners

Estimated Cost: \$192,000

Article 16. To see if the Town will appropriate a sum of money to be expended by the Road Commissioners for the planning, engineering, design, layout and construction of certain betterments of Lakeshore Drive from Mansion Road to Castlegate Road and including Castlegate Road Extension, so called, with betterments to be assessed upon the owners of land abutting the ways in accordance with G.L. Chapter 80 and the Road Commissioners' Rules and Regulations Governing Betterments on Ways, and for an order of layout, if necessary, pursuant to G.L. Chapter 82; and to determine whether such money shall be provided for by taxation, by appropriation from available funds, by transfer of funds already appropriated for another purpose, by funds received as grants from the Commonwealth or Federal government, by borrowing under the authority of the General Laws, or otherwise; or take any action relative thereto.

Karen E. Brothers moved and was duly seconded that the Town appropriate the sum of \$120,000 for the planning, engineering, design, layout and construction of certain betterments of Lakeshore Drive from Mansion Road to Castlegate Road and including Castlegate Road Extension, so called, with betterments to be assessed upon the owners of land abutting the ways in accordance with G.L. Chapter 80 and the Road Commissioners' Rules and Regulations Governing Betterments on Ways, and for an order of layout, if necessary pursuant to G.L. Chapter 82; and that to meet this appropriation the Treasurer with the approval of the Selectmen be authorized to borrow \$120,000 under G.L.c. 44, Sec. 7 as amended and to issue bonds and notes of the Town therefor payable in accordance with said C. 44; and that the Road Commissioners be authorized to expend the monies so appropriated for the foregoing purposes, to contract for and expend any State or Federal aid available for the project, and to take all other action necessary to carry out this project.

1st voice vote in doubt.

2nd voice vote in doubt.

3rd vote: Standing counted vote: YES: 237 NO: 33

VOTED: IN FAVOR (2/3 vote required)

ARTICLE 17. ENGINEERING DESIGN OF SQUIRREL HILL & SEARS ROADS DRAINAG

Proposed by: Petitioners

Estimated Cost: \$15,000

Article 17. To see if the Town will appropriate a sum of money to be expended by the Road Commissioners to fund an engineering study and design of a drainage system to eliminate flooding in the Squirrel Hill Road and Sears Road areas; and to determine whether such money shall be provided for by taxation, by appropriation from available funds, by transfer of funds already appropriated for another purpose, by funds received as grants from the Commonwealth or Federal government, by borrowing under the authority of the General Laws, or otherwise; or take any action relative thereto.

Robert H. Curtiss moved and was duly seconded that the sum of \$15,000 be appropriated to be expended by the Road Commissioners to fund an engineering study and design of a drainage system to eliminate flooding in the Squirrel Hill Road and Sears Road areas; and that such appropriation be provided by transfer of funds in General Fund - Unreserved Fund Balance.

MOTION: DEFEATED.

ARTICLE 18. ADDITION TO LIBRARY

Proposed by: Board of Library Trustees

Estimated Cost: \$1,254,000 to be funded through
sale of Town bonds

Article 18. To see if the Town will vote to appropriate a sum of money to be expended by the Board of Library Trustees for preparing bid documents, constructing, equipping, and furnishing an addition to the Main Library Building and for remodeling space within the existing building to provide additional space and improved facilities to meet the library needs of the Town; to determine whether such an appropriation shall be provided by taxation, by appropriation from available funds, by transfer of funds already appropriated for another purpose, by borrowing under the provisions of Chapter 44 of the General Laws or otherwise; or take any action relative thereto.

James F. Barrett moved and was duly seconded that the sum of \$1,250,000 be appropriated for the purpose of preparing bid documents, constructing, equipping, and furnishing an addition to the Main Library Building, and remodeling space within the existing building to provide additional space and improve facilities to meet the library needs of the Town; that to meet this appropriation the Treasurer with the approval of the Selectmen be authorized to borrow \$1,250,000 under G.L.c. 44, sec. 7 as amended and to issue bonds and notes of the Town therefor payable in accordance with said c. 44; and that the Board of Library Trustees be authorized to expend the monies so appropriated for the foregoing purposes, to contract for and expend any State and Federal aid available for the project, and to take all other action necessary to carry out this project.

VOTED: UNANIMOUSLY IN FAVOR.

ARTICLE 19. AMEND ZONING BY-LAWS - LIMITED COMMERCIAL ZONE

Proposed by: Petitioners

Article 19. To see if the Town will vote to amend its Zoning By-laws by rezoning from Single Residence District to Limited Commercial District an area bounded on the northeast by the Town of Wayland Landfill, on the south and southwest by land of Robert A. Waters (Longfellow Center) and on the northwest by the Sudbury Training Field as shown on a plan entitled "Compiled Plan of Land in Wayland, Mass. showing proposed conveyance to Sudbury Racquet Club, Inc." dated July 21, 1973 by Francis H. McCarran Jr. on file at the South Middlesex Registry of Deeds as Plan 1587 of 1973 in Book 12568, Page 588; or take any action relative thereto.

Walter F. Pope moved and was duly seconded that the Town amend its Zoning By-Laws by rezoning from Single Residence District to Limited Commercial District an area bounded on the northeast by the Town of Wayland Landfill, on the south and southwest by land of Robert A. Water (Longfellow Center) and on the northwest by the Sudbury Training Field as shown on a plan entitled "Compiled Plan of Land in Wayland, Mass. showing proposed conveyance to Sudbury Racquet Club, Inc." dated July 21, 1973 by Francis H. McCarran, Jr., on file at the South Middlesex Registry of Deeds as Plan 1587 of 1973 in Book 12568, page 588.

1st voice vote in doubt.
2nd voice vote in doubt.
3rd voice vote: UNANIMOUSLY IN FAVOR (2/3 vote required).

ARTICLE 20. AMEND BY-LAWS - WETLANDS PROTECTION

Proposed by: Conservation Commission

Article 20. To see if the Town will amend its By-Laws by adding a new Article 27 entitled "Wetlands Protection" as follows:

1) PURPOSE

The purpose of this Article (hereinafter referred to as "this by-law") is to protect wetlands, ponds, streams, land subject to flooding, and the banks of ponds and streams by controlling certain activities in or near such areas, thereby preserving certain values associated with such areas (public or private water supply, groundwater supply, fisheries, shellfisheries, wildlife habitat, recreational values, and esthetic values) and preventing the occurrence or aggravation of certain adverse effects which may occur when such areas are altered (flooding, storm damage, water pollution, erosion, sedimentation, acceleration of runoff, and loss of groundwater recharge). Preservation of the values and prevention of the occurrence or aggravation of the adverse effects listed in the preceding sentence are collectively referred to in this by-law as "the interests identified in Section (1)."

2) SUMMARY

Except for those activities which are either exempted from regulation pursuant to Section 4 hereof or are determined pursuant to Section 5 hereof to not require further action under this by-law, no activity subject to this by-law (as defined in Section 3 hereof) may be performed by any person within the Town of Wayland in any wetland, pond, or stream or on any bank bordering a pond or stream, or within 100 feet of any of the aforesaid areas, or on any land subject to flooding, unless said person has filed with the Wayland Conservation Commission (the "Commission") written notice of his intent to perform such activity and has received and complied with an Order of Conditions issued by the Commission.

3) ACTIVITIES SUBJECT TO THIS BY-LAW

Activities subject to this by-law are those which will change the function, condition, or physical characteristics of a protected area listed in Section (1). Changes in the function, condition, or physical characteristics of protected areas include but are not limited to:

- a) Changing of pre-existing drainage characteristics, flow patterns, or flushing characteristics.
- b) Changing of sedimentation patterns.
- c) Changing of flood-retention areas.
- d) Changing of levels of surface waters or the water table.
- e) Destruction of vegetation.
- f) Changing of the temperature, biochemical oxygen demand, or other physical, chemical, or biological characteristic of surface water or groundwater.

Activities which are deemed to change the function, condition, or physical characteristics of a protected area listed in Section (1) specifically include but are not limited to:

- a) Removal or destruction of a protected area.
- b) Any form of draining, dumping, dredging, damming, discharging, excavating, filling, or grading.
- c) Erection, reconstruction, or expansion of any buildings or structures.
- d) Driving of pilings.
- e) Construction or improvement of roads and other ways.
- f) Changing of runoff characteristics.
- g) Intercepting or diverting ground or surface water.
- h) Installation of drainage, sewage, or water-supply systems.
- i) Discharging any substance which may degrade water quality.
- j) Destruction of vegetation.

4) ACTIVITIES WHICH ARE EXEMPTED FROM THIS BY-LAW

This by-law shall not apply to the following activities:

- a) Normal and necessary maintenance or improvements, without any further encroachment upon areas subject to this by-law, of land in active, lawful agricultural use;

- b) The selective cutting of trees on forested land subject to this by-law, by the owner of the land for his own use, when carried out under the following conditions: (i) the crown area removed by the cutting in any calendar year shall be no more than five percent of the area of the owner's forested land subject to this by-law; (ii) after the cutting, the crown area remaining shall be evenly distributed throughout the land on which the five-percent figure is based; (iii) the activity shall be conducted only at times when the area is sufficiently frozen, dry, or otherwise stable to prevent damage to the surface of the soil; (iv) discarded branches shall be cut into small pieces and distributed over forest floor or otherwise disposed of in a manner approved by the Commission; and (v) none of the above activities shall occur within twenty-five feet of a pond or stream. Also, the cutting of scattered or isolated trees on non-forested land subject to this by-law by the owner of the land for his own purposes, when carried out under conditions (iii)-(v) above, and the removal of fallen trees from land subject to this by-law by the owner thereof, when carried out under conditions (iii) and (iv) above, shall not be further regulated by this by-law.
- c) Any project to be performed, or ordered to be performed, by an administrative agency of the Commonwealth of Massachusetts or the Town of Wayland which the Commission or its agent has certified to be an emergency project necessary for the protection of the health or safety of the citizens of Wayland. To the extent feasible under the circumstances, said certification shall include requirements for precautions to be taken to protect the interests identified in Section (1). Activities so certified which would normally be subject to this by-law shall not extend beyond the time necessary to abate the emergency, and shall be subject thereafter to remedial conditions as the Commission may require after a public hearing.

5) DETERMINATION OF APPLICABILITY

Any person desiring to know whether a proposed activity or area is subject to this by-law may request in writing that a Determination of Applicability be made by the Commission prior to the filing of a Notice of Intent. The basic format of the Request for Determination shall be as specified by the Commonwealth of Massachusetts under the Wetlands Protection Act (MGL:131/40), but the Commission may require submission of any supplementary information necessary to adequately evaluate such Request. The Request shall be sent to the Commission by certified mail or delivered by hand; a person delivering the request by hand shall be given a dated receipt.

Notice of the time and place of the public meeting at which the determination will be made shall be given by the Commission at the expense of the person making the Request not less than five days prior to such meeting, by publication in a newspaper of general circulation in the Town of Wayland and by mailing a notice to the requesting person, the Board of Health, the Planning Board and to such other persons as the Commission may by regulation determine.

Within 21 days after receipt of the initial Request and after consideration of all available information, the Commission shall make one of the following determinations:

- a) the proposed area or activity is not subject to this by-law; or
- b) the proposed activity or area is subject to this by-law and therefore requires a Notice of Intent and further action by the Commission in order to proceed; or
- c) although the proposed activity is technically subject to this by-law, the effects of the proposed activity can be ascertained without further technical evaluation and will have so negligible an adverse impact upon the interests identified in Section (1) that the activity may proceed without further action under this by-law, provided the activity is performed as described in the Determination of Applicability. The Determination does not preclude submission of a Notice of Intent.

The Commission shall notify the person making the request and the owner, if different from the person making the request, of the results of its determination. Failure by the Commission to make the Determination within the 21-day period shall be deemed equivalent to Determination "a" above.

6) NOTICE OF INTENT; ORDER OF CONDITIONS

6.1 Filing of Notice

Any person proposing an activity subject to this by-law in an area subject to this by-law, who does not qualify for one of the exceptions listed in Sections (4) or (5), shall prepare a Notice of Intent and send it to the Commission by certified mail or hand-delivery. A person delivering the Notice by hand shall be given a dated receipt. The Notice shall be accompanied by a filing fee of twenty-five dollars payable to the Town of Wayland, but a) if the Notice pertains to the same activity in the same location as the Notice simultaneously filed under MGL:131/40, only one filing fee shall be required, and b) no filing fee shall be required when an agency of the Town of Wayland files a Notice.

The Notice of Intent shall include such plans and supporting data as may be necessary to describe the proposed activity, its relationship to areas subject to this by-law, and its effect on the interests identified in Section (1). The Notice shall not be submitted before all obtainable permits, variances, or approvals required by other by-laws or by regulations promulgated by agencies of the Town of Wayland have either been obtained or applied for.

The format of the Notice of Intent shall be as specified under MGL:131/40. A Notice and attachments submitted in compliance with MGL:131/40 may serve as the basic submission under this by-law, but the Commission may require submission of any supplementary information necessary to adequately determine compliance with the requirements of this by-law.

6.2 Public Hearing

Within twenty-one days after receipt of the Notice of Intent, the Commission shall hold a public hearing to receive any presentations concerning the proposed activity and its impact on the interests identified in Section (1). Notice of the time and place of the hearing shall be given by the Commission at the expense of the applicant, not less than five days prior to the hearing, by publication in a newspaper of general circulation in the Town of Wayland and by mailing a notice to the applicant, the Board of Health, the Planning Board and to such other persons as the Commission may by regulation determine. This may be the same public hearing as that held upon a Notice of Intent filed under the provisions of MGL:131/40 if both Notices were filed simultaneously and apply to the same activity in the same location. Hearings upon a Notice under this by-law may be continued to a specified later date by agreement of the applicant and the Commission, or by decision of the Commission alone in circumstances specified in Section (6.3). Failure of the Commission to hold a Public Hearing within the 21-day period shall be deemed unconditional approval of the application.

6.3 Burden of Proof

The applicant shall bear the burden of demonstrating the effect of the proposed activity on the interests identified in Section (1). Failure of the applicant to provide the Commission with adequate evidence that the proposed activity will not harm or be detrimental to the interests identified in Section (1) shall be sufficient cause for the Commission, in its discretion, to take one of the following actions: (a) deny the

application; (b) impose conditions on any permitted work in order to prevent or mitigate potential damage whose probability cannot be evaluated because of inadequacies in the information provided; or (c) continue the hearing to a later date to enable the applicant or others to present additional evidence.

6.4 Denial; Permission and Order of Conditions

The Commission's decision regarding any application pursuant to a Notice of Intent shall be issued within 21 days after the close of the public hearing. Failure to do so shall be deemed unconditional approval of the application.

The Commission is empowered to deny permission for an activity subject to this by-law in an area subject to this by-law if, in its judgment, such denial is necessary to adequately protect the interests defined in Section (1) and the imposition of conditions cannot reasonably be expected to satisfactorily prevent or minimize harm to such interests.

If the Commission determines that the proposed activity may be permitted, its decision shall be embodied in an Order of Conditions which shall contain such conditions as the Commission deems necessary or appropriate to protect and foster the interests identified in Section (1). All work of any applicant shall be performed in accordance with such Order of Conditions. An Order of Conditions issued by the Commission pursuant to MGL:131/40 may also serve as the basic Order under this by-law, but the Commission may impose such supplemental conditions as may be necessary to adequately assure compliance with this by-law.

The applicant shall record the Order of Conditions with the South Middlesex Registry of Deeds or register the same with the South Middlesex Registry District of the Land Court, as the case may be, within the chain of title of the property or properties affected, and shall notify the Commission of having done so before commencing the proposed activity.

An Order of Conditions issued under this by-law shall be valid for three years or for a longer or shorter period if the Commission finds that special circumstances so warrant and such different duration is stated in the Order. At a time not earlier than 45 days before the scheduled expiration of validity of an Order, the applicant or owner may request in writing that the Order be extended. Thereupon, and after receiving such additional information as it may require, the Commission may issue a written extension

of said Order for a new period not to exceed three years, the duration of which shall be stated in the extension.

7) BONDING

The Commission may require posting of a bond running to the Town of Wayland to ensure faithful and satisfactory performance of work permitted or required by an Order of Conditions issued under this by-law. The form and surety of such bond shall be as recommended by the Commission's legal counsel. Other evidence of financial responsibility, such as a deposit of money, a pledge or assignment of bank account, or an irrevocable letter of credit, which is satisfactory to the Commission, may be accepted in lieu of bonding, but the applicant shall be entitled to interest earned on any such deposit or account while held as security by the Town. The amount of any bond or other security and the conditions of forfeiture shall be determined by the Commission, but such amount shall not exceed the estimated cost of the work to be performed or of the restoration of affected areas and properties if the work is not performed as required, whichever is greater. Forfeiture of any such bond or other security shall be recoverable at the suit of the Town in Superior Court. Such bond or other security shall be released upon issuance of a Certificate of Compliance by the Commission.

8) CERTIFICATE OF COMPLIANCE

The applicant or owner of property subject to an Order of Conditions issued under this by-law may request in writing that a Certificate of Compliance be issued, certifying that the work permitted or required by the Order, or a designated portion of such work, has been satisfactorily completed. Within twenty-one days after receipt of the request, and after an inspection of the site by the Commission or its agent, the Commission shall (a) if the work in question has been satisfactorily completed, issue a Certificate of Compliance whose format may be similar or identical to that specified under MGL:131/40; or (b) if the work has not been satisfactorily completed, issue a written statement of refusal to so certify, giving reasons for the refusal. The Certificate of Compliance shall be recorded by the applicant or owner at the South Middlesex Registry of Deeds or registered with the South Middlesex Registry District of the Land Court, as the case may be, within the chain of title of the property affected.

9) ENTRY UPON LAND

In response to a Request for Determination of Applicability or for the purpose of otherwise performing their duties under this by-law, the Commission or its members, agents,

officers or employees may enter the land upon which the proposed activity is to occur, and the Commission may cause to be made such examination or survey as deemed necessary.

10) PRE-ACQUISITION VIOLATIONS

Any person who purchases, inherits, or otherwise acquires real estate upon which work has been done in violation of the provisions of this by-law or in violation of an order issued pursuant to this by-law shall forthwith comply with any such order or restore such real estate to its condition prior to such violation; provided, however, that no action, civil or criminal, shall be brought against such person unless commenced within three years after the date of acquisition of the real estate by such person.

11) ENFORCEMENT

Any person who violates any provision of this by-law or any condition of an order issued pursuant to this by-law shall be punished by a fine not exceeding three hundred dollars. Each day during which a violation continues shall constitute a separate offense. This by-law may be enforced pursuant to G.L. Chapter 40, Section 21, or in the alternative pursuant to Mass. G.L. Chapter 40, Section 21D, by a Town police officer or other officer having police powers. Upon request of the Commission, the Board of Selectmen or Town Counsel shall take such legal action as may be deemed necessary to enforce this by-law and any orders or permits issued pursuant to it.

12) ADMINISTRATIVE APPEAL OF THE COMMISSION'S RULINGS

An applicant or owner who is aggrieved by a denial or order of conditions issued by the Commission pursuant to this by-law may submit a written appeal to the Board of Appeals within 10 days after issuance of the denial or order. Such appeal shall be sent by certified mail to the Board of Appeals, or delivered to it by hand, in which case a dated receipt shall be issued. The appeal shall specify which conditions are contested and shall include specific arguments in support of the appellant's position.

Within 21 days after receipt of the appeal the Board of Appeals shall hold a public hearing upon the matter. Failure to do so shall be deemed a finding in support of the denial or conditions in question.

Within 21 days after the public hearing the Board of Appeals shall issue a written finding either supporting or voiding the denial or each contested condition. Failure to issue a written finding within the 21-day period shall be deemed a

finding in support of the denial or conditions in question. The written finding shall be based on oral testimony presented at the public hearing or written testimony of which copies have been made available to all interested parties at the hearing or sooner, and shall take into consideration only the following questions: (1) whether the Commission acted arbitrarily or capriciously; (2) whether the Commission exceeded the authority granted to it by this by-law; (3) whether new evidence not previously available to the Commission shows that the denial or condition in question is not necessary to protect the interests identified in Section 1.

The provisions of Section 11 shall not apply to a voided denial or condition, and no Town funds or Town employee's time shall be expended for enforcement or defense of a voided denial or condition. However, voidance of some conditions shall not void other, independent conditions of an order of conditions, and such other conditions shall remain in effect and shall be enforced as described in Section 11.

Within 21 days after a voiding by the Board of Appeals the Commission may hold a hearing and/or issue a new order of conditions which cancels and replaces the old order and initiates a new sequence of actions as described in Section 6 etc.

Within 21 days after a voiding by the Board of Appeals 50 citizens may petition the Board of Selectmen for a judicial review of the disagreement between the Board and the Commission, and the Board of Selectmen shall arrange forthwith for such a review, and the voidance shall be suspended until a final ruling has been rendered by a court. Town funds may be expended to cover reasonable costs of presenting the case to the courts.

13) RULES AND REGULATIONS

After due notice and public hearing, the Commission may promulgate rules and regulations to effectuate the provisions and purposes of this by-law. However, failure by the Commission to promulgate rules and regulations shall not act to suspend or invalidate the effect of this by-law.

14) SEVERABILITY

The invalidity of any section or provision of this by-law shall not invalidate any other section or provision thereof.

15) DEFINITIONS

Agricultural use of land means the dedication of land to the growing of selected vegetation to produce a product which has economic value. It involves cyclic soil preparation, nurturing of selected vegetation, and harvesting or grazing, and also includes the necessary accessory actions such as constructing and maintaining fences or access lanes. Forestry-related activities are not included within the definition of agricultural use and are therefore subject to this by-law, except to the extent specified in Section 3(b) hereof. Unlawful agricultural use includes that which is already in violation of this by-law or MGL:131/40 or an order pursuant to either. Agricultural use is "active" if vegetation as defined above has been grown in at least three of the preceding five years.

Applicant is the person who files a Notice of Intent or on whose behalf a Notice of Intent is filed.

Bank: A bank is the portion of the land surface which abuts and confines a body of surface water.

Commission means the Conservation Commission of the Town of Wayland.

MGL:131/40 means Massachusetts General Laws Chapter 131 Section 40 and the rules and regulations promulgated thereunder by the Division of Environmental Quality Engineering, both as may be amended.

Person: The term "person" includes any individual, group of individuals, association, partnership, corporation, company, business organization, trust, estate, government or administrative agency thereof, public or quasi-public corporation or body, or any other legal entity or its legal representative, agents, or assigns.

Pond: A pond is an open body of standing water, either naturally occurring or man-made by impoundment or excavation, which is never without standing water except during periods of extended drought.

Stream: A stream is an open body of running water which flows in a definite channel on the surface of the ground. Portions of a stream which have been enclosed in a culvert remain streams within the meaning of this by-law. The term includes intermittent streams which are deemed significant to the interests identified in Section (1). Creeks, brooks, and rivers are examples of streams.

Wetlands are areas where groundwater or surface water (ice in cold weather) constitute a significant part of the supporting substrate for a plant community for at least five

months of the year except during periods of extended drought. Wetlands shall be identified by (a) observation of the water component over a sufficient period of time to demonstrate its role as defined in the preceding sentence; or (b) by determination that the soil therein is characteristic of wetland soils; or (c) by determination that the established vegetation therein is characteristic of wetland plant communities. Marshes, bogs, swamps and wet meadows are examples of wetlands.

or take any action relative thereto.

James F. Barrett moved and was duly seconded that the Town amend its By-Laws by adding a new Article 27 entitled "Wetlands Protection" as printed in the Warrant for the 1985 Annual Town Meeting on page 67.

Kenneth A. Moon moved and was duly seconded to amend the main motion by deleting Section 12, and re-numbering the following section.

Robert S. Swaim moved and was duly seconded that this meeting not be adjourned tonight until it has completed all of the business in the the warrant.

1st voice vote in doubt.

2nd voice vote: MOTION DEFEATED.

Motion to amend main motion: DEFEATED.

Kenneth A. Moon moved and was duly seconded to amend the main motion to pass over this article.

VOTED: IN FAVOR.

Upon a motion duly seconded it was voted to adjourn at 10:35 PM.

Attendance: 372

Grace I. Bowen
Town Clerk

VOICES ENACTED AT THE ADJOURNED ANNUAL TOWN MEETING
HELD WEDNESDAY, APRIL 24, 1985 AT THE SENIOR HIGH
SCHOOL FIELD HOUSE

C. Peter R. Gossels, Moderator:

Pursuant to the Warrant dated March 8, 1985, signed by Catherine W. Seiler, L. Thomas Linden, Marcia P. Crowley, W.H. "Duke" Irvine and Lewis S. Russell, Selectmen, served and return of service given by Roy T. Mogan, Constable of the Town, the inhabitants of the Town of Wayland qualified to vote in Town Meeting met this day at the Senior High School Field House; and at 8:49 PM the Moderator called the meeting to order, declared a quorum to be present, and the meeting proceeded to transact the following business:

ARTICLE 21. EXEMPTION FROM MOTOR VEHICLE EXCISE TAX

Proposed by: Board of Selectmen:

Article 21. To see if the Town will vote to accept Chapter 597 of the Acts of 1982 which amended M.G.L. Chapter 60A, Section 1, which provides for an exemption from the Motor Vehicle Excise for any motor vehicle owned and registered by a former prisoner of war; or take any action relative thereto.

Christopher W. Lynch moved and was duly seconded that the Town vote to accept Chapter 597 of the Acts of 1982, which amended M.G.L. Chapter 60A, Section 1, which provides for an exemption from the Motor Vehicle Excise for any motor vehicle owned and registered by a former prisoner of war.

VOTED: IN FAVOR.

ARTICLE 22. AMEND BY-LAWS - MOTION DIFFERING FROM WARRANT ARTICLE

Proposed by: Petitioners:

Article 22. To see if the Town will amend Article 2 of its By-Laws, entitled "Procedure at Town Meeting," by adding thereto the following new section 8:

"After a main motion has been made and seconded, it shall not be debated, amended, or acted upon until the mover of said motion has declared to the town meeting assembled that it is identical word-for-word with the substantive portion of the article then under consideration as printed in the warrant or, in the event that said motion and the substantive portion of the article are not identical, alerted the meeting to any and all such differences in wording. Failure to comply with any provision of this Section shall not invalidate any action taken under the subject warrant article."

or take any action relative thereto.

Dea West moved and was duly seconded that the Town amend Article 2 of its By-Laws, entitled "Procedure at Town Meeting," by adding thereto the following new section 8:

"After a main motion has been made and seconded, it shall not be debated, amended, or acted upon until the mover of said motion has declared to the Town Meeting assembled that it is identical word-for-word with the substantive portion of article then under consideration as printed in the warrant, or in the event that said motion and the substantive portion of the article are not identical, alerted the meeting to any and also such differences in wording. Failure to comply with any provision of this Section shall not invalidate any action taken under the subject warrant article."

1st voice vote in doubt.

2nd voice vote in doubt.

3rd voice standing counted: YES: 56 NO: 43 VOTED: IN FAVOR.

ARTICLE 23. AMEND BY-LAWS - SECRET BALLOTS

Proposed by: Board of Selectmen

Article 23. To see if the Town will amend Article 2 of its By-Laws, entitled "Procedure at Town Meeting", by adding the following new Section:

Section 9. Secret ballots shall not be used at Town Meetings unless all of the following conditions shall have been satisfied:

- a. Ten or more voters shall have filed written notice of their intention to move that a secret ballot be taken under a certain article or articles with the Moderator and the Office of the Town Clerk no less than seventy-two (72) hours before the start of the session at which such article will be considered, containing the signature and address of each voter. Said notice shall also describe the subject(s) which will be decided by the vote(s) proposed to be taken by secret ballot.
- b. Secret ballots may be used when voting on main or substantive motions only.
- c. The Town Clerk shall prepare paper ballots for each voter attending the appropriate session of the Town Meeting divisible into two equal parts for each subject described in such notice(s), one part marked "AYE" and one part marked "NO", bearing the date for the session of the Town Meeting at which they are distributed. The ballots provided for the vote upon each issue shall differ in color from the ballots provided for all of the other issues.
- d. The Town Clerk shall hand a packet of such ballots to each registered voter as soon as he or she has been admitted to a session of the Town Meeting where a secret ballot or ballots may be used.
- e. If a majority of the voters shall have voted to use a secret ballot upon a motion described in such notice, the Moderator shall instruct the voters as to which color ballot may be used to cast a vote upon such motion.
- f. No ballot shall be counted unless that portion of the ballot which the voter does not wish to deposit in the ballot box shall have been discarded into a receptacle in the presence of a teller.

The Moderator's declaration of a vote taken by secret ballot shall be deemed true and correct; but, if his or her declaration is immediately questioned by fourteen (14) or more voters, the Moderator shall verify said vote by counting the ballots cast once more and declaring the vote after such recount.

or take any action relative thereto.

Robert S. Swain moved and was duly seconded that this Article be passed over.

VOTED: UNANIMOUSLY IN FAVOR.

ARTICLE 24. AMEND BY-LAWS - MODERATOR TO END DEBATE

Proposed by: Board of Selectmen

Article 24. To see if the Town will vote to amend Article 2 of its Town By-Laws, entitled "Procedure at Town Meeting", by adding the following new section:

Section 9. If a two-thirds vote is required to carry a subsidiary or procedural motion at any Town Meeting, such as a motion to terminate debate ("move the previous question"), the Moderator need not, in his or her discretion, take a count, even though the voice vote upon such motion was not unanimous, if the Moderator shall have perceived that more than two-thirds of the voters voted in the affirmative. The Moderator shall then declare that such motion has carried and the Clerk shall record such declaration together with a note that there was "a scattering of nos". This section shall not apply to substantive or main motions or to votes required by statute.

or take any action relative thereto.

James F. Barrett moved and was duly seconded that the Town vote to amend Article 2 of its Town By-Laws, entitled "Procedure at Town Meeting", by adding thereto a new section 9 as printed in the Warrant for the 1985 Annual Town Meeting on page 84.

VOTED: IN FAVOR.

ARTICLE 25. Voted at the April 3, 1985 meeting.

ARTICLE 26. AUTHORIZE TREASURER TO BORROW

Proposed by: Board of Selectmen

Article 26. To see if the Town will authorize the Treasurer, with the approval of the Selectmen, to borrow monies from time to time in anticipation of the revenue of the fiscal year beginning July 1, 1985 in accord with the provisions of G.L. Chapter 44, Section 4, and Chapter 849 of the Acts of 1969, both as amended, and to issue a note or notes therefor, payable within one year, and to renew any note or notes that may be given for a period of less than one year in accord with the provisions of G.L. Chapter 44, Section 17, as amended.

Robert S. Swain moved and was duly seconded that the Town authorize the Treasurer, with the approval of the Selectmen, to borrow monies from time to time in anticipation of the revenue of the Fiscal Year beginning July 1, 1985 in accord with provisions of General Laws, Chapter 44, Section 4, and Chapter 849 of Acts of 1969, both as amended, and to issue a note or notes therefor, payable within one year, and to renew any note or notes that may be given for a period of less than one year in accord with the provisions of General Laws, Chapter 44, Section 17 and 17A, as amended.

VOTED: UNANIMOUSLY IN FAVOR.

Article 27. Voted at the April 3, 1985 meeting under the Consent Calendar.

ARTICLE 28. TRANSFER OF FUNDS

Proposed by: Finance Committee

Article 28. To see what sum, if any, the Town will transfer from available funds to meet any of the appropriations made under the foregoing Articles.

Robert S. Swain moved and was duly seconded to pass over the Article 28.

MOTION: DEFEATED.

Richard Waack moved and was duly seconded to amend the motion that the Town vote to transfer up to \$100,000 funds from Water Available Surplus received by the Water Department and requested by the Water Commissioners operate the Water Department in FY 1986.

Stephen R. Perlman moved and was duly seconded to move the question.

VOTED: UNANIMOUSLY IN FAVOR.

AMENDMENT: DEFEATED.

L. Thomas Linden moved and was duly seconded that Article 28 be passed over.

VOTED: IN FAVOR.

Upon a motion duly seconded it was voted unanimously to adjourn at 10:15 PM.

Attendance: 163

Grace I. Bowen
Town Clerk

TOWN ACCOUNTANT

Fiscal Period July 1, 1984 - June 30, 1985

1984 June 30th Cash	\$ 811,310.54
Total Receipts	\$45,197,839.34
Total Expenditures	\$45,548,170.04
1985 June 30th Cash	\$ 460,979.84

RECEIPTS

Real Estate & Personal Property Taxes	\$11,968,488.42
Tax Title Redemption	102,359.03
Investment of General Fund Cash	20,826,400.29
Street Betterments	1,427.19
Motor Vehicle Excise Tax	664,040.90
<u>Estimated Receipts</u>	
Court Fines	28,608.00
State Cherry Sheet Receipts	2,595,023.94
Licenses	17,934.00
Parking Clerk-Fines	
General Government	19,417.86
Protection of Persons and Property	84,614.25
Health and Sanitation	11,530.00
Highways	6,020.87
Schools	210.02
Libraries	8,298.82
Cemeteries	8,281.00
Recreation	106,384.65
Interest	402,320.24
In Lieu of Tax Payment	3,844.53
Loker School	65,298.52
Wayland/Sudbury Septage Reimbursement	32,224.18
Total Estimated Receipts	\$ 3,390,011.28
Expenditure Refunds	91,747.42
Dog Licenses	3,521.00
Police Details	30,704.61
Insurance 32B Retirees	73,394.72
Rabies Clinic	185.00
Withholding Reserves	3,098,325.65
Planning Board Subdivision Fees	79.00
Town Clerk-Hunting & Fishing Licenses	5,309.00
Guaranteed Deposits	63,551.79
Unclaimed Items	2,629.18
TOTAL GENERAL FUND	\$ 40,322,174.08

WATER FUND

User Charges	378,695.60
Other Charges	17,517.69
Liens	18,544.29
Water Available Surplus	11,667.00
Expenditure Refund	969.50
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	\$ 417,454.08

SEPTAGE OPERATING FUND

User Charges	45,875.98
Other Income	53,754.07
	<hr/>
	\$ 99,630.06

SPECIAL REVENUE FUND

Investment Revenue Sharing	204,130.00
Interest on Revenue Sharing	17,569.94
Revenue Sharing Grant	102,435.00
School Lunch	329,863.04
School Athletic	19,193.86
Metco	392,815.00
Elder Affairs Grant	2,210.00
Other School	185,760.00
Adult Education	8,380.00
Sale of Lots & Graves	2,605.54
State Aid to Libraries	6,085.00
Ambulance Fees	17,598.32
Conservation Commission Receipts	3,308.39
E.P.A. Diagnostic Fees	2,197.00
Premium on Sale of Bonds	965.47
Highway Chapter 335	49,811.00
Election Reimbursement	522.00
Arts Lottery Funds	2,936.08
Wayland Energy Committee Grant	299.00
Park & Recreation Gift	4,292.83
McManus Gift	16,889.00
Right To Know Reimbursement	1,264.00
School Chapter 71, Extend Day	37,660.00
State Census	9,128.00
Insurance Reimbursement	3,000.72
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	\$ 1,418,413.19

TRUST AND AGENCY

Charity Fund Income	527.78
Library Fund Income	4,825.74
Perpetual Care Income	23,915.37
Parmenter Cemetery Income	1,477.86
Graves Fund	2,035.88
Perpetual Care Fund	11,976.44
Stabilization Fund	17,978.00
Retirement Fund Interest	89,786.93
Trust Fund Investments	113,865.98
Employee Insurance Refund	35,362.00
Swain Income	180.95
Library Trust Fund	325.00
	<u>\$ 302,257.93</u>

CAPITAL PROJECTS

Bond Anticipation Notes	898,800.00
State Aid Anticipation Notes	149,600.00
Federal Aid Anticipation Notes	1,234,265.00
Proceed Sale Of Bonds	355,245.00
	<u>\$ 2,637,910.00</u>

GRAND TOTAL-Receipts \$45,197,839.34

EXPENDITURES

SELECTMEN

Salaries	500.00
Expense	4,353.71
Town Boundry Change	600.00
McManus Project	20,010.00
	<u>\$ 25,463.71</u>

To Unreserved Fund Balance \$502.29

CIVIL DEFENSE

Salary	1,300.00
Equipment-Ammo-Supplies	5,186.54
Uniforms	4,757.00
	<u>\$ 11,243.54</u>

To Unreserved Fund Balance \$100.00

TOWN OFFICE

Salaries	224,211.02
Expense	32,244.62
Equipment	7,334.32
Telephones	34,706.05
Contract Services	18,400.00
Energy Comm. 82	19,355.45
Improvement	362.16
	<u>\$ 336,613.62</u>

To Unreserved Fund Balance \$64,967.79

WAYLAND TOWN BUILDING

Salaries	39,860.00
Building Utilities	75,097.26
Expense	32,389.34
	<u>\$ 147,346.60</u>

To Unreserved Fund Balance \$ 13.40

OTHER TOWN BUILDING-COCHITUATE

Expenses	16,960.14
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LOKER SCHOOL

Salaries	18,057.00
Expense	36,303.37
Capitol Replacement	996.64
	<u>\$ 72,317.15</u>

To Unreserved Fund Balance \$4,136.49

DATA PROCESSING

Manager	30,915.51
Computer Operator	1,045.53
Forms & Supplies	15,300.00
Education/Out of State Travel	200.00
Computer Rental	25,200.00
Computer Professional Services	12,900.00
New Computer Supplies/Maintenance	15,547.76
New Computer Purchase	17,247.25
	<u>\$ 118,356.05</u>

To Unreserved Fund Balance \$838.96

TREASURER/COLLECTOR

Treasurer/Collector Salary	26,499.95
Clerical Salary	26,866.07
Expense	1,358.84
Tax Title Expense	154.27
Deputy Collector Expense	1,000.00
	<u>\$ 55,879.13</u>

To Unreserved Fund Balance \$14,323.23

ASSESSORS

Assessors Salary	4,598.88
Clerical	34,124.02
Expense	676.45
Professional Services	400.00
Computer Peripheral	80.00
Property Reassessment	20,202.00
Property Assessment	46,979.11
	<u>\$ 107,060.46</u>

To Unreserved Fund Balance \$2,119.65

FINANCE COMMITTEE

Expense	100.00
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PERSONNEL BOARD

Expense	499.28
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To Unreserved Fund Balance \$.72

TOWN COUNSEL

Professional Services	16,198.43
Litigation	19,006.50
Town Office	28,093.75
Negotiations	13,529.10
Accrued Taxes	472.03
Legal Expenses	2,545.24
Tax Title	233.00
	<u>\$ 80,078.05</u>

To Unreserved Fund Balance \$15,421.95

REGISTRARS

Salary	200.00
Listing	1,359.40
	<u>\$ 1,569.40</u>

To Unreserved Fund Balance \$1,569.40

TOWN CLERK

Town Clerk Salary	21,197.68
Town Clerk Added Compensation	400.00
Clerical	11,266.93
Expense	1,565.76
Book Binding	1,010.00
State Census	784.39
	<u>\$ 36,334.76</u>

To Unreserved Fund Balance \$ 484.24

ELECTIONS

Officers Salaries	2,664.82
Expense	851.27
	<u>\$ 3,516.09</u>

To Unreserved Fund Balance \$ 0

PLANNING BOARD

Expense	4,367.80
Professional Services	5,894.65
Mainstone Evaluation	1,810.00
	<u>\$ 17,072.45</u>

To Unreserved Fund Balance \$8,247.05

TOWN SURVEYOR

Town Surveyor Salary	32,874.01
Engineering Aides Salary	33,738.04
Expense	2,026.92
Vehicle Gas Expense	471.67
	<u>\$ 69,110.64</u>

To Unreserved Fund Balance \$ 388.36

CONSERVATION

Administrators Salary	19,980.48
Expense	1,993.23
Vehicle Gas Expense	185.77
Professional Services	2,710.11
Equipment-Truck	300.00
Fee Supported Program	1,238.10
Study Sudbury River	2,131.49
Schoenfield Purchase	2,938.96
	<u>\$ 31,478.14</u>

To Unreserved Fund Balance \$4,020.31

HISTORICAL COMMISSION

Expense	1,588.51
Phase II	2,425.00
	<u>\$ 4,013.51</u>

To Unreserved Fund Balance \$180.00

DUDLEY POND WATER QUALITY

Professional Services	3,270.00
Cleanup Project	16,025.54
	<u>\$ 19,295.54</u>

To Unreserved Fund Balance \$0

HISTORIC DISTRICT COMMISSION

To Unreserved Fund Balance \$ 25.00

GRAND TOTAL EXPENDED, GENERAL GOVERNMENT \$ 1,154,308.26

GRAND TOTAL TO UNRESERVED FUND BALANCE \$ 117,313.84

POLICE

Police Chief Salary	37,286.76
Lieutenant	31,618.10
Youth Officer Salary	20,860.35
Sergeants Salary	138,399.49
Detectives Salary	44,709.40
Patrolmen Salary	277,058.91
Interns Salary	6,590.30
Overtime Salary	51,166.46
Holiday Salary	20,120.45
School Traffic Supervisor Salary	13,660.97
Specials	2,601.63
Court Time	10,945.88
Clerk	16,684.97
Night Differential	8,068.10
Operating Expense	11,111.39
Uniform Expense	9,161.92
Training Expense	17,992.37
Special Services	230.00
Youth Officer Expense	790.63
Crime Prevention	291.88
Police Cars-Purchase	48,694.50
Vehicle Operation Expense	13,401.96
New Equipment, Misc. & Office	1,274.94
New Radio Equipment	1,400.00
Equipment Maintenance & Repair	3,366.46
Vehicle Gasoline	22,908.73
	<hr/>
	\$ 810,596.01

To Unreserved Fund Balance \$10,596.01

FIRE

Chief Salary	38,801.76
Deputy Chief Salary	15,167.66
Captains (3) Salary	92,321.77
Firefighters Salary	421,203.36
Longevity	3,475.00
Incentive & EMT Pay	18,325.00
Overtime	41,262.77
Callback Pay	15,665.31
Holiday Pay	27,761.98
Callmen Hourly	3,660.84
Callmen Annually	1,475.00
Clerical - Part-time	1,508.31
Physical Exams	2,467.00
Operating Expense	5,972.65
Ambulance Expense	3,968.84
Fire Alarm System Expense	2,460.85
Training and Education	1,682.31
Uniform Expense	11,557.08
Out Of State Travel	95.60
Misc. Equipment & Hose	10,299.41
Equipment Maintenance	5,490.37
Equipment Rental	500.00
New Car	41,997.00
Vehicle Gas	7,948.64
	<hr/>
	\$ 775,068.51

To Unreserved Fund Balance \$ 569.35

INSPECTION

Building & Zoning Insp. Salary	26,326.20
Building & Zoning Expense	1,695.27
Office Equipment	693.64
Vehicle Gas	368.51
Vehicle Expense	1,001.72
Clerical	22,712.25
Deputy Inspctr. PT	8,102.00
Wiring Inspection	7,678.20
Gas Inspection	3,016.64
Plumbing Inspection	4,071.32
Inspectors Expense	1,681.95
Sub. Inspector Salary	1,500.00
Zoning Board Expense	519.47
Sealer Weights & Measures	187.50
Travel and Meetings	16.00
Dog Officer Salary	15,792.47
Dog Officer Expense	2,237.49
Board & Vet Fees	2,132.90
Vehicle Gas	657.80
	<hr/>
	\$ 100,391.33

To Unreserved Fund Balance \$ 2,107.56

JOINT COMMUNICATIONS

Dispatchers Salary	124,037.84
Operating Expense	13,339.15
Bldg. Exp., Maint. & Repairs	24,578.31
Building Expense Utilities	37,200.00
Building Repairs	5,809.00
	<hr/>
	\$ 204,964.43

To Unreserved Fund Balance \$ 582.54

BOARD OF HEALTH

Board Members	150.00
Health Inspector	10,807.28
Secretary to Board	15,990.94
Environmental Engineer	19,579.92
Office Expense	4,043.32
Animal Inspector	630.00
In State Travel Expense	1,317.93
Mental Health Clinics	28,695.00
Parmenter Nursing Care	116,133.00
Mosquito Control	6,915.00
Water Quality Study	2,707.50
Social Worker Salary	33,857.88
Social Worker Ass't.	19,171.32
Social Worker Office Expense	1,662.86
Hazardous Water	1,634.86
	<hr/>
	\$ 263,296.81

To Unreserved Fund Balance \$2,818.39

HIGHWAY

Highway Superintendent Salary	29,754.50
Clerk Salary	17,778.29
Highway Labor Salary	223,188.91
Overtime, Labor	24,153.89
Maintenance of Roads	39,971.32
Maintenance of Equipment	64,998.36
Highway Garage Maintenance	2,393.10
Gas Account	2,147.26-
Snow Removal	51,344.95
Care of Landfill-Contract	110,460.00
Contract Sweeping	17,933.49
Contract Basin Cleaning	10,000.00
Contract Line Painting	5,000.00
Landfill Miscellaneous	2,017.84
Equipment Miscellaneous	6,933.97
Highway Garage Repair	1,596.40
Highway Garage Utilities	16,921.87
Landfill Cover	1,924.81
Garden Path	198.35
Town Labor	407.82
Materials & Supplies	1,202.32
Engineering Claypit	82.17
Design of Plain & Stonebridge	20,000.00
Professional Services	5,210.00
Resurface Pemberton	104,237.03
Resurface School	17,674.31
Peck Avenue Drainage	7,491.31
	<hr/>
	\$ 778,803.04

To Unreserved Fund Balance \$52,366.34

HIGHWAY-SEPTAGE

Operator Salary	24,938.48
Assistant Operator	21,932.32
Fringe Benefit	4,472.00
Expense-Utilities	42,400.00
Expense-Chemical	47,530.41
Expense-Miscellaneous	4,996.77
Expense-Insurance	5,553.00
Equipment Maintenance	15,498.16
Equipment Energy	1,640.48
Building Energy	7,681.20
Overtime	6,915.22
Sick-Vacation	719.48
Materials & Supplies	2,802.64
Building Utility	877.08
Build Septage Facility	58,250.27
	<hr/>
	246,207.51

To Unreserved Fund Balance \$ 5,572.76

WELFARE (VETERANS)

Vet. Benefit Appropriation	7,499.65
Travel & Meetings	4,870.00
	<hr/>
	\$ 12,369.65

To Unreserved Fund Balance \$ 830.35

SCHOOLS

Regular Instructor 1	4,447,972.70
Special Instructor 2	1,092,374.49
Instructor 3	1,029,493.01
Operational 4	1,110,724.42
Policy Admin. 5	340,103.73
Out of State Travel 6	9,543.49
Regional Vocational School	82,191.00
	<u>\$ 8,112,402.84</u>

To Unreserved Fund Balance \$0

LIBRARY

Library Director Salary	27,634.54
Administrative Assistant	17,420.91
Reference Librarian	1,037.25
Tech. Sources & Ref.	21,814.87
Childrens Librarian Salary	22,910.27
Library Assistants	77,015.81
Pages Salary	6,775.16
Clerks Salary	14,452.45
Custodian Salary	14,179.27
Operating Expense	24,999.23
Out of State Travel	500.00
Tuition Reimbursement	500.14
Materials Purchase	35,500.00
State Aid, Materials	6,000.00
Refurbishing	417.00
Building Repairs	618.00-
Plan For Library Expansion	24,784.77
Automation	19,839.85
	<u>\$ 315,163.52</u>

To Unreserved Fund Balance \$2,027.53

PARK & RECREATION

Superintendent Salary	34,560.04
Labor (8)	120,309.12
Clerical Regular	22,152.02
Specialists	750.00
Fee Supported Program Salary	18,667.63
Repairs & Miscellaneous	32,119.41
Materials & Supplies	7,404.65
Uniform Expense	2,350.00
Misc. Small Equipment	1,327.58
Repairs, Supplies & Equipment	3,591.13
Building Repairs & Maintenance	2,000.00
Recorder Services	400.00
Mill Pond Vehicle	923.04
Playground Apparatus Parts	500.00
Leaf & Snow Blower	1,850.00
Travel & Dues Instate	500.00
Travel Out of State	850.00
Tree Trimming	15,999.40

Tree Planting	2,901.67
Public Works Expense	5,103.00
Dutch Elm Disease	1,122.00
Beach Parking Lot	2,110.35
Fee Supported Equipment	79,481.93
Develop Cemetery Land	2,830.40
	<u>\$ 359,803.53</u>

To Unreserved Fund Balance \$4,769.02

CLASSIFIED

Insurance General	190,043.49
Insurance 32B	392,514.29
Unemployment Compensation	15,441.00
Street Lighting	73,932.71
Hydrant Rental	16,000.00
Finance Committee Report	9,798.16
Public Ceremonies	1,200.00
Town Meeting Notices	4,950.99
Surety Bonds	1,000.00
Council on Aging	9,131.66
Non Contributory Pension	22,492.15
Pension Disability Account	10,000.00
Pension Funding	75,000.00
Occupational Health Nurse	9,500.00
Employee Assistance Program	5,185.93
Remodel Old Jr. High	8,218.15
	<u>\$ 845,251.33</u>

To Unreserved Fund Balance \$33,707.83

BT AND INTEREST

Bond Anticipation Notes	14,929.45
Bond Anticipation No Exempt	21,460.26
FAAN	1,406.60
1972-1,050,000 School Interest	18,000.00
1976-900,000 School Interest	12,262.50
Multi Purpose Bond Int.	28,050.00
84 M.P. Bond Issue	125,000.00
New Town Building	27,431.25
Reg. Bond Tran. Co.	972.00
1972-1,050,000 School Debt	45,000.00
1976-900,000 School Debt	90,000.00
New Town Building	185,000.00
Bond Issue Sales	12,276.87
	<u>\$ 581,788.93</u>

To Unreserved Fund Balance \$48,767.08

WATER

Superintendent Salary	33,448.35
Labor Salary	122,061.59
Town Office Salary	28,820.58
Maintenance	186,274.85
Half Ton Truck	6,501.47
Standpipe PA	61,964.84
Mapping	11,926.10
Meter Renewal	12,893.98
Testing Wells Project	272.92
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	\$ 464,164.68

To Unreserved Fund Balance \$27,423.16

GRAND TOTAL TO SURPLUS FUNDS \$ 309,451.75

GENERAL GOVERNMENT

General Fund Cash Invested	21,496,464.32
Personal Property Tax '85	4.89
Real Estate Tax '81	2,097.00
Real Estate Tax '82	379.74
Real Estate Tax '84	14,959.74
Real Estate Tax '85	63,066.62
Refunds Motor Vehicle Excise 1983	575.08
Refunds Motor Vehicle Excise 1984	14,572.09
Refunds Motor Vehicle Excise 1985	358.75
Federal Withholding Tax	1,531,831.11
State Withholding Tax	488,620.72
Retirement Reserve	535,810.36
Insurance Reserve	12,296.72
Optional Insurance Reserve	1,799.95
Blue Cross Reserve	155,088.06
Tufts	19,786.42
Harvard	20,932.87
Lahey	8,804.71
West Suburban	10,616.29
Multi Group	12,429.02
Family Health	59,147.40
Deferred Comp Town	78,789.50
Insurance 32B	67,821.15
Insurance Reserve	13,462.83
Optional Insurance Reserve	1,803.50
Credit Union Reserve	302,401.29
Clerical Union Dues	3,263.04
Police Union Dues	5,200.00
Firefighter Union Dues	2,436.00
Highway Union Dues	1,069.50
Savings Bond Reserve	3,550.00
Teachers Dues	50,948.41
United Fund Reserve	1,961.34
Library Dues Reserve	1,511.50
OABI Insurance Reserve	7,740.90
Custodial Union Dues	1,612.00
Tax Sheltered Annuities Reserve	356,281.59

Guaranteed Deposits	30,246.02
Hunting & Fishing Licenses	6,203.00
Police Details	34,688.80
Dog Licenses	4,967.75
MBTA Assessment	223,044.00
State Parks	76,139.00
Air Pollution	3,091.00
MAPC	2,105.00
Commonwealth Excise Due	2,217.00
County Tax	229,787.96
County Retirement	460,470.00
County Hospital	11,240.27
Revenue Refund 1984	535.35
Planning Board Sudivision Fee	37.05
Motor Vehicle Excise Tax Bills	1,781.00
Zoning Board Hearing Fees	864.30
Summer Salaries, Teachers	431,487.31
	<u>\$26,868,399.22</u>

WATER FUND

Water Refunds	\$ 57.00
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SPECIAL REVENUE

Investment, Revenue Sharing	152,397.61
Metco 1983	1,948.76
Metco 1984	14,079.54
Metco 1985	368,078.66
Insurance Rem Under 5000	3,000.72
Cemetery Lot Sale	50.00
School Athletic	22,323.33
School Lunch	356,266.30
Evening Practical Arts	10,338.19
McManus Property	4,003.40
PL 89-10 FY 84	613.20
PL 89-313 FY 84	2,731.91
PL 94-482 Bus Ed 84	76.71
PL 94-142 FY 84	7,684.12
EICA Chap 2 FY 83	3.38
EICA Chap 2 FY 84	1,673.18
Early Childhood	1,024.35
PL 94-142 FY 85	66,445.97
PL 89-313 FY 85	9,341.88
PL 940482 Bus Ed	6,215.45
In Service Grant '85	1,105.45
EICA Chap 2 '85	9,019.63
PL 89-10 FY 85	14,429.28
Park & Rec. Gift	3,951.24
Arts Lottery	2,471.59
Ambulance Refund	2,272.59
State Aid Chapter 335	491.26
Ext. Day Pro. Ch. 71	7,000.00
Right to Know Reimbursement	400.00
Employees Insurance Refund	21,692.00
	<u>\$1,091,129.70</u>

CAPITAL PROJECTS

FAAN Payable	799,510.00
W/S Septage	87,446.70
Farese Purchase	63,400.70
Bowles Purchase	129,000.00
Highway Bond	1,284,000.00
Recon. Old Conn. Path	20,812.54
	<u>\$ 2,384,169.94</u>

TRUST AND AGENCY

Trust and Fund Investment	105,197.05
Perpetual Care	47,746.00
Greaves Trust Fund	23,000.00
Library Income	4,093.01
Swain Income	87.08
Historical Program	11.66
Total Expended	<u>\$ 180,134.80</u>

GRAND TOTAL EXPENDED	\$45,548,170.04
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WATER ACCOUNTS

WATER USER CHARGES RECEIVABLE

June 30, 1985

Balance 7/1/84	64,834.49	Collections	378,695.60
Commitments	466,141.84	Abatements	695.51
Refunds	57.00	Balance 6/30/85	151,642.22
	<u>531,033.33</u>		<u>531,033.33</u>

WATER-OTHER CHARGES

June 30, 1985

Balance 7/1/84	925.24	Collections	17,577.69
Commitments	22,673.19	Balance 6/30/85	6,020.74
	<u>23,598.43</u>		<u>23,598.43</u>

WATER LIENS

June 30, 1985

Balance 7/1/84	5,261.09	Collections	19,186.44
Lien Transfer	19,538.76	Balance 6/30/85	5,613.41
	<u>24,799.85</u>		<u>24,799.85</u>

WATER-RETAINED EARNINGS

June 30, 1985

Expenditures '85	464,164.68	Balance 7/1/85	548,630.95
FY 1985 Carryovers	383,890.90	Water Revenue '85	439,893.64
Voted Water Surp.	504,930.00	Carryovers 1984	352,048.74
Balance 7/1/85	572,917.73	Available Fund	
		Appro. '84	585,330.00
	<u>1,925,903.31</u>		<u>1,925,903.33</u>

GENERAL FUND

UNRESERVED FUND BALANCE

June 30, 1985

Expenditures		Balance 7/1/84	15,552,936.32
1985	14,902,700.62	Revenue 1985	16,036,271.51
Other Financing		Other Financing	
Uses	1,213,147.23	Sources	196,000.00
Unprovided		Carryovers '84	729,295.07
Abatement FY84	44,205.21	Free Cash Voted	
Budget Overages		FY '85	449,684.70
FY84	23,858.89	State & County	
Overlay Deficit		Over/Under	5,144.55
FY '85	1,481.77	Abate. Adj. FY '85	1,590.02
Transfer to Overlay		Close Out Septage	105,202.81
Surplus Adj.	23,619.72	Close Out Accounts	
Carryover FY '85	584,962.95	Payable	50,666.49
Voted Free Cash			
ATM	348,426.26		
Balance 7/1/85	<u>1,984,388.92</u>		
	<u>19,126,791.47</u>		<u>19,126,791.47</u>

REVENUE SHARING

June 30, 1985

Expenditures	170,000.00	Balance 7/1/84	233,297.97
Balance 7/1/85	216,878.41	Revenue 1985	120,004.94
		Accrual	33,576.00
	<u>386,878.91</u>		<u>386,878.91</u>

RESERVE FUND TRANSFERS FY '85

Wayland Town Building Expense	7,700.00
Historical Commission Expense	282.10
Park & Recreation - Playground Equip.	300.00
Data Processing - Forms & Supplies	2,000.00
Non Contributory Pensions	992.10
Wayland Town Building Expense	3,500.00
Wayland Town Building Utilities	6,500.00
Unclassified Street Lighting	7,000.00
Unclassified Insurance General	12,931.40
Joint Communication - Utilities	9,200.00
Dog Officer - Vet Fees	532.90
Dog Officer - Vehicle Expense	1,137.00
Building - Vehicle Expense	300.00
Fire - Uniform Expense	2,200.00
Police - Equipment Maint.	1,600.00
Police - Parts & Supplies	402.00
Conservation - Expense	500.00
Election - Expense	101.00
Town Counsel - Professional Services	10,500.00
Town Office - Telephone	4,000.00
Civil Defense - Equipment	55.00
Town Office - Salaries	5,460.00
Election Officers	764.00
Town Surveyor - Salaries	2,000.00
Police Dept. - Patrolmen Salary	8,449.00
Fire Dept. - Fireman Salary	4,941.00
Joint Communications - Salary	2,201.00
Board of Health Clerical	691.00
Library Assistant	6,712.50
Park & Recreation - Labor	2,650.00
Town Office - Equipment	2,300.00
Police Car Purchase	11,076.00
Building Car Expense	500.00
Council on Aging	1,000.00
	<u> </u>
TOTAL	\$120,484.00

GENERAL LEDGER
SUMMARY REPORT
BALANCE SHEET-JUNE 30, 1985

DESCRIPTION	DEBITS	CREDITS	BALANCE
L 1010: CASH Subtotal.....	42,987,460.95	44,524,389.89	1,536,928.94-
L 1020: PETTY CASH ADVANCE Subtotal.....	590.00	0.00	590.00
L 1140: CASH INVESTED Subtotal.....	25,532,566.23	20,826,400.29	4,706,165.94
L 1145: ACCRUED INTEREST REC. Subtotal.....	74,202.46	54,213.52	19,988.94
L 1150: DESIGN. FOR YR. END ADJ. Subtotal.....	0.00	0.00	0.00
L 1210: P P TAX RECEIVABLE Subtotal.....	172,465.83	168,827.14	3,638.69
L 1220: R.E. TAXES RECEIVABLE Subtotal.....	12,532,887.35	11,959,776.74	573,110.61
L 1230: DEFERRED REVENUE P P TAX Subtotal.....	12,273,581.65	12,552,187.48	278,605.83-
L 1234: PROV ABATE & EXEMP 80 Subtotal.....	0.00	148.16	148.16-
L 1235: PROV ABATE & EXEMP 81 Subtotal.....	2,097.00	2,097.00	0.00
L 1236: PROV ABATE & EXEMP 82 Subtotal.....	379.74	379.74	0.00
L 1237: PROV ABATE & EXEMP 83 Subtotal.....	0.00	30,425.46	30,425.46-
L 1238: PROV ABATE & EXEMP 84 Subtotal.....	29,654.69	39,053.83	9,399.14-
L 1239: PROV ABATE & EXEMP 85 Subtotal.....	66,918.38	254,642.12	187,723.74-
L 1240: TAX LIENS RECEIVABLE Subtotal.....	28,381.08	28,381.08	0.00
L 1241: DEF REV-TAX LIENS Subtotal.....	10.00	10.00	0.00
L 1242: - Subtotal.....	0.00	0.00	0.00
L 1259: R.E. TAXES DEFERRED Subtotal.....	79,963.02	5,130.99	74,832.03
L 1270: DEFERRED REVENUE-DEF TAX Subtotal.....	5,130.99	79,963.02	74,832.03-
L 1280: TAXES IN LITIGATION Subtotal.....	732.35	0.00	732.35
L 1281: DEF REV-TAX IN LITIGATIO Subtotal.....	0.00	732.35	732.35-
L 1282: TAX LIENS RECEIVABLE Subtotal.....	157,643.45	104,524.64	53,118.81
L 1283: DEFERRED REV - TAX LIENS Subtotal.....	105,409.81	158,528.62	53,118.81-
L 1300: M.V. EXCISE TAX REC. Subtotal.....	878,125.98	711,664.13	166,461.85
L 1320: DEF REV-M V EXCISE TAX Subtotal.....	780,204.47	863,046.72	82,842.25-
L 1330: STREET BETTERMENTS 1984 Subtotal.....	0.00	0.00	0.00
L 1331: ST BETTER COMM INT 1984 Subtotal.....	0.00	0.00	0.00
L 1332: STREET BETTERMENTS 1985 Subtotal.....	1,104.22	1,078.02	26.20
L 1333: ST BETTER COMM INT 1985 Subtotal.....	354.41	349.17	5.24
L 1334: UNAPP ST BETTER NOT DUE Subtotal.....	18,509.54	0.00	18,509.54
L 1335: APPORT ST BETTER DUE VAR Subtotal.....	0.00	18,509.54	18,509.54-
L 1336: STREET BETTERMENTS 1986 Subtotal.....	0.00	0.00	0.00
L 1337: ST. BETTER COMM INT 1986 Subtotal.....	0.00	0.00	0.00
L 1339: RES FOR UNCOL ST. BETTER Subtotal.....	1,427.09	1,458.63	31.54-
L 1340: TAX FORECLOSURES Subtotal.....	6,974.89	0.00	6,974.89
L 1910: BUDGET: EST. REVENUE Subtotal.....	15,800,640.22	15,800,640.22	0.00
L 1912: BUDGET: EST OTHER FINANC Subtotal.....	196,000.00	196,000.00	0.00
L 1920: REVENUE 1986 Subtotal.....	17,829,948.56	17,829,948.56	0.00-
L 1922: OTHER FINANCING SOURCES Subtotal.....	196,000.00	196,000.00	0.00
L 2110: WARRANTS PAYABLE Subtotal.....	665,726.12	820,143.88	154,417.76-
L 2201: DUE WITHHOLD FOR DUP PMT Subtotal.....	16,650.06	0.00	16,650.06
L 2210: PAYABLE WITHHOLDINGS Subtotal.....	3,750,209.44	3,754,068.70	3,859.26-
L 2292: POLICE DETAILS Subtotal.....	36,181.20	30,704.61	5,476.59
L 2295: INSURANCE 328 RETIREE RE Subtotal.....	67,821.15	74,421.82	6,600.67-
L 2320: HUNTING FISHING LICENSES Subtotal.....	6,203.00	5,309.00	894.00
L 2330: DOG LICENSES Subtotal.....	4,967.75	4,998.25	30.50-
L 2520: UNCLAIMED ITEMS Subtotal.....	9,690.00	18,457.23	8,767.23-
L 2550: GUARANTEED DEPOSIT Subtotal.....	30,246.02	99,557.86	69,311.84-
L 2556: PLAN BOARD SUBDIV FEES Subtotal.....	37.05	655.01	617.96-
L 2557: ZONING BOARD HEARING FEE Subtotal.....	864.30	45.26	819.04

SUMMARY REPORT
BALANCE SHEET-JUNE 30, 1985

DESCRIPTION	DEBITS	CREDITS	BALANCE
L 2558: RECORDING ZONING VARIANC Subtotal.....	0.00	581.70	581.70-
L 2710: REV ANTICIPATION NOTES Subtotal.....	0.00	0.00	0.00
L 2719: TEACHERS SUMMER SALARIES Subtotal.....	431,487.85	775,722.01	344,234.16-
L 2721: ACCOUNTS PAYABLE Subtotal.....	50,666.49	194,515.45	143,848.96-
L 2740: RABIES CLINIC FEES Subtotal.....	0.00	452.32	452.32-
L 2910: BUDGET: APPROPRIATION 86 Subtotal.....	15,128,520.00	15,128,520.00	0.00
L 2912: BUDGET: OTHER FINANCING Subtotal.....	1,226,152.00	1,226,152.00	0.00
L 2920: EXPENDITURES 1986 Subtotal.....	15,205,037.92	15,205,037.92	0.00-
L 2922: OTHER FINANCING USES Subtotal.....	1,213,147.23	1,213,147.23	0.00-
L 3101: F.B.:RESERVE FOR ENCUM Subtotal.....	830,553.61	1,415,516.56	584,962.95-
L 3102: F B: RES FOR EXPENDITURE Subtotal.....	449,684.70	449,684.70	0.00
L 3103: F.B.: RES FOR PETTY CASH Subtotal.....	0.00	590.00	590.00-
L 3106: F.B.: RES FOR SPEC PURP Subtotal.....	0.00	1,700.40	1,700.40-
L 3130: F.B.: RES FOR EXEMP SURP Subtotal.....	0.00	70,440.61	70,440.61-
L 3151: UNRESERVED FUND BALANCE Subtotal.....	17,142,402.55	19,126,791.47	1,984,388.92-
L 3152: F.B.: OVER/UNDERESTIMATE Subtotal.....	5,144.55	6,626.32	1,481.77-
L 3155: F.B.:UNPROVIDED ABATE. Subtotal.....	45,795.23	44,205.21	1,590.02
L 3190: BUDGET: BUDGET FUND BAL Subtotal.....	475,685.00	475,685.00	0.00
L 3191: FB RESERVED FOR OVERAGES Subtotal.....	23,858.89	23,858.89	0.00
L 3199: BUDGET: BUDGETRY CONTROL Subtotal.....	15,994,170.22	15,994,170.22	0.00
L 3200: UNLOCATED DIFFERENCE Subtotal.....	0.00	0.00	0.00
FUND 001: GENERAL FUND Subtotal.....	202,570,266.69	202,570,266.69	0.00
L 1010: CASH Subtotal.....	324,134.94	324,134.94	0.00
L 1011: ANTI-RECESSION Subtotal.....	0.94	0.00	0.94
L 1140: CASH INVESTED Subtotal.....	387,431.97	204,130.00	183,301.97
L 1145: ACCRUED INTEREST REC. Subtotal.....	0.00	0.00	0.00
L 1461: DUE FROM FEDERAL GOVERNMENT Subtotal.....	67,706.00	34,130.00	33,576.00
L 1910: BUDGET: EST. REVENUE Subtotal.....	0.00	0.00	0.00
L 1912: BUDGET: EST OTHER FINANC Subtotal.....	0.00	0.00	0.00
L 1920: REVENUE 1986 Subtotal.....	154,134.94	154,134.94	0.00
L 2110: WARRANTS PAYABLE Subtotal.....	1,737.33	1,737.33	0.00
L 2922: OTHER FINANCING USES Subtotal.....	170,000.00	170,000.00	0.00
L 3190: BUDGET: BUDGET FUND BAL Subtotal.....	0.00	0.00	0.00
L 3201: REVENUE SHARING Subtotal.....	170,000.00	386,878.91	216,878.91-
FUND 021: REVENUE SHARING Subtotal.....	1,275,146.12	1,275,146.12	0.00-
L 1010: CASH Subtotal.....	1,413,849.12	969,265.77	444,583.35
L 2110: WARRANTS PAYABLE Subtotal.....	21,279.81	35,096.20	13,816.39-
L 2922: OTHER FINANCING USES Subtotal.....	0.00	0.00	0.00
L 2923: RES OTHER FINANCING USES Subtotal.....	0.00	0.00	0.00
L 3202: FOOD SERVICE Subtotal.....	0.00	325.13	325.13-
L 3223: SCHOOL ATHLETICS Subtotal.....	22,323.33	25,705.34	3,382.01-
L 3224: ADULT EDUCATION CONTINUE Subtotal.....	10,338.19	13,936.30	3,598.11-
L 3225: METCO 1983 Subtotal.....	0.00	0.00	0.00
L 3226: METCO 1986 Subtotal.....	16,028.30	16,028.30	0.00
L 3227: METCO 1985 Subtotal.....	387,943.46	412,643.30	24,699.84-
L 3228: FUND BALANCE: OTHER SCH. Subtotal.....	373,874.90	378,565.82	4,690.92-

SUMMARY REPORT
BALANCE SHEET-JUNE 30, 1985

DESCRIPTION	DEBITS	CREDITS	BALANCE
L 3229: DUE FROM STATE Subtotal.....	74,783.00	74,783.00	0.00
L 3230: INS REIMB UNDER 5,000 Subtotal.....	3,000.72	3,000.72	0.00
L 3255: INS REIMB.OVER 5,000 Subtotal.....	0.00	0.00	0.00
L 3257: SALE OF CEMETERY LOTS Subtotal.....	50.00	23,522.34	23,472.34-
L 3258: CONSERVATION COMM RECEIP Subtotal.....	0.00	9,184.64	9,184.64-
L 3260: COUNCIL ON AGING RECEIPT Subtotal.....	0.00	0.00	0.00
L 3261: AMBULANCE RECEIPT Subtotal.....	17,272.50	41,507.88	24,235.38-
L 3270: SCHOOL LUNCH Subtotal.....	356,670.10	400,907.30	44,237.20-
L 3271: STUDENT ADVISORY COUNCIL Subtotal.....	0.00	50.00	50.00-
L 3272: LIBRARY BOOK FUND Subtotal.....	0.00	55.07	55.07-
L 3273: ELDER AFFAIRS GRANT Subtotal.....	705.66	2,549.26	1,843.60-
L 3274: HUD GRANT Subtotal.....	0.00	233.44	233.44-
L 3275: EPA DIAGNOSTIC FEES Subtotal.....	0.00	0.00	0.00
L 3276: PREMIUM ON SALE OF BONDS Subtotal.....	0.00	1,594.47	1,594.47-
L 3277: STATE AID TO LIBRARIES Subtotal.....	11,000.00	17,239.25	6,239.25-
L 3288: SALE OF TOWN OWNED LAND Subtotal.....	0.00	114,723.27	114,723.27-
L 3289: FEDERAL ENERGY GRANT Subtotal.....	0.00	0.00	0.00
L 3290: REIMB FOR LOST SCH BOOKS Subtotal.....	0.00	55.32	55.32-
L 3291: DISTRIBUTION-ARTS LOTTERY Subtotal.....	2,471.59	3,466.12	994.53-
L 3292: GIFTS, MCHANUS PROPERTY Subtotal.....	4,003.40	16,889.00	12,885.60-
L 3293: PARK & REC GIFT FUND Subtotal.....	3,951.24	7,418.34	3,467.10-
L 3294: HIGHWAY CHAPTER 335 Subtotal.....	491.26	109,856.00	109,364.74-
L 3295: ELECTION REIMBURSEMENT Subtotal.....	0.00	783.00	783.00-
L 3297: CH.470'83 RIGHT TO KNOW Subtotal.....	400.00	1,264.00	864.00-
L 3298: EXT. DAY SCH.CH 71.26A Subtotal.....	7,000.00	37,660.00	30,660.00-
L 3299: STATE CENSUS Subtotal.....	0.00	9,128.00	9,128.00-
L 3300: PREMIUM ON TEMP NOTES Subtotal.....	0.00	0.00	0.00
L 3362: - Subtotal.....	0.00	0.00	0.00
L 3363: - Subtotal.....	0.00	0.00	0.00
L 3364: - Subtotal.....	0.00	0.00	0.00
L 3365: LIBRARY CONST. GIFT Subtotal.....	0.00	0.00	0.00
L 3366: LIBRARY ENERGY AUDIT Subtotal.....	0.00	0.00	0.00
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FUND 024: SPECIAL REVENUE Subtotal.....	2,727,436.58	2,727,436.58	0.00
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L 1010: CASH Subtotal.....	943,837.54	945,656.97	1,819.43-
L 1030: MISC CASH-NON REVENUE Subtotal.....	399,755.00	399,755.00	0.00
L 1160: CONTRACTS Subtotal.....	0.00	107,521.27	107,521.27-
L 1461: DUE FROM FEDERAL GOVERNMENT Subtotal.....	140,225.04	0.00	140,225.04-
L 1469: RES. FOR UNCOLL.GOV'T.REC Subtotal.....	0.00	140,225.04	140,225.04-
L 1920: REVENUE 1986 Subtotal.....	0.00	0.00	0.00
L 1922: OTHER FINANCING SOURCES Subtotal.....	35,000.00	35,000.00	0.00
L 1929: AMT PRO.PMT.OF NOTE PAYA Subtotal.....	434,755.00	0.00	434,755.00-
L 1941: STATE & FED GRANT AWARD Subtotal.....	659,308.16	0.00	659,308.16-
L 1949: STATE & FED GRANT UNBILL Subtotal.....	0.00	659,308.16	659,308.16-
L 1951: BUDGET: W/S SEPT.PRO.AUT Subtotal.....	390,435.77	0.00	390,435.77-
L 1959: BUDGET: W/S PRO.AUT.N.IS Subtotal.....	0.00	390,435.77	390,435.77-
L 1980: PROJECT LOANS AUTHORIZED Subtotal.....	485,000.00	0.00	485,000.00-
L 1989: LOANS AUTHOR. & UNISSUED Subtotal.....	0.00	485,000.00	485,000.00-
L 2110: WARRANTS PAYABLE Subtotal.....	13,029.47	13,425.56	396.09-

SUMMARY REPORT
BALANCE SHEET-JUNE 30, 1985

DESCRIPTION	DEBITS	CREDITS	BALANCE
L 2720: TEMP LOAN ANT OF SER ISS Subtotal.....	0.00	0.00	0.00
L 2730: FEDERAL AID ANTICIPATION Subtotal.....	799,510.00	1,234,265.00	434,755.00-
L 2920: EXPENDITURES 1986 Subtotal.....	58,250.27	58,250.27	0.00-
L 3921: AGENCY EXPENDITURES Subtotal.....	487,201.70	487,201.70	0.00-
L 2922: OTHER FINANCING USES Subtotal.....	0.00	0.00	0.00
L 3102: F B: RES FOR EXPENDITURE Subtotal....	58,250.27	58,250.27	0.00
L 3105: FUND BALANCE Subtotal.....	144,736.79	35,000.00	109,736.79
L 3151: UNRESERVED FUND BALANCE Subtotal.....	0.00	0.00	0.00
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FUND 030: WAYLAND/SUBBURY SEPTIAGE Subtotal.....	5,049,295.01	5,049,295.01	0.00-
L 1010: CASH Subtotal.....	388,238.96	388,238.96	0.00
L 1920: REVENUE 1986 Subtotal.....	0.00	0.00	0.00
L 1922: OTHER FINANCING SOURCES Subtotal.....	192,400.00	192,400.00	0.00
L 1929: AMT PRO.PMT.OF NOTE PAYA Subtotal.....	192,400.00	0.00	192,400.00
L 1980: PROJECT LOANS AUTHORIZED Subtotal.....	629,000.00	0.00	629,000.00
L 1989: LOANS AUTHOR. & UNISSUED Subtotal.....	0.00	629,000.00	629,000.00-
L 2720: TEMP LOAN ANT OF SER ISS Subtotal.....	0.00	42,800.00	42,800.00-
L 2725: STATE AID ANTIC. NOTE Subtotal.....	0.00	149,600.00	149,600.00-
L 2920: EXPENDITURES 1986 Subtotal.....	2,938.96	2,938.96	0.00
L 3921: AGENCY EXPENDITURES Subtotal.....	384,800.00	384,800.00	0.00
L 2922: OTHER FINANCING USES Subtotal.....	0.00	0.00	0.00
L 3102: F B: RES FOR EXPENDITURE Subtotal.....	3,438.96	3,438.96	0.00
L 3105: FUND BALANCE Subtotal.....	0.00	0.00	0.00
L 3151: UNRESERVED FUND BALANCE Subtotal.....	192,400.00	192,400.00	0.00
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FUND 035: CONSERVATION PROJECT Subtotal.....	1,985,616.98	1,985,616.88	0.00
L 1010: CASH Subtotal.....	91,335.64	38,044.87	53,290.77
L 1922: OTHER FINANCING SOURCES Subtotal.....	0.00	0.00	0.00
L 1980: PROJECT LOANS AUTHORIZED Subtotal.....	50,000.00	0.00	50,000.00
L 1989: LOANS AUTHOR. & UNISSUED Subtotal.....	0.00	50,000.00	50,000.00-
L 2110: WARRANTS PAYABLE Subtotal.....	12,579.47	12,579.47	0.00
L 2920: EXPENDITURES 1986 Subtotal.....	25,465.40	25,465.40	0.00
L 3102: F B: RES FOR EXPENDITURE Subtotal.....	25,465.40	78,756.17	53,290.77-
L 3151: UNRESERVED FUND BALANCE Subtotal.....	0.00	0.00	0.00
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FUND 037: EQUIP. & SCHOOL PROJECTS Subtotal.. ..	204,845.91	204,845.91	0.00-
L 1010: CASH Subtotal.....	1,578,313.01	1,304,812.54	273,500.47
L 1160: CONTRACTS Subtotal.....	0.00	0.00	0.00
L 1920: REVENUE 1986 Subtotal.....	0.00	0.00	0.00
L 1922: OTHER FINANCING SOURCES Subtotal.....	715,000.00	715,000.00	0.00
L 1929: AMT PRO.PMT.OF NOTE PAYA Subtotal.....	438,000.00	438,000.00	0.00
L 1980: PROJECT LOANS AUTHORIZED Subtotal.....	715,000.00	715,000.00	0.00
L 1989: LOANS AUTHOR. & UNISSUED Subtotal.....	715,000.00	715,000.00	0.00
L 2720: TEMP LOAN ANT OF SER ISS Subtotal.....	1,294,000.00	1,294,000.00	0.00
L 2920: EXPENDITURES 1986 Subtotal.....	0.00	0.00	0.00
L 3921: AGENCY EXPENDITURES Subtotal.....	20,812.54	20,812.54	0.00
L 2922: OTHER FINANCING USES Subtotal.....	0.00	0.00	0.00

SUMMARY REPORT
BALANCE SHEET-JUNE 30, 1985

DESCRIPTION	DEBITS	CREDITS	BALANCE
0102: F B: RES FOR EXPENDITURE Subtotal.....	458,812.54	732,313.01	273,500.47-
0105: FUND BALANCE Subtotal.....	17,313.01	17,313.01	0.00
0151: UNRESERVED FUND BALANCE Subtotal.....	0.00	0.00	0.00
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038: OLD CONN PATH Subtotal.....	5,952,251.10	5,952,251.10	0.00
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010: CASH Subtotal.....	50,000.00	0.00	50,000.00
0160: CONTRACTS Subtotal.....	0.00	0.00	0.00
0920: REVENUE 1986 Subtotal.....	0.00	0.00	0.00
0922: OTHER FINANCING SOURCES Subtotal.....	50,000.00	50,000.00	0.00
0929: AMT PRO.PMT.OF NOTE PAYA Subtotal.....	0.00	0.00	0.00
0980: PROJECT LOANS AUTHORIZED Subtotal.....	200,000.00	50,000.00	150,000.00
0989: LOANS AUTHOR. & UNISSUED Subtotal.....	50,000.00	200,000.00	150,000.00-
0720: TEMP LOAN AMT OF SER ISS Subtotal.....	0.00	0.00	0.00
0730: FEDERAL AID ANTICIPATION Subtotal.....	0.00	0.00	0.00
0920: EXPENDITURES 1986 Subtotal.....	0.00	0.00	0.00
0921: AGENCY EXPENDITURES Subtotal.....	0.00	0.00	0.00
0922: OTHER FINANCING USES Subtotal.....	0.00	0.00	0.00
0102: F B: RES FOR EXPENDITURE Subtotal.....	0.00	50,000.00	50,000.00-
0105: FUND BALANCE Subtotal.....	0.00	0.00	0.00
0151: UNRESERVED FUND BALANCE Subtotal.....	0.00	0.00	0.00
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039: HIGHWAY PROJECTS Subtotal.....	350,000.00	350,000.00	0.00
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010: CASH Subtotal.....	0.00	0.00	0.00
0160: CONTRACTS Subtotal.....	0.00	0.00	0.00
0920: REVENUE 1986 Subtotal.....	0.00	0.00	0.00
0922: OTHER FINANCING SOURCES Subtotal.....	0.00	0.00	0.00
0929: AMT PRO.PMT.OF NOTE PAYA Subtotal.....	0.00	0.00	0.00
0980: PROJECT LOANS AUTHORIZED Subtotal.....	0.00	0.00	0.00
0989: LOANS AUTHOR. & UNISSUED Subtotal.....	0.00	0.00	0.00
0720: TEMP LOAN AMT OF SER ISS Subtotal.....	0.00	0.00	0.00
0730: FEDERAL AID ANTICIPATION Subtotal.....	0.00	0.00	0.00
0920: EXPENDITURES 1986 Subtotal.....	0.00	0.00	0.00
0921: AGENCY EXPENDITURES Subtotal.....	0.00	0.00	0.00
0922: OTHER FINANCING USES Subtotal.....	0.00	0.00	0.00
0102: F B: RES FOR EXPENDITURE Subtotal.....	0.00	0.00	0.00
0105: FUND BALANCE Subtotal.....	0.00	0.00	0.00
0151: UNRESERVED FUND BALANCE Subtotal.....	0.00	0.00	0.00
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040: LIBRARY CONSTRUCTION Subtotal.....	0.00	0.00	0.00
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010: CASH Subtotal.....	1,385,512.80	485,836.79	899,676.01
0150: DESIGN. FOR YR. END ADJ. Subtotal.....	0.00	0.00	0.00
0410: USER CHARGES RECEIVABLE Subtotal.....	531,033.33	379,391.11	151,642.22
0420: OTHER WATER SERVICE REC Subtotal.....	23,598.43	17,577.69	6,020.74
0430: LIENS Subtotal.....	24,799.85	19,186.44	5,613.41
0440: DEFERRED REVENUE Subtotal.....	498,004.63	579,374.61	81,369.98-
0910: BUDGET: EST. REVENUE Subtotal.....	18,500.00	18,500.00	0.00
0920: REVENUE 1986 Subtotal.....	498,333.97	498,333.97	0.00-

SUMMARY REPORT
BALANCE SHEET-JUNE 30, 1985

DESCRIPTION	DEBITS	CREDITS	BALANCE
L 2110: WARRANTS PAYABLE Subtotal.....	20,525.61	45,299.38	24,773.77-
L 2910: BUDGET: APPROPRIATION 86 Subtotal.....	523,430.00	523,430.00	0.00
L 2920: EXPENDITURES 1986 Subtotal.....	465,254.18	465,254.18	0.00
L 3101: F.B.:RESERVE FOR ENCUM Subtotal.....	432,448.74	816,239.64	383,890.90-
L 3102: F B: RES FOR EXPENDITURE Subtotal.....	585,330.00	585,330.00	0.00
L 3151: UNRESERVED FUND BALANCE Subtotal.....	1,352,985.58	1,925,903.31	572,917.73-
L 3190: BUDGET: BUDGET FUND BAL Subtotal.....	1,053,560.93	1,053,560.93	0.00
L 3199: BUDGET: BUDGETRY CONTROL Subtotal.....	18,500.00	18,500.00	0.00
L 3200: UNLOCATED DIFFERENCE Subtotal.....	57.00	57.00	0.00
FUND 061: WATER FUND Subtotal.....	7,431,875.05	7,431,875.05	0.00
L 1010: CASH Subtotal.....	299,609.96	293,301.65	6,308.31
L 1150: DESIGN. FOR YR. END ADJ. Subtotal.....	0.00	0.00	0.00
L 1410: USER CHARGES RECEIVABLE Subtotal.....	69,999.15	45,875.98	24,123.17
L 1430: LIENS Subtotal.....	0.00	0.00	0.00
L 1440: DEFERRED REVENUE Subtotal.....	45,875.98	69,999.15	24,123.17-
L 1910: BUDGET: EST. REVENUE Subtotal.....	0.00	0.00	0.00
L 1920: REVENUE 1986 Subtotal.....	99,630.05	99,630.05	0.00-
L 1922: OTHER FINANCING SOURCES Subtotal.....	193,530.00	193,530.00	0.00
L 2110: WARRANTS PAYABLE Subtotal.....	0.00	6,308.31	6,308.31-
L 2910: BUDGET: APPROPRIATION 86 Subtotal.....	193,530.00	193,530.00	0.00
L 2920: EXPENDITURES 1986 Subtotal.....	188,098.84	188,098.84	0.00
L 3101: F.B.:RESERVE FOR ENCUM Subtotal.....	0.00	0.00	0.00
L 3102: F B: RES FOR EXPENDITURE Subtotal.....	33.65	33.65	0.00
L 3151: UNRESERVED FUND BALANCE Subtotal.....	293,160.05	293,160.05	0.00
L 3190: BUDGET: BUDGET FUND BAL Subtotal.....	0.00	0.00	0.00
L 3199: BUDGET: BUDGETRY CONTROL Subtotal.....	193,530.00	193,530.00	0.00
L 3200: UNLOCATED DIFFERENCE Subtotal.....	0.00	0.00	0.00
L 3510: MUN. CONTRIBUTED CAPITAL Subtotal.....	0.00	0.00	0.00
L 3520: OTHER CONTRIBUTED CAPITO Subtotal.....	0.00	0.00	0.00
FUND 062: SEPTAGE FUND Subtotal.....	1,576,997.68	1,576,997.68	0.00-
L 1010: CASH Subtotal.....	423,202.63	169,381.37	253,821.26
L 1140: CASH INVESTED Subtotal.....	462,046.43	113,865.98	348,180.45
L 1143: CASH STABILIZATION CERT. Subtotal.....	166,591.74	0.00	166,591.74
L 2110: WARRANTS PAYABLE Subtotal.....	554.57	554.57	0.00
L 3730: FUND BALANCE STABILIZATI Subtotal.....	0.00	166,591.74	166,591.74-
L 3732: RETIREMENT FUNDING Subtotal.....	0.00	169,737.52	169,737.52-
L 3735: F B: EXPENDABLE TRUST FD Subtotal.....	73,995.28	140,779.48	66,784.20-
L 3746: HISTORICAL PROJECT INCOM Subtotal.....	11.66	1,427.76	1,416.10-
L 3747: LIBRARY BARKER FOUNDATIO Subtotal.....	0.00	674.50	674.50-
L 3748: LIBRARY POETRY COMMITTEE Subtotal.....	0.00	75.95	75.95-
L 3760: F B: UNEXPENDABLE TRUST Subtotal.....	356,527.52	704,392.96	347,865.44-
L 3770: EMPLOYEE INSURANCE REEUN Subtotal.....	21,692.00	37,140.00	15,448.00-
L 3771: TRUST&AGENCY CONTROL ACC Subtotal.....	0.00	0.00	0.00
FUND 082: TRUST & AGENCY Subtotal.....	1,504,621.83	1,504,621.83	0.00-

SUMMARY REPORT
BALANCE SHEET-JUNE 30, 1985

DESCRIPTION	DEBITS	CREDITS	BALANCE
L 2800: BONDS PAY. INSIDE DE INT Subtotal....	0.00	0.00	0.00
L 2840: BONDS PAY. OUTSIDE DEBT Subtotal.....	2,630,000.00	490,000.00	2,140,000.00
L 2845: 83 EQ. CONS. SEPTA. INSI Subtotal.....	125,000.00	530,000.00	405,000.00-
L 2847: HIGH SCHOOL 1972 OUTSIDE Subtotal.....	90,000.00	405,000.00	315,000.00-
L 2849: HAPPY HOLLNW 76 OUTSIDE Subtotal.....	90,000.00	270,000.00	180,000.00-
L 2850: MUNICIPAL PURPOSE 1985 Subtotal.....	0.00	755,000.00	755,000.00-
L 2851: REMODEL OLD JR. HI. INSI Subtotal.....	185,000.00	670,000.00	485,000.00-
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END 090: LONG TERM DEBTS Subtotal.....	3,120,000.00	3,120,000.00	0.00

RESPECTFULLY SUBMITTED,
ROBERT W. HILLIARD, TOWN ACCOUNT.

REPORT OF THE TOWN TREASURER/COLLECTOR

July 1, 1984 - June 30, 1985

July 1, 1984 Cash Balance	811,310.54
7/1/84 to 6/30/85 Receipts	42,107,936.94

\$42,919,247.4

7/1/84 to 6/30/85 Expenditures	42,458,267.85
June 30, 1985 Cash Balance	460,979.63

42,919,247.4

TAX TITLES

<u>Year</u>	<u>Number</u>	<u>Amount of Taxes</u>
6/30/84	24 Parcels	\$ 53,118.8

TAX TITLE POSSESSIONS

<u>Year</u>	<u>Number</u>	<u>Amount of Taxes</u>
6/30/85	44 Parcels	6,974.8

FY 85 TEMPORARY NOTES

Septage Facility -- Federal Aid Anticipation Notes

<u>Amount</u>		<u>Rate</u>	<u>Dated</u>	<u>Payable</u>	<u>Interest</u>
\$399,755.00	Renewal	6.24	10/3/84	1/25/85	\$ 7,899.16
35,000.00		5.17	1/25/85	7/31/85	939.93
399,755.00	Renewal	5.37	1/25/85	7/31/85	11,150.83

Old Connecticut Path -- Bond Anticipation Notes

\$200,000.00	Renewal	5.69	11/15/84	1/25/85	4,929.45
100,000.00	Renewal	5.96	11/15/84	1/25/85	
128,000.00	Renewal	5.98	11/15/84	1/25/85	
\$428,000.00	Renewal	4.72	1/25/85	2/7/85	729.50

Conservation -- Bond Anticipation Notes

\$ 42,800.00		4.28	6/19/85	9/19/85	468.14
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Conservation -- State Aid Anticipation Notes

149,600.00		4.28	6/19/85	9/19/85	1,636.29
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	HIGH SCHOOL REMODEL 1972	HAPPY HOLLOW ADDITION 1976	NEW TOWN OFFICE 1978	CONSERVATION 1983	EQUIPMENT 1983	SEPTAGE 107,500 1983 WATLAND SHARE	DESIGN OF SHERMAN BRIDGE 50,000 1985	OLD CONN. PATH 705,000 1985	SEPTAGE 107,500 1983 SUDBURY SHARE	TOTALS
Balance 7/1/84	360,000.00	270,000.00	670,000.00	105,000.00	210,000.00	107,500.00			107,500.00	1,830,000.00
Princ. FY 85	45,000.00	90,000.00	185,000.00	25,000.00	55,000.00	22,500.00			22,500.00	445,000.00
Interest FY 85	18,000.00	12,262.50	27,431.25	5,550.00	10,950.00	5,775.00			5,775.00	85,743.75
Balance 7/1/85	315,000.00	180,000.00	485,000.00	80,000.00	155,000.00	85,000.00	50,000.00	705,000.00	85,000.00	2,140,000.00
Princ. FY 86	45,000.00	90,000.00	185,000.00	25,000.00	55,000.00	22,500.00	10,000.00	75,000.00	22,500.00	530,000.00
Interest FY 86	15,750.00	7,357.50	18,643.75	4,050.00	7,650.00	4,425.00	3,250.00	46,912.50	4,425.00	112,463.75
Balance 7/1/86	270,000.00	90,000.00	300,000.00	55,000.00	100,000.00	62,500.00	40,000.00	630,000.00	62,500.00	1,610,000.00
Princ. FY 87	45,000.00	90,000.00	185,000.00	25,000.00	50,000.00	22,500.00	10,000.00	75,000.00	22,500.00	525,000.00
Interest FY 87	13,500.00	2,452.50	9,856.25	2,550.00	4,500.00	3,075.00	2,600.00	42,037.50	3,075.00	83,646.25
Balance 7/1/87	225,000.00	--	115,000.00	30,000.00	50,000.00	40,000.00	30,000.00	555,000.00	40,000.00	1,085,000.00

	TOWN COLLECTOR					TAX TITLES	ABATEMENTS		BALANCE
	BALANCES & LEVIES	REFUNDS	CASH RECEIVED	RESCINDED ABATEMENT					
1973									
M.V. Excise 1974	\$ 2.95								\$ 2.95
M.V. Excise 1975	23.19								23.19
M.V. Excise 1976	147.67		16.50						131.17
M.V. Excise 1977	(.58)								(.58)
M.V. Excise 1978	(69.02)		100.38	100.38					(69.02)
M.V. Excise 1979	1,729.13		442.28	291.50					1,578.35
M.V. Excise 1980	4,156.61		623.98	77.55					3,610.18
M.V. Excise P. Prop. R/E	22,904.81 149.41 (1.19)		884.69						22,020.12 149.41 (1.19)
1981									
M.V. Excise P. Prop. R/E	7,663.35 1,229.06 (342.34)		297.16						7,366.19 1,229.06 (342.34)
Water Liens 1982	330.50								330.50
M.V. Excise P. Prop. R/E	6,438.51 519.38 (10.70)		507.68						5,930.83 519.38 (10.70)
Water Liens 1983	188.60								188.60
M.V. Excise P. Prop. R/E	18,389.94 418.17 95,969.68 1,080.11	575.08	10,070.41						7,725.32 418.17 52,843.50 982.26
Water Liens 1984									
M.V. Excise P. Prop. R/E	273,673.03 851.83 417,473.37 4,130.81	14,572.09	240,204.94 435.11 372,187.31 3,498.66						19,229.86 416.72 8,982.42 0
Water Liens						46,787.12 632.15	28,810.32 4,476.36		

	TOWN COLLECTOR						
	BALANCES & LEVIES	REFUNDS	CASH RECEIVED	RESCINDED ABATEMENT	TAX TITLES	ABATEMENTS	BALANCE
<u>1985</u>							
M.V. Excise	526,910.56	358.75	410,781.78			17,574.02	98,913.51
Pers. Prop.	131,622.68	4.89	130,726.76				900.81
R/E	11,934,472.07	63,066.62	11,418,980.42			66,918.38	511,639.89
Street Bettement	1,104.22		1,078.02				26.20
Comitted Int.	354.41		349.17				5.24
Water Liens	18,951.83		14,839.78				4,112.05
	\$ 13,470,462.25	\$ 93,537.07	\$ 12,647,212.26	\$ 469.43	\$ 49,456.07	\$ 118,948.37	\$ 748,852.05

TOWN OF WAYLAND TRUST FUNDS
6/30/85

The Trust Fund Commissioners met monthly throughout the year, and are in the process of having the Bank of New England handle our portfolio.

	<u>Cost</u>			
U.S. Treasury Note	\$ 14,877.15	8/15/03	11.125	15,000.00
IBM	12,115.00	100 shares		
Owens Illinois	14,541.30	6/1/90	10.375	15,000.00
J.C. Penny	14,203.25	10/15/94	10.20	15,000.00
Am. Tel. & Tel.	5,915.36	146 shares		
Bell South		42 shares		
Bell Atlantic		14 shares		
Nynex Corp.		14 shares		
Central Maine Power	4,981.46	5/1/87	4 7/8	5,000.00
Commonwealth Edison	5,076.25	3/1/88	3 3/4	5,000.00
GNMA (Bal)	19,647.49	11/15/07	8	25,000.00
Michigan Bell Tel	5,119.38	12/1/91	4 3/8	5,000.00
Mountain States Tel.	24,179.69	11/15/16	7 7/8	25,000.00
N.E. Tel. & Tel.	4,074.25	11/15/91	3 1/4	4,000.00
N.Y. Tel	5,126.32	7/1/93	4 1/8	5,000.00
Northern Pacific Rwy.	4,041.18	1/1/97	4	4,000.00
Pacific Gas & Elect.	5,064.58	6/1/90	10 3/8	5,000.00
Pacific Tel. & Tel.	5,134.40	8/15/88	4 3/8	5,000.00
Phillip Morris Inc.	12,006.58	7/15/91	15 1/4	12,000.00
Southern Cal. Edison	19,881.67	5/15/91	15 1/4	20,000.00
U.S. Steel	4,539.68	4/15/86	4 1/2	5,000.00
U.S. Treasury Note	19,869.00	11/15/88	8 3/4	20,000.00
Wisconsin Elect.	5,319.01	4/15/86	3 7/8	5,000.00
Martin Mortgage	1,100.00			
Fidelity Cash Reserves	6,205.22	Acct. #1		
Fidelity Cash Reserves	2,686.84	Acct. #2		
Fidelity Cash Reserves	8,656.21	Acct. #3		
West Newton Savings	1,426.88		5 1/2	
U.S. Treasury Note	24,995.25	1/15/91	11 3/4	25,000.00
U.S. Treasury Note	14,972.55	4/15/91	12 3/8	15,000.00
U.S. Treasury Note	42,842.19	7/15/91	13 3/4	43,000.00
U.S. Treasury Note	24,726.56	2/15/95	11 1/4	25,000.00
U.S. Treasury Note	14,955.75	5/15/95	11 1/4	15,000.00
Total	\$348,180.75			

Respectfully submitted,
ALTON S. WEBB
TREASURER/COLLECTOR

BOARD OF ASSESSORS

The tabulation of the Assessors' Statistics is presented below.

STATISTICS FOR THE FISCAL YEAR ENDING JUNE 30, 1985

Real Estate Assessed January 1, 1983		466,948.700.00	
Personal Property Assessed January 1, 1983		7,714,305.00	
		<u>474,663,005.00</u>	
Real Estate Assessed January 1, 1984			
Land Exclusive of Buildings	253,090,700.00		
Buildings Exclusive of Land	351,800,760.00		
	<u>604,891,460.00</u>		
Personal Estate Assessed January 1, 1984			
Stock in Trade	49,800.00		
Machinery	5,467,689.00		
All Other Tangible Per. Prop.	1,153,745.00		
	<u>6,671,234.00</u>		
Total Property Assessed January 1, 1984		611,562,694.00	
Total Property Assessed January 1, 1983		474,663,005.00	
Increase		136,899,689.00	
Number of Acres of Land Assessed:	6,556 (Not including Tax-exempt properties)		
Number of Dwellings Assessed:	3,919		
Motor Vehicles	Number	Value	Tax
1985 (incomplete)	10,620	24,704,600.00	608,377.14
1984	12,743	31,640,850.00	637,390.00
1983	12,618	26,302,450.00	524,182.95
Tax Levy of Fiscal 1985			
Appropriation for Fiscal 1985	15,775,395.00		
Overlay for Fiscal 1985	<u>254,604.92</u>		
			16,029,999.92
Metropolitan Area Planning District			2,105.00
Libraries			6,085.00
Lunches			11,709.00
Motor Vehicle Excise Tax			1,847.00
State Parks Tax			76,133.00
Mass. Bay Transportation			220,795.00
Air Pollution Control District			3,738.00
Racial Imbalance Program			433,324.00
Special Education			11,757.00
Overlay Deficit			44,205.21
Storm Related Overage			23,858.89
County Tax	251,101.00		
Retirement System	<u>460,470.00</u>		711,571.00
			<u>1,547,128.10</u>

Amount to be Raised

17,577,128.02

Estimated Receipts and Available Funds:

<u>Local Aid and Agency Funds</u>	
1985 Estimated Receipts	2,930,043.00
Motor Vehicle and Trailer Excise	535,299.70
Licenses	16,750.00
Fines	39,749.00
Special Assessments	4,064.35
Health and Sanitation	10,280.00
General Government	38,585.78
School	227.63
Libraries	8,159.08
Recreation	102,468.21
Int. on Taxes and Assessments	357,047.06
Protection of Persons & Property	58,832.00
Highways	5,665.00
Cemeteries	11,848.00
Public Service Enterprises	18,500.00
School Building Rental	66,607.46

4,204,126.27

Available Funds

1,306,907.00

5,511,033.27Total Amount to be Raised

12,066,094.75

To be Levied on Property:

Assessed on Personal Property	131,622.68
Assessed on Real Estate	11,934,472.07

12,066,094.75

Street Betterments

	<u>Tax</u>	<u>Interest</u>	<u>Total</u>
Water Liens	1,104.22	354.41	1,458.63
	18,951.83		18,951.83

Total Amount Committed to Collector

12,086,505.21

Exempt from Taxes:

USA Nike Battery 73 Reservation(12H)	1,204,300.00
USA Nike Site 13.62A	361,900.00
US Government Post Office	5,000.00
Comm. of Mass. 3 Gate Houses	310,000.00
Mass. Turnpike	5,602,400.00
Mass. Bay Transit Authority	56,800.00
Veterans (Real Estate)	1,583,750.00
Blind Persons (Real Estate)	194,569.00
Elderly Persons (Real Estate)	810,948.00
Hardship (Real Estate)	187,201.00
Pressure Aqueduct	892,550.00
Weston Aqueduct	796,900.00
Division Natural Resources	1,344,000.00
Wayland Conservation Commission	3,835,000.00
USA Wildlife	2,717,100.00

19,902,418.00

<u>Town - Personal and Real Property</u>		
Schools and New Town Hall	31,937,400.00	
Parks	2,395,700.00	
Municipal	443,800.00	
Fire Dept. & Civic Center	466,000.00	
Police Department	1,500.00	
Water Department	3,674,234.00	
Sealer of Weights & Measures	500.00	
Public Safety Building-Equip.	1,106,600.00	
Highway Department	1,408,900.00	
Library and Books	519,760.00	
Cemeteries	460,100.00	
Tax Title Possessions	248,100.00	
		42,632,594.00

<u>Churches and Parsonages:</u>		
Church Property	6,826,600.00	
Parsonages	1,363,400.00	
St. Zepherin's Church School	593,700.00	
Comm. of Sisters of St. Anne	502,200.00	
		9,285,900.00

Church Cemetery	107,600.00
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The Newton YMCA	391,200.00
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Wayland Housing Authority	6,997,000.00
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Wayland Historical Society	197,900.00
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Vokes Players	195,400.00
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<u>Corporations:</u>		
Wayland Post #6260 VFW	108,300.00	
Parmenter Health Center, Inc.	394,500.00	
Sudbury Valley Trustees, Inc.	1,784,300.00	
Wayland Rod & Gun Club, Inc.	263,100.00	
Wayland Junior Town House	743,400.00	
		3,293,600.00

Overlay for Fiscal 1985	254,604.92
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Abatelements & Exemptions (incomplete)	96,620.81
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Overlay Surplus	157,984.11
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Respectfully submitted,
FRANCIS P. AURELIO, CHAIRMAN
George S. Mead
Ralph E. Wegener

BOARD OF SELECTMEN

The Selectmen prepared for two Town Meetings in 1984.

The Special Meeting in November dealt with the Orchard Lane site for mixed housing, as well as overrides for the Library and road maintenance. The Annual meeting was sparked by an article to reorganize part of the Town Office staff. It would have combined administrators and clerical staff for some departments, looking toward a more efficient operation.

One a day-to-day basis, the Selectmen attempted to persuade the Massachusetts Turnpike Authority to consider some residents who live near the turnpike and suffer from noise pollution. The Turnpike Authority was not moved to take any action.

The Management Information Committee created by the Selectmen developed a plan to coordinate and create more efficient methods of data collection, building maintenance, vehicle purchase, etc.

A new security system was implemented for the Town Building.

New rules and regulations governing boating on Dudley Pond were established, after public meetings and input from various affected groups.

It was brought to the attention of the Selectmen that funds left to the Town by the estate of a long-time resident, Miss Evelyn Leaves, had not been allocated. Since the intent of the estate was cultural enrichment of young people, the Selectmen interviewed several groups with an interest in using the income from the fund.

The Selectmen endorsed the establishment of the Cochituate Preservation Association, and encouraged the group to take an active interest in the development of the area.

Cablevision drew ever nearer, and once the Company accepted the fact that a towering edifice on Reeves Hill was not possible, final documents processed smoothly.

There were some new faces: Matthias Mulvey was appointed Building Commissioner, James Mazik became new Conservation Commissioner, James Cassella new Deputy Fire Chief, to succeed Richard Gladu, who retired after many years of devoted service to the Town. Stephen Williams was appointed to Youth Officer.

The McManus property drew ever closer to becoming an attractive town green.

The Selectmen held several meetings with residents and National Guard representatives regarding the future of the so-called "Nike Site". To date there is no progress in one direction or the other, although the Board remains adamant that the proposal by the National Guard constitutes gross overuse of the property.

members of the Board served on various state and regional boards, and the Selectmen are mindful of the need for cooperation among neighboring towns, as well as the State. However, the precious commodity of Home Rule remains dear to all our hearts.

As a glaring example of the State imposing its will on the Town: in the spring, signs sprang up like some strange, uncontrolled talagmites. The Selectmen finally learned their source (the State PW) and has been attempting to have the offenders removed. Progress is slow.

The Auditors Report, delivered in November declared the Town to be financially sound, and the Town Building staff excellent.

The Selectmen believe the governance of Wayland is in good hands. Fully supported by a strong and dedicated staff.

Respectfully Submitted,
W.H. IRVINE, CHAIRMAN
Marcia P. Crowley, Clerk
L. Thomas Linden
Lewis S. Russell
Catherine W. Seiler

TOWN COUNSEL

The law firm of Hutchins & Wheeler is pleased to submit its report regarding its activities as Town Counsel for fiscal year 1985. The firm provides general legal services to the Town and its various boards and agencies, excepting certain areas such as labor or special education matters, which are handled by special counsel.

This past fiscal year has seen a change in our role as Town Counsel. During the year, the Board of Selectmen appointed a current Town employee, F. John O'Reilly, as Associate Town Counsel to provide additional consultation to boards and officers on a variety of matters and also to generally coordinate the delivery of legal services. This reorganization has reduced the total number of requests directed to us for legal services, and has correspondingly reduced our fees for services to the Town.

As always, our time divides into two basic tasks - matters relating to litigation or disputes involving the Town, and ongoing advice and services rendered to various Town boards and officials in assisting them to carry out their legal functions.

In litigation matters, the Town was successful in obtaining a dismissal of one long-standing lawsuit against the Town and the Housing Authority arising out of the selection of a developer or the rehabilitation of the Cochrane School for subsidized housing. We also represented the Town in a suit by certain residents to require the Board of Selectmen to put on the March, 1985 election ballot and "override" proposal under Proposition 1/2. That complaint was also ultimately dismissed in favor of the Town.

Planning and zoning matters always take up a certain portion of our time involving litigation. During the year, we worked on lawsuits arising from Planning Board action under the Subdivision Control Law concerning five different subdivisions within the Town. These suits were brought either by applicants challenging a plan denial or by intervenors challenging a plan approval; the suits are still pending at various stages as of the end of the fiscal year. We also devoted substantial time during the period to the representation of the Town in connection with the appeal of a special permit granted subject to conditions by the Zoning Board of Appeals for additional commercial development located on Route 20 near the Sudbury town line. The Superior Court ruled, in part, in favor of the applicant's petition in that case, and the Town filed an appeal of decision; the parties have recently agreed to a dismissal of further issues under the case.

In other litigation matters, there are also claims or pending suits against the Town for alleged damages due to personal injury accidents. In two of the personal injury lawsuits, the Town has arranged for its insurance carrier to provide a defense through other counsel. In addition, and in cooperation with the Town Treasurer/Collector, we have initiated and pursued a number of tax title foreclosure proceedings on certain properties within the Town for which taxes are seriously delinquent.

A substantial portion of our time is, of course, devoted to non-litigation matters. We are available to advise Town boards and officials on matters of particular legal interpretation or complexity that may affect the performance of their duties.

Perhaps the major legal effort during the year concerned our involvement in resolving a long-standing contract dispute regarding substantial completion of the Wayland/Sudbury Joint Septage Facility. After many months of negotiations and meetings with Town representatives and representatives of the contractor and bonding company, we were able to achieve a settlement of all outstanding claims and to reach an agreement regarding completion of construction, conducting of performance and process testing for the Facility and the formal acceptance of the plant by the Town.

With respect to Town Meeting activities, we have a lesser role than previously because of the substantial work now done directly by the Associate Town Counsel. However, we do continue to review certain aspects of the warrant and proposed motions to be made at annual or special town meetings. This year, most of our time on Town Meeting activities was spent in researching and preparing articles or motions dealing with the proposed use of the Orchard Lane parcel for low-income housing which was voted upon at the Fall, 1984 Special Town Meeting.

In other areas relating to ongoing assistance, we have advised the Town in negotiating the terms of a provisional license with Continental Cablevision for cable television service to the Town. The provisional license, which must comply with requirements of

both state and federal law, was executed in April of 1985. It is presently anticipated that a final license will be negotiated and completed in September, 1985. We also assisted the School Committee in researching the law and developing a policy statement regarding the use of seat belts on school buses; worked with the Mainstone developer's counsel to finalize the filing and recording of all of the various documents relating to modifications of the special permit for the Mainstone development; and worked with legislative counsel at the General Court on the passage of legislation to authorize the establishment of a lien on real property to support the costs of the Wayland/Sudbury Joint Septage Facility.

We continue to enjoy the working relationships which we have established with various boards and officials within the Town, and we have particularly appreciated the ongoing assistance of John O'Reilly, Associate Town Counsel, and Ned Perry, Executive Secretary, during a time of transition in the delivery of legal services.

Respectfully submitted,
DAVID T. DINWOODEY, ESQUIRE
HUTCHINS & WHEELER

ARTS COUNCIL

The Wayland Arts Council, appointed by the Board of Selectmen since 1980, was formed in response to the creation of an Arts Lottery in Mass. Proceeds from Megabucks, the Arts Lottery game, are distributed twice a year to cities and towns having official arts councils to administer the funds for their communities under state guidelines. In addition to its responsibilities relating to the Mass. Arts Lottery, the Arts Council's purpose is the encouragement and support in general of cultural activities in Wayland.

The Town of Wayland receives approximately \$2,800 a year as its share from the Megabucks proceeds. The state's guidelines provide that local arts councils decide how their community's funds are to be used in their towns. There are two grant periods a year and application deadlines occur in Wayland in March and September. Applications are available at all times at the Town Building. All Council decisions and evaluations are made in open meetings.

On October 9, 1983 four applicants for Arts Lottery Grants were reviewed in open meeting and the Council recommended that funds be granted as follows:

\$400 to Arts-Wayland Foundation, Inc. Poetry Series, partial support for "Artist's Wreath Award" a manuscript contest for poets; publication of a book of poetry which is the prize for the winning manuscript.

\$500 to Mr. Jerry Howard, partial support for an exhibition of Cibachrome Color Prints of "Wayland's Suburban Wilderness," Photo-documentation of remaining open spaces and changes upon them.

\$221.35 to Ms. Joanne Olshansky, The Children's Chorus, partial support for chairs to be used for teaching and performances of the chorus. These chairs are to be made available to others using the auditorium at the Loker Building.

\$221 to the Wayland Cultural Enrichment Committee to the PTO, partial support for storytellers to perform at Wayland Junior High School; these performances are to be coordinated with planned curriculum material.

(The above projects have received final approval from the Mass. Arts Lottery Council as complying with state guidelines).

On March 13, 1985, seven applications for Arts Lottery Grants were reviewed in open meeting and the Council recommended that funds be granted as follows:

\$200 to Mr. Allen Barker, partial support for the production of a piano recital "Schubert Surrounded" which will be offered to the Wayland community next spring.

\$150 to the Vokes Players Inc., partial support for the cultural exchange with Grove Park Little Theater, Wrexham, Wales.

\$250 to the Wayland Little Theater Concerts, partial support for the 1985 series of concerts presented to the 'greater' Wayland community.

\$250 to the Wayland Public Library, partial support towards purchase of family classic books on cassette tape; tapes will be available to the handicapped as well as all other library patrons.

\$219 to the Wayland Public Library, full funding to form reference books of Wayland town photographs printed from negatives of historical value.

\$350 to the Music Department - Wayland Public Schools, partial support for a Percussion Ensemble Musician-in-Residence program.

(These projects have received Mass. Arts Lottery Council approval as complying with state guidelines).

A Spring Informational Reception was sponsored by the Council on May 9, 1985 at the Town Building to distribute information and answer questions about the Mass. Arts Lottery Grant application process and the Arts Council in general.

s Wayland continues in its interest in the arts, the Wayland Arts Council is proud to offer encouragement and support, including support with Wayland's funds from the Massachusetts Arts Lottery. We welcome suggestions from our townspeople and attendance at our meetings.

Council members for this past year have been: Colene Abramson, Patricia Abramson, Pamela Allara, Peggy Lambert, Dr. Eva Pereli, Anne Pleim, and Caroline Shastny.

Respectfully submitted,
PATRICIA ABRAMSON, CHAIRMAN

CABLE TELEVISION ADVISORY COMMITTEE

Fiscal 1985 was again significant for the Cable Television Committee, although our activities were down sharply from previous years. This was mostly due to the licensing process itself, a state regulated sequence, and new cable legislation. In June 1984, the Selectmen followed the Committee's recommendation and awarded the franchise to Continental Cablevision of Massachusetts, Inc. The next stage was largely up to Continental. They were to draft a provisional license, and were to fulfill its provisions as a prerequisite for the final license. This process took longer than anticipated, with FY85 seeing only the provisional license being signed. The reasons were complex, but worthy of mention. Drafting the provisional license began immediately, but was interrupted to await legislation at the federal level. In October, the Congress passed and the President signed the Cable Communications Policy Act of 1984, which was a major rewrite of cable communications law. The changes were significant enough such that Town Counsel, the Committee, and Continental needed sufficient time to understand the implications and revise the draft of the provisional license. Also Continental experienced unforeseen demands upon its legal staff. In addition, Continental had hope to locate a head-end site within town boundaries, and the head-end site was essentially a prerequisite for the final license. Despite looking at some 20 possible locations, Continental was unable to locate a head-end site within the Town, and had to make other provisions for bringing in the signals, which required additional engineering studies and time. The Cable Committee is confident that the Selectmen and Continental will agree upon a final license in the Fall of 1985, and that construction of the system will largely be complete before 1986 concludes.

Respectfully submitted,
PETER ORBETON, CHAIRMAN
Daniel Brown
David Erlichman
Ken Levitt
Carole Osterer
Paul Secord
Donald Souter

CONSERVATION COMMISSION

Meetings and Personnel - Membership and Associate Membership continued unchanged through the year. Mr. Gagnebin served as chairman. Conservation Administrator Fred King left in November and was replaced by James M. Mazik in February. During that interval, Town Officials broadened the position and renamed it Environmental and Planning Administrator, but the original status was restored after the Annual Town Meeting. Mr. Michael Wiles was employed as a student intern during the summer of 1984. Mr. David Getman, the student intern for the summer of 1985, began work late in this fiscal year. Mr. Moon was appointed to serve as chairman in FY86.

The Commission held about 53 official evening meetings during FY85, in addition to inspections in the field.

Sudbury River Diversion - The Massachusetts Executive Office of Environmental Affairs (EOEA) ruled that the final Environmental Impact Report (EIR) for the Sudbury Reservoir Water Treatment Plant must be responsive to the extensive comments submitted on the draft EIR. Most important, representative Cile Hicks was instrumental in convincing the EOEA that the need for the project must be addressed in the EIR.

The status of the MDC's plan to reactivate the Reservoir has been affected by two major legislative events: (1) transfer of jurisdiction over water systems from the MDC to the newly created Water Resources Authority, and (2) adoption of regulations which will apply to the project under the recent Inter-Basin Transfer legislation.

Associate Member Sally Newbury continued to represent the Commission on the Sudbury Citizens Advisory Committee.

Land Acquisition - The Commission completed the acquisition of the Farese and Bowles parcels, of area 14.7 and 13 acres respectively, and incorporated them into the new Lower Snake Brook Conservation Area. The article and vote to acquire each of these parcels made the expenditure conditional upon receipt of at least 70% reimbursement of the purchase price from the Massachusetts Self Help program, the Sudbury Valley Trustees, or other private sources. The actual reimbursement was 80%, from the Self Help fund. The Commission hopes to add additional parcels to the Lower Snake Brook Conservation Area.

The boundary-adjustments of the Mainstone Public Land and Private Open Space were completed during FY85.

The Folsom Pond conservation restriction was completed in FY85, and two other conservation restrictions were in progress. All three resulted from the Town's policy of securing such restrictions on significant wetlands in areas covered by subdivision applications.

Wetlands Protection - During FY85, work under the Wetlands Protection Act, MGL c.131 s.40, continued to demand a large fraction of the efforts of the Commission and the Conservation Administrator. There were 13 formal hearings held on Notices of Intent. Twelve Orders of Conditions were issued and one was pending at the end of the year. Four Certificates of Compliance were issued, and 7 Extensions of Orders. Ten formal Determinations of Applicability were issued. Ten cases of violations were investigated, and 7 were resolved.

More than two years of preparation by the Commission culminated in an article at the Annual Town Meeting to establish a Wayland Wetlands Protection Bylaw. Despite repeated efforts before the closing of the Warrant to publicize the proposal and hear all objections to it, there were numerous objections on the floor of Town Meeting, and the Commission moved to pass over the article, which was done.

Land Management - Routine maintenance was continued with the help of the student intern and volunteers. This work included mowing for brush control, repairs to facilities such as fences and bridges, trail maintenance, and rubbish-removal.

Night-time locking of the gate at the parking lot on Rice Road has proved very helpful in controlling illegal use of that conservation area. No solution has yet been found for the very serious problem of illegal motor vehicles in and around the Pod Meadow Conservation Area.

Roughly 60 acres of conservation land continued to be farmed by farmer-licensees. The license of the farmer at the Heard Farm Conservation Area was not renewed because of his repeated failure to comply with the Commission's directions concerning erosion. A new farmer was found and that area is now in hay. In the community garden, 158 full plots and 9 half plots have been leased by 89 participants for the 1985 season.

In policy matters, the Regulations for Development-Related Use of Private Open Space and Public Land in Planned Development Sites were revised, and new policy was established for nocturnal use of conservation land.

Respectfully submitted,
WILLIAM GAGNEBIN, CHAIRMAN
Margot Black
Charles Hart
Herbert Jacobus
Kenneth Moon
Thomas Sciacca
John Sullivan

COUNCIL ON AGING

The Wayland Council on Aging offers programs and services supportive to the independent life styles of Wayland's 1800 seniors.

The Council provides information and referral on housing, health, health insurance, legal, and related areas. This information is disseminated from the Council on Aging office, located in the Senior Center within the Town Building.

The Senior Center offers a multi-dimensional program including Outreach (Hot Line, Friendly Visitors), educational programs, structured recreational programs (crafts, games, speakers, parties, etc.) unstructured programs (pool, reading, etc.) in a pleasant, social environment.

The Sign-In Register at the Senior Center indicates that 8154 visits were made to the center in FY 1985. Additional statistics indicating the scope and diversity of service in terms of "duplicated units of service" are as follows:

FY 1985

Referral	20
General Information	2784
Outreach	5140
Blood Pressure/Flu	2080
Congregate Meals	4060
Home Delivered Meals	3818
Transportation	3892
Creative Activities	4254
Parties/Celebrations	576
Newsletter	12000
Drop In	8154

The supportive assistance of our volunteers has again been appreciable and is indicated below in terms of hours per week and conservatively estimated (volunteer contributions computed at \$4.00 per hour):

<u>FISCAL YEAR 1985</u>		
<u>Volunteers</u>	<u>Hours/Week</u>	<u>Estimated Value</u>
Hot Line	10	\$2,080
Food Service Support	23	4,784
Home Delivery	10	2,080
Other	8	1,664

The Council on Aging coordinates with:

SOUTH MIDDLESEX OPPORTUNITY COUNCIL (SMOC) to provide a hot luncheon program (3 days/week) at the Senior Center as well as "Home Delivered" Meals (5 days/week).

PARMENTER HEALTH CENTER to provide a monthly blood pressure clinic and related health services.

WAYLAND HOUSING AUTHORITY to provide transportation for Senior Citizens using the Housing Authority van. The van is funded by the Council on Aging.

WAYLAND TOWN SEGMENTS on various matters of interest and concern to seniors.

In addition to the Wayland Housing Authority van being utilized to provide transportation to the Senior Center and a weekly Cochituate Village Shopping Tour, the Council on Aging also funded a weekly school bus shopping trip to the Natick Mall and Shopper's World, picking up and returning shoppers to their homes.

At the April 1985 Town Meeting, residents approved the appropriation of \$24,000 to the Council on Aging (\$21,000 to contract the regional transportation company which could provide handicapped accessible transportation; \$3,000 discretionary transportation monies). This appropriation was to meet the needs of the transportationally disabled seniors as well as the handicapped residents of Wayland.

Respectfully submitted,
MARY LOU HOWARD, CHAIRPERSON
Alice Bagley
George G. Bogren
Frances Borger-Klempner
Russell Kelley
Arpena Lazarian

DATA PROCESSING

The Data Processing Committee has spent this year implementing new programs now that it has the capacity to do so. This has been completed with the excellent cooperation of our Data Processing Manager, Saul Bobroff. These programs could not have been completed without the excellent teamwork between the School and Town Office. We thank everyone who assisted.

Respectfully submitted,
HERBERT O'DELL, CHAIRMAN
David Markell
Dennis Brothers
Edward N. Perry
David Connolly

ENERGY COMMITTEE

The Energy Committee, through the implementation of energy conservation measures, seeks to reduce the energy consumption in town buildings. During the past year several large and small projects have been completed. Examples are the installation of hot water heaters in the Junior High School to reduce the time of operation of the main boiler, and the construction of enclosed vestibules at three Town Office Building entrances as a means of reducing heat loss and air infiltration.

Respectfully submitted,
JOHN O'DONNELL, CHAIRMAN

FIRE DEPARTMENT

The annual report for the Fiscal Year July 1, 1984 through June 30, 1985 is respectfully submitted by the Wayland Fire Department.

PERSONNEL

<u>Permanent Men</u>	<u>Position</u>	<u>Year of Appt.</u>
Ronald E. Profit	Chief	1960
James V. Cassella	Deputy Chief	1968
Fred N. Halfpenny	Captain	1963
Kenneth W. Hart	"	1970
Richard R. Morris	"	1966
Cecil A. Wareham	Mechanic	1967
David C. Hatfield	Fire Alarm Supt.	1968
Vincent J. Smith	Clerk	1978
Francis A. Burke	Firefighter	1978
George J. Butler	"	1967
Robert L. Campana	"	1970
Henry W. Carlson	"	1964
James P. Gemelli	"	1982
Richard A. Gladu Jr.	"	1976
Richard G. Houghton	"	1984
Earl T. Hart	"	1983
Richard J. Irving	"	1963
Lewis L. LeBlanc	"	1976
Philip L. McGonagle	"	1967
Patrick L. McGrenra	"	1967
Robert K. Newton	"	1976
Ronald H. Rokes	"	1981
Edwin P. Rudenauer	"	1980
Ralph D. Shanley	"	1965
Gregory P. Tauer	"	1981

Call Firefighters

John Balben	1983
Brian Burgett	1983
Peter Gemelli	1967
Dominic Gennaro	1983
Thomas Germano	1982
William Gilmour	1958
Stephen Kadlik	1974
William Patton	1959
Michael Perry	1979
Thomas Turner	1965
Stephen Williams	1982

INVENTORY OF FIRE DEPARTMENT AUTOMOTIVE EQUIPMENT

1,000 Gallon Per Minute Pumping Engine	Ford	1983
750 "	"	1973
"	"	1967
"	"	1963
"	"	1953
75' Ladder Truck	Ford	1960
Modular Ambulance	"	1984
Fire Alarm Truck	"	1969
Chief's Car	Chev.	1980
Backup Truck	"	1983

PROPERTY DAMAGE-FIVE YEAR COMPARISON

1981-1981	\$295,537.00	1983/1984	\$148,600.00
1981-1982	\$133,061.00	1984/1985	\$357,000.00
1982-1983	\$195,435.00		

CALLS ANSWERED (ALL INCIDENTS) - FIVE YEAR COMPARISON

1981-1981	1,002	1983/1984	999
1981-1982	918	1984/1985	1,029
1982-1983	833		

CLASSIFICATION OF INCIDENTS 1984/1985

Fire Emergencies	178
Medical Emergencies	384
Rescues	62
Motor Vehicle Accidents	17
Mutual Aid to Other Towns (Ambulance)	72
Mutual Aid to Other Towns (Calls)	22
Other Emergency Services	294
Total	1,029

INCIDENT NOTIFICATION METHOD 1984/1985

Direct Telephone Calls	829
Fire Alarm, Street Boxes	16
Master Fire Alarm Boxes, Auxiliary Boxes	52
Mutual Aid Fire Alarm Circuits	12
Radio Reports	0
Citizen Reports	0
Other	120
Total	1,029

RESPONSE AND COVERAGE 1984/1985

Response from Station #1 (Wayland Center)	1,029
Response from Station #2 (Cochituate)	861
Station #1 Covered During Incidents	540
Station #2 Covered During Incidents	27

DEATHS AND INJURIES 1984/1985

Deaths (Civilian Fire Death)	0
Injuries (Includes Firefighters)	1

PERMITS ISSUED 1984/1985

Oil Burner Equipment Alteration	50
Blasting	13
Black Powder Storage	6
Model Rocketry	16
Liquified Petroleum Gas Storage	12
Smoke Detector Compliance Certificates	236
Storage Tank Removal	2
Outdoor Burning	950
Total	<u>1,285</u>

New home construction regulations require an approved smoke detection system be installed with detectors on each habited level. Plans are submitted to the Fire Department for approval prior to the issuance of a building permit. The completed systems are inspected and tested before the homes are occupied.

Upon sale or transfer, any building or structure used in whole or in part for residential purposes, shall be equipped by the seller with approved smoke detectors. This law became effective on January 1, 1982 and the necessary Certificate of Compliance may be obtained at the Fire Department in the Public Safety Building, Wayland Center.

The General Laws of the Commonwealth of Massachusetts, Chapter 111C, requires Emergency Medical Technicians to be recertified every two years. This year, continuing education was conducted by the department as an aid to meeting this requirement. Hospital emergency room observation and seminars sponsored by area hospitals are also part of the recertification process. The Wayland Fire Department currently has twenty permanent Firefighters who are also registered Emergency Medical Technicians.

Quarterly inspections mandated by law were conducted in all public schools, municipal buildings, nursing homes, churches, day care centers, and camps.

The Fire Department provides a spokesman for schools, civic groups, church groups, or any interested organization that request a department member to speak. Younger children are taught N.F.P.A. approved fire safety concepts. Adult programs can be designed to it any need or request and can include fire prevention concepts or informational programs about the Wayland Fire Department itself.

Deputy Chief Richard A. Gladu, Sr., retired this year along with Call Firefighter Robert Mills. Their tenure with the Wayland Fire Department was characterized by exemplary performance and they will be sorely missed.

I would like to thank the citizens of Wayland for their support and cooperation. My sincere thanks go to the Honorable Board of Selectmen, other department heads, Fire Department members, and all other town committees and boards for their understanding, guidance, and cooperation.

Respectfully submitted,
RONALD E. PROFIT, CHIEF

BOARD OF HEALTH

Robert S. Wenstrup, Ph.D., was elected Chairman with Donald C. Kern, M.D., M.P.H., and Susan G. McIntosh, M.Sc.P.H., M.B.A., as second and third members.

Susan McIntosh was elected by voters in the Town Election of April 1, 1985. Donald Kern resigned from membership on June 15, 1985.

Statistics as of June 30, 1985

The following licenses were issued by the Board of Health:

Funeral Directors	3
Guest House	1
Milk	26
Recreational Camps for Children	2

Permits issued by the Board of Health:

Burial	47
Disposal Works Construction (new)	36
(alterations)	10
(repairs)	40
Disposal Work Installer	25
Food Service Establishment	22
Pools (private)	9
(semi-public)	6
Pool Installer	7
Refuse Collection	24
Retail Food	13
Septage Hauler	8

Communicable diseases reported to the Board of Health:

Animal Bites	27
Chickenpox	17
Gonorrhea	3
Malaria	1
Salmonellosis	1
Streptococcal Infections	8
Tuberculosis	2

BOARD OF HEALTH CONTRACT WITH PARMENTER HEALTH CENTER

Since the development of Parmenter Health Center, beginning in 1949, there has existed a collaborative relationship between the Health Center, the Board of Health, and the Wayland Schools. Over the years the programs have grown as the population has grown, but the basic philosophy; the provision of educational, prevention, and treatment programs for the community at large and the schools remains much the same.

During the past year the Board of Health has continued to contract with Parmenter Health Center for services that are traditionally provided by Boards of Health, and for services to the Wayland Public Schools. The majority of these programs are staffed by qualified Public Health Nurses. Parmenter Health Center also has a diversified group of professionals; physical therapist, speech therapist, occupational therapist, nutritionist, social worker, and nurse practitioner who are often called upon to provide consultation to the various programs.

The Board of Health component provides a broad range of services to the community which are largely focused on prevention and health education. These include monthly visits to the frail elderly to monitor their health status after they have recovered from an acute illness. Last year the staff made 283 such health promotion visits.

Prevention programs include the yearly Flu Clinic with 400 shots dispensed; a Blood Pressure program which saw over 1300 visits, and a Diabetes Monitoring Clinic with 112 participants.

From time to time, special education programs have been offered either at Parmenter Health Center, the Senior Citizens Center, or at one of the Housing Authority sites. Arrangements for special programs can be made by calling the Health Center. As they are scheduled, these programs are publicized by the local newsletter such as those published by the Senior Center, Housing Authority, Churches and the Schools.

Under the contract with the Board of Health, Parmenter provides all of the nursing services to the Wayland Public Schools. These include the staffing of health rooms, emergency response to accident or illness, and the provision of mandated screening programs for scoliosis and vision and hearing problems. The staff also participates in the education process when appropriate, and works closely with the special needs department.

The Parmenter Health Center's staff and Trustees look forward to continuing and expanding their education and prevention programs in collaboration with the Wayland Board of Health. Suggestions and comments are invited by contacting the Board of Health at 653-5171 or Parmenter Health Center at 653-5111.

Respectfully submitted,
PATRICIA A. MACRAE,
M.S.W., M.B.A.
Administrator,
Parmenter Health Center

AGENT/ENVIRONMENTAL ENGINEER

During the year, the Agent/Environmental Engineer provided professional engineering support for the Board of Health relating to management of wastewater disposal in the Town and protection of the ground and surface waters.

The Agent/Environmental Engineer regularly attended Board of Health meetings, as well as those meetings involving other departments such as the Conservation Commission, Landfill Study Committee, and the Planning Board whenever necessary.

There were over 1200 requests for professional review or inspection service. Soil tests were observed at 25 sites. Thirty-one applications and plans for new septic system construction were received and reviewed during the year. Thirty-six permits were issued. Proposals were reviewed and installations were inspected for 40 septic repairs and 10 alterations. Seventy-six applications for approval for building permit issuance to ensure compliance to Board of Health requirements were processed, along with 9 swimming pool permits. One hundred seventy septic system construction inspections were conducted and 29 Certificates of Compliance issued for new construction.

There were several major projects during the year requiring a considerable amount of professional services such as:

Nolan Farms, Blossom Lane, and Smith Estates subdivisions; the 32 units in the new section of "Mainstone"; analysis of the redesign and hydrogeological study for the "Mainstone" septic system and the "Cornfield" diversion strategy; Design and construction of the septic system at Longfellow Racquet Club, Assembly of God Church, and Mainstone System #12; Industrial and/or commercial projects at

Dow Chemical, Strazzulla Building Complex, Middlesex Savings Bank, and the Library addition; The sewage outflow at the Wayland Shopping Center, petroleum product leakage at former "amoco" Gas Station property, and review of drainage design for Stonebridge Road reconstruction plan.

Considerable attention was given the sanitary landfill, recommending more comprehensive ground water sampling and testing in 1984 and computer analysis of proposed landfill liner efficiency in March of 1985.

In May of 1985, a general sampling of Hammond Brook was performed to update its bacteriological condition. The Brook appeared to be generally in satisfactory condition at the time of sampling.

In order to improve the design of leaching catch basins which are presently required by the Town in new subdivisions to provide ground water recharge, soil permeability testing was obtained for the structures at Decatur Lane for which the Town Surveyor's office had obtained some fine performance data in 1983. A computer analysis of the data has enabled a mathematical correlation to improve the design of such structures in the Town in the future.

Respectfully submitted,
WILLIAM R. DOMEY, P.E.

HEALTH INSPECTOR

The Health Inspector periodically inspects all eating and drinking establishments, all retail food stores and other establishments where food is sold and/or manufactured and public school cafeterias to maintain the standards required by the Wayland Board of Health and the State Sanitary Code.

Nursing homes, the Town Beach, recreational day camps, swimming pools, and dwellings are inspected to ensure that the Standards of the Wayland Board of Health and the State Sanitary Code are maintained.

Complaints pertaining to possible health code violations are promptly investigated and acted upon according to Board of Health regulations.

On Saturday, October 13, 1984, the first Hazardous Waste Collection Day was held in conjunction with the Sudbury Board of Health. It was a very successful day as many residents participated in the disposal of their household hazardous waste products. We hope more residents participate in future Collection Days.

The Inspector regularly attends Wayland Board of Health meetings and Regional Boards of Health meetings. He is also a member of and an active participant in the Massachusetts Health Officers Association.

Respectfully submitted,
JASON HARRIS, R.S.

EAST MIDDLESEX MOSQUITO CONTROL PROJECT

The East Middlesex Mosquito Control Project conducts a program in Wayland consisting of mosquito and wetland surveillance, larval and adult mosquito control, and public education.

In 1984, the Project began an extensive wetland survey to better target mosquito breeding areas and drainage problem. The wetland survey is complemented by larval population data which is compiled in the spring and summer during larval control operations. The Project maintains an extensive adult mosquito trapping operation in the East Middlesex District. The surveillance aids the control efforts as it indicates the relative size and species composition of the local mosquito population. This data is also given to the State Public Health as part of an effort to monitor the mosquito species associated with Eastern Encephalitis.

Control of Mosquito larvae, which are the immature aquatic stage of mosquitoes was undertaken primarily using the Biological Pesticides BTI and Arosurf. Approximately 89.5 acres were treated when high densities of larvae were found breeding in stagnant water. Another 22 acres of frozen wetland were treated to prevent the emergence of the spring brood of mosquitoes.

A limited adult mosquito control effort included the use of a portable backpack mistblower and a truck mounted aerosol sprayer. The backpack mistblower was used to spray 98 acres when adult mosquitoes were found in wetland areas. The truck mounted aerosol sprayer was used once to treat 1,664 acres in August 1984 when a moderate threat of Eastern Encephalitis occurred.

The Project distributed educational pamphlets available through the Board of Health on: Personal Protection from Mosquitoes, How to Prevent Mosquitoes from Breeding Around the Yard and Home, and Information on Eastern Encephalitis.

A significant reduction in mosquito control services occurred during the period 7/1/84-6/30/85 resulting from a Town Meeting vote which cut Project funding 40% after a failed proposition 2 1/2 override. The reduction limited some mosquito control operations to heavily populated areas and eliminated the water management program which is an important long term control method but becomes less important during an Eastern Encephalitis risk period.

Financial Statement for Fiscal 1985:

Appropriations received	\$ 6,915.00
Balance 6/30/84	\$ 4,374.85

EXPENDITURES:

Labor	3,934.12
Insecticide	406.53
Insurance	1,532.69
Retirement	607.82
Utilities	153.45
Rent	781.44
Office. & Adm.	1,240.48
Shop & Superv.	985.41
Field Oper.	886.49
Other Serv.	32.85
Net Expenditure	10,561.28
*Credit	<u>240.03</u>

\$10,321.25

Balance 6/30/85

\$ 968.60

*Credit from equipment sale and services rendered
outside of district.

Respectfully submitted,
DAVID M. HENLEY,
SUPERINTENDENT

ANIMAL INSPECTOR

The Animal Inspector provides annual inspection for the Town. The following is a summary of the annual animal inspection:

Horses - 56	Sheep - 17
Ponies - 17	Goats - 7
Cattle - 103	Donkeys - 4
	Pigs - 1

Respectfully submitted,
BRUCE S. SWEENEY

YOUTH ADVISORY COMMITTEE

The Youth Advisory Committee is responsible for supervising Wayland's Detached Social Worker program. The social workers, "detached" from any elected body, continue to provide significant and important mental health services to Wayland's adolescents and their families.

Since the program's inception in 1971, Neil Hickey has directed the program. His professional and personal contributions to the well-being of the community have been immense. His work has been supported and augmented in exemplary fashion by the Associate Detached Social Worker, Susan McCandless. Together they are an invaluable resource to the Town.

The Youth Advisory Committee members are committed to preserving and maintaining the historic quality and independence of the social work program. Youngsters and their families must know, as they always have, that their dealings with the social workers will not be tainted by interference from school, police or other town authority figures. The YAC firmly believes that this integrity has created an atmosphere of trust in which adolescents and families feel free to bring their most troubling and personal problems to the social workers.

Because of the necessary confidentiality of the program's work, thorough statistics are difficult to provide. Within those constraints, we hope to provide appropriate insights into the social work program:

From June, 1984 to June, 1985, 131 adolescents were seen in counseling for 742 sessions. Of these 131 youngsters, 1 was in elementary school, 21 in junior high, 84 in high school, and 25 were out of school.

During the same period, 132 parents sought counseling regarding 145 children, for a total of 458 sessions. Again, the vast majority were parents of junior high and high school students, a handful in elementary school, and some regarded children not in school.

In addition to formal counseling sessions, the Social Workers engage in thousands of collateral contacts with adolescents, parents, police and school personnel, outside agencies and the YAC. These contacts deal with such issues as family disintegration, runaways, substance abuse, and relationship concerns. This availability to the community as a resource for problem-solving is central to the philosophy of the program. These contacts continue to increase as members of the community turn to the social workers for help.

The YAC directed the social workers to engage in more group work with adolescents and the results were encouraging. In the junior high a Divorce and Separation Group, including six people, met for nine sessions. A seventh grade alcohol group including seven people met for 20 sessions, and an eighth grade alcohol group included nine people and met for 22 sessions. A high school alcohol and drug group including nine people met for 13 sessions. Discussions in the alcohol and drug groups center on substance abuse the students themselves, their parents, families and/or friends. They are free to raise any issue in their lives related to the use of alcohol and drugs.

In addition to this load and social workers supervised a student who counseled 19 adolescents and worked with two junior high students.

The Youth Advisory Committee includes representatives of the Board of Selectmen, the Board of Health, the School Committee, the Police Department and the Clergy Association. The Committee is proud of the work the staff performs and the tremendous service it provides the residents of the Town.

Respectfully submitted,
MICHAEL D. MAYERSOHN, CHAIRMAN
William Zimmerman
John Phylis
Ann Ross
Sandra Johan

Respectfully submitted,
ROBERT S. WENSTRUP, PH.D.
CHAIRMAN
Susan G. McIntosh, M.Sc.P.H., M.B.A.
Maryanne Peabody, M.B.A.
WAYLAND BOARD OF HEALTH

HISTORICAL COMMISSION

The Historical Commission is a seven-member body appointed by the Board of Selectmen of the Town, meets regularly once a month during the year.

The agendas for these meetings had to do with the inventorying of the Town's historical, architectural, and cultural resources, and the protection, preservation of these assets wherever possible. The Commission does not always win in its attempts to preserve and protect these assets as it has no power greater than that of persuasion and no moneys to use for the protection of property.

Early part of this fiscal year saw the Commission working on the preservation and rehabilitation of the buildings that housed the Johnson Pharmacy in Cochrane. An open public hearing was held in Cochrane on October 15, 1984 to sample the

feelings of the citizens of Cochituate Village. Prior to this meeting the Commission had asked Harvey Montague, a local architect, to prepare a rendering depicting how these two buildings would appear if they were restored to their original appearance and how they might be incorporated into the plans for more space desired by the new owner of the property. The sense of this meeting indicated that the citizens would like the buildings retained and used in their rehabilitated forms. The new owner was not interested. However, one lasting result of this open meeting was the formation of the Cochituate Preservation Association to work toward bettering the remaining center of Cochituate Village and to attempt to keep what little remained of the original center.

The Wayland Archeological Group, a sub-committee operating under the Historical Commission, was granted a Phase Two Archeological Site Survey through the Massachusetts Historical Commission to carry on where the Phase One Survey left off. This Phase Two Survey has been going on during the spring and summer months under the direction of Jordan Kerber, Ph.D., a professional archeologist from Brown University. Numerous sites have been found and recorded and only await a "dig" to see what they might produce. Meanwhile, another "dig" from the Phase One Survey has been underway during the suitable weather and has produce much interest. The work parties are comprised of interested volunteers under the direction of Karen Langthorne, a member of the Historical Commission.

Last year the Commission decided to do first until finished the photographing, inventorying and recording of only the buildings in the Cochituate end of town since that section is the part of town that is most fragile and quite seriously threatened by outside pressures. In June, Gretchen Schuler, one of its members, conducted an inservice training session on the various types of architecture most likely to be found in the inventorying of buildings. This kind of information was needed to complete the forms that are sent along to the Massachusetts Historical Commission for its files on the buildings of the entire Commonwealth.

The Wayland Historical Commission became a member of the Massachusetts Alliance of Preservation Commissions during the past year. The purpose of this alliance is to provide assistance to local commissions, facilitate communication between commissions and the Massachusetts Commission and to share expertise and problem-solving skills pertinent to the work of these bodies.

Respectfully submitted,
DOROTHY C. WALSH, CHAIRMAN
Helen F. Emery
Elizabeth Goeselt
Nancy Hart
Karen Langthorne
Gretchen Schuler
Jane Sciacca

HISTORIC DISTRICT COMMISSION

During the twelve months ending June 30, 1985, the Historic District Commission received requests for Certificates of Appropriateness covering changes which the owners wish to make in two properties within the historic district. Both requests were granted with some clarifying conditions.

The Commission has been disturbed by the numerous, and we believe unneeded, additional traffic control signs erected by non-Wayland highway authorities in the historic district as well as elsewhere in the Town in the Spring of 1985. The Commission is attempting to have at least some of these signs removed.

Respectfully submitted,
GEORGE I. EMERY, CHAIRMAN
Shirley M. Barnes
John C. Bryant
Paul Gardescu
George K. Lewis
Samuel L. Russell
Shirley M. Secor

HOUSING AUTHORITY

In 1981 the Town was awarded a grant to build 32 units of housing for handicapped and elderly persons on low income and 12 units of housing for families. The Town Meeting approved the use of land off Orchard Lane for the development. However, in June 1985 the Supreme Judicial Court sent the transfer back to Town Meeting for a 2/3 vote. The Selectmen called a Special Town Meeting for November 14. The proposed transfer received 62.5% of the secret ballot vote, narrowly failing to achieve the required 2/3. As a result the State Executive Office of Communities and Development withdrew the \$1.6 million grant.

The Authority hired a new Executive Director, Albert Thompson, in June 1985. Under his direction the Authority has continued to receive funding for state and federal projects totaling \$24,279 in operating subsidies and a new grant of \$2,800 for energy conservation. The Authority has been faithfully served by Virginia Halfpenny, who served as acting Executive Director, Judy Courchine, Dorothy Dickie, Charles Dickie, Mark Consigli, Ed O'Brien, and Maurice Seymour. Following the resignations of Judy Courchine and Virginia, Patrice Nichols and Marion Powell were employed as Program Administrator and Administrative Assistant. The Authority is pleased to have had the volunteer services of the Camp Fire Girls under the leadership of Ann Hamilton and Virginia Lynch and the youth group from the Trinitarian Congregational Church.

At one meeting a month, the Authority has focused on long range planning. Members have selected the following goals to be achieved in the next two years:

- To administer existing housing programs as humanely, efficiently and effectively as possible.
- To increase the supply of housing for handicapped, low, and moderate income persons.
- To facilitate the provision of support services for Wayland Housing Authority residents.
- To increase the opportunity for public participation in the planning and development of affordable housing.
- To ensure equal opportunity and access for all persons regardless of race, sex, marital status, or physical or emotional disability to housing administered by the Wayland Housing Authority.

In addition, the Board met with the Town Engineer, with the chairperson of the Municipal Land Use Committee, and others to identify possible sites for future development of affordable housing.

Members of the Authority have taken advantage of training offered by the State through Tufts University and by the Massachusetts Chapter of the National Association of Housing and Rehabilitation Organizations. Members of the newly organized Bent Park Tenants Organization also attended a workshop.

At the Cochituate School Apartments, roof resurfacing has ended leakage problems while on the first floor, arrangements are being completed to transfer five residents so that new floors can be installed in their apartments. This is necessary because the floors built over the former school gym have rotted.

During the year, the Housing Authority housed 149 families in Authority-owned facilities. Fifty-four others have received rental assistance to enable them to live in apartments they have located in Wayland and other near-by communities. At the end of the fiscal year, there were 670 people on the waiting list. The Authority van has transported residents to the nutrition program at the Senior Center, to medical appointments, and to shopping centers. The Authority has developed a newsletter for residents that is published approximately once a month. It contains news from the Authority, job opportunities, a health column contributed by Parmenter Health Center, meetings and activities.

The five members of the Authority meet twice each month: the first Wednesday of the month at the Cochituate School Apartments and the third Wednesday at Bent Park. Linda Thompson is chair, Mary Antes, vice chair, Talbot Bulkley, treasurer, and Na'ama Ansell, assistant treasurer.

Respectfully submitted,
LINDA THOMPSON, CHAIRMAN
Mary Antes
Talbot Bulkley
Na'ama Ansell

INSPECTIONS DEPARTMENT

This has been a very busy year for the Building Department with many changes made so that we can service the Town in a more efficient manner.

New permit applications have been developed and implemented with the intent of reducing time required to process permits and to make sure that all necessary approvals by other Town departments are noted prior to the issuance of any permits. Excellent results have already been seen with regard to this.

The Mainstone Project is coming along well with Deputy Inspector Harrison C. Miller spending four hours a day at the site making building and utility inspections. Another phase should be starting by the end of the year.

Three sub-divisions are in progress with drainage and utilities in place. Some dwellings are under construction and a few dwellings have already been occupied. These sub-divisions should all be completed by the end of 1986.

We have noticed that many homeowners are tackling small construction projects by themselves. This Department is more than willing to give them as much assistance as possible with information for building and zoning compliance.

In relation to commercial development, 260 Boston Post Road is complete and is a nice addition to the center of Town. A manufacturing and office building are underway at Minuteman Park. Development is in the planning stages for three of the four corners in Cochituate Center.

As mandated by the State Building Code -- all public and private schools, Town buildings, churches, restaurants and package stores are inspected.

Enforcement has taken up an increasing amount of this Department's time. Mostly with unregistered vehicles and persons accumulating large amounts of debris on their property but we have been having very good cooperation with the townsfolk in resolving these matters before the violations get to the Court complaint stage.

We have also been busy processing the many cases before the Zoning Board of Appeals and we are making sure that all the Town departments have a chance to review and comment on those cases prior to any hearings by the Zoning Board of Appeals.

We would hope that the Town could draft a new Zoning By-Law that is up-to-date and simplified. Our present By-Law has too many flaws and many areas could be combined and rewritten for better understanding and enforcement.

I would like to, at this time, congratulate the former Building Commissioner, John "Jake" Zagata for his years of service to the Town and wish him the best in his future endeavors. I would also like to thank Courtney Atkinson, the Weston Building Commissioner, who covered this office from the time Jake left until the time I was appointed.

The breakdowns for the year are as follows:

Building permits issued:	476
Total estimated cost of construction:	\$12,152,154
Total fees collected:	\$ 46,884

Respectfully submitted,
MATTHIAS J. MULVEY
Building Commissioner

DOG OFFICER

List of operations consisted of the following:

1. Telephone calls received-approximately	1100
2. Licensed Dogs	1581
3. Kennels	10
4. Dogs Quarantined	15
5. Dogs placed on permanent restraining order	10
6. Dogs picked up in violation of law	58
7. Stray dogs destroyed	4
8. Dogs placed at Buddy Humane Society	12
9. Dogs destroyed per order of Board of Selectmen	0

Respectfully submitted,
MARY LOU CHAMBERLAIN
Dog Officer

WIRING INSPECTOR

In Fiscal Year 1985, the wiring activity inspections have increased over the past year.

Permits Issued:	373
Reinspections:	2

Fees Collected: \$11,796.40

Respectfully,
CLINTON H. MILLS

PLUMBING INSPECTOR

For fiscal year 1985, the plumbing activity and inspections have increased over the past year.

Permits Issued: 240

Fees Collected: \$3,464

Respectfully submitted,
DONALD K. IDE

GAS INSPECTOR

For fiscal year 1985, the gas activity and inspections have increased over the past year.

Permits Issued: 164

Fees Collected: \$3,002.50

Respectfully submitted,
RICHARD D'ANDREA

ZONING BOARD OF APPEALS

The jurisdiction of the Zoning Board of Appeals includes primarily (1) site plan approvals, (2) petitions for variance from the Zoning By-Laws, (3) special permits requested under the Zoning By-Law, and (4) appeals from the granting or denial of a permit by the Building Inspector based on provisions of the Zoning By-Laws. The Board consists of three members and three associate members appointed by the Board of Selectmen. Under the provisions of the Massachusetts General Laws, all matters decided by the Zoning Board of Appeals must be the subject of a public hearing. Notice of hearings must first be published in a local newspaper at least fourteen days prior to the date of the hearing. Each applicant is charged a filing fee which covers the costs of publication and other administrative expenses. Application forms and Rules and Regulations of the Zoning Board of Appeals may be obtained from the Building Department in the Town Building during business hours. If a favorable decision is rendered by the Board, it is filed with the Town Clerk, notice of decision is given to the applicant and others and, after the appeals period of twenty days has elapsed, the decision becomes effective.

There were 61 applications filed with the Zoning Board of Appeals during Fiscal 1985. A total of 64 hearings were held. A total of \$4,967.25 in application fees collected. The matters heard by the Board in Fiscal 1985 may be summarized as follows:

<u>BUSINESS A DISTRICTS</u>	Granted (including Granted with limitations)	Denied	Withdrawn	Out Standing
Site Plan Approval	4		1	2
Sign	2			
<u>BUSINESS B DISTRICTS</u>				
Site Plan Approval	2			1
Modification	1			
Sign	1	1		
<u>LIGHT MANUFACTURING DISTRICTS</u>				
Renewal				1
<u>SINGLE FAMILY RESIDENCE DISTRICTS</u>				
Determination for Pre-existing Use	1			
Special Permit	9	2	2	1
Variance	24			
Sign	2		1	
Parking Area	1			
<u>PLANNED DEVELOPMENT DISTRICT</u>				
Transfer of Title	1			
<u>FLOOD PLAIN DISTRICT</u>				
Road Reconstruction	1			

A number of cases heard by the Board involved important commercial properties within the Town, including properties located in or adjacent to the Town Centers: Milestone Associates, Marshall's Apothecary, Liberty Pizza, Newtonville Camera, Fast Forward Video, Foster & Foster, Havencraft of New England, Cochituate Motors, Post Road Exxon and Middlesex Savings Bank. The Mainstone Farm residential condominium development was also again before the Board.

Cases presented to the Board often involve complex facts, architectural and planning issues and legal questions requiring extensive time and careful analysis by the Board. Participation in the public hearings by interested citizens is always welcomed. The permits, variances and site plan approvals which were granted in Fiscal 1985 include conditions and limitations intended to safeguard the public interest.

uring the year Paul G. Roberts was reappointed to membership on
he Board for a three-year term and John A. Seiler was reappointed
or an additional term as an associate member.

Respectfully submitted,
PAUL G. ROBERTS, CHAIRMAN
William S. Sterling, Clerk
Dunbar Holmes

SOLID WASTE STUDY COMMITTEE

he Chairman of the Solid Waster Study Committee, David Shanks
ubmitted his resignation early in the year. The Committee will
orely miss the efforts and input of David -- he was a real moving
orce in our efforts.

he Committee held only two meetings this year. At our first
eeting, Chris Woodcock was elected the Chairman. The Committee
eviewed its charge and decided that the charge was outdated.
urther, the Committee decided that to be effective it would need
ppointees from various Town Boards with interests in the Landfill
nd Solid Waste disposal.

request was sent to the Board of Selectmen requesting that a new
harge be developed and that members be appointed by a number of
own boards. Since the Governor was just formulating new statewide
strategies, it was decided to hold off on formulating a charge
ntil the Governor finalized the state strategy.

y the end of the year, a statewide strategy had been issued.
ased on that, the Board of Selectmen agreed on a long-term charge
b the Committee. The Solid Waste Study Committee has only four
ctive members. It will begin work in earnest this coming year,
ut will need more members to be effective.

Respectfully Submitted,
CHRISTOPHER P.N. WOODCOCK, CHAIRMAN

LIBRARY

ne Trustees' goal of providing a modern library service in a
omfortable environment moved closer to reality on April 22, when
own Meeting voted unanimously to appropriate the sum of \$1,250,000
or an addition and renovation of the main building. This vote
ollowed an affirmative vote on Proposition 2 1/2 override question
n the ballot, April 1. For fifteen months prior to the vote, the
ibrary Building Planning Committee, appointed by the Trustees, met
egularly to plan and promote the project. Jayson Brodie was
lected LBPC Chairman, following Rita Aberbach, who served as chair

during the LBPC's first year. The architectural firm of A. Anth Tappe & Associates was selected in August, 1984, to develop the building program, schematics, and design development drawings, and other preliminary documents needed for the project to proceed. Following the Town Meeting, the Library Building Planning Committee authorized the architect to prepare bid drawings and specifications, which are expected to be completed by October, 1985. Trustees hope to sign a contract for construction by late fall, after state bidding procedures have been properly administrated.

The renovated building and its 6,000 square foot addition will provide stack areas for up to 75,000 volumes, a new children's area with storytelling area and crafts room, a program room, quiet reading and study areas, accommodations for the library's automation activities, improved reference and work areas, bathrooms which meet code requirements, and expanded parking.

A Library Building Fund Raising Committee was formed by the Trustees and charged with seeking alternative sources of funding for part of the renovation and construction. The Trustees had previously pledged to attempt a reduction of the project cost to the Town, through whatever outside funding might be available. The library received its first major private gift when the Raytheon Company, continuing its fine tradition of annual gifts to the library, pledged \$20,000 to the project. The Dow Chemical Company donated \$5,000, and many other individuals and groups are following with substantial donations. \$150,000 was awarded to the project when Wayland became one of three communities in the Commonwealth to receive a Library Services and Construction Act, Title II grant. A second grant proposal was submitted to the National Endowment for Humanities for a \$25,000 Challenge Grant. \$75,000 must be raised to match this amount; the decision on the NEH Grant is not made until December, 1985. The Library is also seeking funds from the Massachusetts Executive Office of Energy Resources for energy-related aspects of the project. Two Arts Lottery Grants were awarded to the library by the Wayland Arts Council for "Family Classics," a books-on-tape collection, and a photographic archives project.

The library's automation project moved forward when two terminals were installed in November. The terminals were connected by telephone data lines to the Minuteman Library Network central site computers at the Framingham Public Library. Staff members received data entry training and, as of June, 1985, one third of the collection has been entered into the data base. Spring of 1986 is a tentative date for going online with library materials circulation functions. Even in its early stages, the system has proved invaluable as the staff uses the database to search in a matter of minutes for bibliographic information and to locate materials in neighboring member libraries.

variety of special programs and exhibits were offered to all age groups during FY 1985. Two major open house events, attended by several hundred people, were held in February and March. The public was invited to view the architect's plans, share ideas and concerns relative to the building project with LBPC members and trustees, and enjoy music, balloons and refreshments. The library offered its second annual series of discussion groups on reading in the humanities, each featuring a visiting scholar. The five session series was funded by a \$880 grant obtained from the Massachusetts Foundation for the Humanities and Public Policy by Hoebe Homans, Head of Reference and Technical Services. About twenty readers participated in each session. The annual nine week summer film festival was attended by 250 viewers of all ages.

An Author Party was held in June in honor of Rev. Kenneth Sawyer, whose book *Perspectives*, a collection of sermons, was recently published in celebration of his ten years' ministry at the First Parish. The Wayland Democratic Town Committee gathered at the library to establish a book fund in honor of former Committee member and Library Trustee, the late Dolores Estrine.

The Children's Department continued its popular weekly pre-school storyhours and afterschool programs under the able direction of Children's Librarian, Ann Flowers, and Assistant Children's Librarian, Ann Pratt. "Passports" was the theme of the summer reading program for children, K-5th grade. The Third Annual Young Author's Program was sponsored in cooperation with Sandy Bellows and the Friends of the Library.

Under the auspices of local artist, Barbara Gregory, and "Object-of-the-Month" display for the Cochituate Branch Library was organized in December. Exhibits included a variety of art, crafts and photographic works by Mrs. Gregory, Evelyn Wolfson, David Lang, Julia Leney, Virginia Steel, Aliza Ansell, Scott Williams, and Sharon Engler.

Main Library exhibits included drawings by Laura Oxley, assorted works of Mittie Cuetara and Ernest R. Schaefer, photographs by Ja'Ama Ansell, Marilyn Scimone, Linda J. Hirsch, and Lee Weaver, watercolors by Charlotte DeVoe, Jan Goodwin, and Allen Benjamin, and pastels by Anna Horrigan. "Banned books" was one of the most unusual and interesting of the many book exhibits that were presented in the Rotunda. Margaret Harper, Head of Circulation, is responsible for arranging this view of book censorship over the years.

Several changes occurred on the Board of Trustees during the past year. Richard P. Keats, Chairman, resigned due to business commitments. Library Building Planning Committee member Rita Aberbach was elected to fill his unexpired term. Another member of the LBPC, John B. Wilson, was elected to fill the vacancy created when long-term Trustee, Dr. George A.C. Keller, retired. The leadership and contributions of both former trustees is gratefully acknowledged.

The Friends of the Library continue to offer assistance during the year, providing hospitality at library events and funds for special purchases. A note of thanks to Carolyn Jaeger, in particular, for her work as chairman of the March Open House. Words of gratitude are also extended to the following volunteers who plan important roles working at the circulation desks, barcoding, and performance various tasks: Claudette Hoffman, Ginger Murray, Judy Dienstag, Phyll Ribikoff, Corrine Tobin, and Dorothea Webster.

I am particularly grateful to library staff members for their patience and support during a very busy and hectic year. Because of their dedication and commitment, daily library operations ran smoothly while I was at countless meetings and planning sessions. I look forward to another challenging year as we work together -- Trustees, Building Committee, architect and staff -- to build a new Wayland Public Library for the community.

Respectfully submitted,
LOUISE R. BROWN, DIRECTOR

BOARD OF TRUSTEES:
JERROLD I.W. MITCHELL, Chairman
Elizabeth C. Sweitzer, Vice. Chm.
James P. Malmfeldt, Secretary
Rosamonde Swain
John B. Wilson
Rita Aberbach

CIRCULATION STATISTICS

<u>Main Library</u>	<u>FY 1983</u>	<u>FY 1984</u>	<u>FY 1985</u>
Adult	91,788	87,290	84,374
Juvenile	52,458	54,132	52,920
	<u>144,246</u>	<u>141,422</u>	<u>137,294</u>
<u>Cochituate Branch</u>			
Adult	10,689	10,331	9,120
Juvenile	7,782	6,535	6,664
Total	<u>18,471</u>	<u>16,866</u>	<u>15,784</u>
TOTAL ADULT	102,477	97,621	93,494
TOTAL JUVENILE	60,240	60,667	59,584
GRAND TOTAL	<u>162,717</u>	<u>158,288</u>	<u>153,078</u>

ACCESSIONS STATISTICS

	<u>FY 1983</u>	<u>FY 1984</u>	<u>FY 1985</u>
Volumes added-purchases			
Adult	2,393	2,035	2,112
Juvenile	863	882	750
Volumes added-gifts			
Adult	167	185	149
Juvenile	362	275	400
TOTAL	3,785	3,377	3,411
Items Withdrawn			
Adult	1,369	1,475	976
Juvenile	1,310	404	529
TOTAL	2,679	1,879	1,505

MCMANUS SITE PLANNING COMMITTEE

During 1984 and the Spring of 1985 the Committee continued the planning process for the construction of a park on the former McManus property in Wayland Center at the intersection of Pelham Island Road and Route 20.

At the same time, the Committee endeavored to raise an additional \$27,000 through contributions from private citizens to defray the balance of estimated total project cost about \$37,000. The Committee was able to attract an additional \$7,000 of contributions.

Under Article 9 of the November 1984 Special Town Meeting Warrant, the Town voted an additional \$20,000, thereby completing funding of the project.

The plans were approved and the contract was put out for bid in March. Work started on the project in April with an estimated completion date of June 15th. The contractor failed to complete the work as specified. Due to irregularities with the performance bond, the Town was faced with completing the project on its own. Because of careful expenditure of the funds for the work actually performed by the contractor, the Committee was able to complete the project basically as planned and funded. Town employees in the Park and Recreation Department and the Highway Department performed the rest of the work in a speedy and professional manner and the park was essentially completed by the end of August 1985.

The Committee is greatly indebted to the Superintendent of the Highway Department, Anthony Marques, who acted as Clerk of the works, Paul Gardescu, our volunteer landscape architect, the employees of the two Town Departments who pitched in to complete job when the contractor defaulted, and the many good corporate and individual citizens of the Town who contributed funds to make possible the construction of the park.

Respectfully Submitted,
JONATHAN STRONG, CHAIRMAN
Margot Black
John Bryant
George Emery
Nathan Newbury
Frank Antonell
Francesca Hill

MINUTEMAN REGIONAL VOCATIONAL TECHNICAL SCHOOL DISTRICT

In June of 1985 Minuteman Tech completed its first eleven years of existence. This report is designed to give the citizens of the 1 Minuteman Tech district communities an idea of what the school has accomplished during these eleven years.

The school opened in September 1974 with a group of ninth graders. Four years later in 1978 these students comprised Minuteman Tech's first graduating class. Since 1978 Minuteman Tech has graduated 1,898 students. An additional 183 post-graduates have also completed their technical training at Minuteman Tech.

The placement figures for the Minuteman Tech graduates show that went on to 2 or 4 year colleges, 49% went to work in the technical field for which they were trained or in a field related to it, 25% went to work in a field unrelated to their training, 3% went into the military service and 4% returned to Minuteman Tech as post-graduates.

An additional 1,702 adults completed job training in Minuteman Tech's Regional Occupational Program, and 89% of these adults who were available for work on completion of their training found job in the field for which they were trained.

Since it began in 1977, Minuteman Tech's Adult Education program served 17,304 people. During its seven years of existence, the Minuteman Tech Summer School has served 6,018 young people and adults.

Since January 1976, 8,065 students from district junior and senior high schools have traveled to Minuteman Tech two afternoons a week to explore careers in a variety of technical programs.

Minuteman Tech is proud of the accomplishments of its students during these past eleven years. The school's graduates have been accepted by colleges such as M.I.T., Dartmouth, Cornell, Rochester Institute of Technology, Worcester Polytechnic Institute, University of Wisconsin, Indiana State, Texas A&M, Wheaton, Boston University and Tufts University. They have become successful businessmen and businesswomen. Some of them are now serving Minutemen Tech as members of advisory committees to the technical programs from which they graduated.

Since 1977 in Vocational Industrial Clubs of America (VICA) skill competitions, 55 Minutemen Tech high school students and post-graduates have won state championships and 66 students have been finalists. Two of these students went on to win national championships in skill events, while 14 additional students won medals in national competitions.

Minutemen Tech horticulture students have achieved an equally impressive record in state and national Future Farmers of America competitions plus winning top honors five years in a row for their exhibits at the New England Flower Show. In addition, the school's athletes have won berths on all star teams every year since Minutemen Tech began competing in the Commonwealth Conference.

In terms of curriculum, Minutemen Tech teachers have worked extensively with advisory committees from business and industry to insure that the school's programs reflect the latest technology. State and federal grants have enabled the school to set up the first high school computer aided drafting instructional program in the state plus programs in computer numerical control (machine tool), robotics, automated office technology, digitized typesetting and a computer applications center which serves students from all school's academic and technical areas.

Minuteman Tech building trade students constructed the first superinsulated energy house in the eastern part of the U.S. utilizing a technology developed in Saskatchewan, Canada. The house has no furnace and is being heated for less than \$150 per year.

Minuteman Tech culinary arts students are now able to learn fast food management by operating their own McDonald's restaurant located in the school's cafeteria. Through a cooperative arrangement with General Motors, Minuteman Tech auto mechanics students and instructors now receive training in the latest automotive technology and receive \$100,000 worth of brand new cars every year so they can get practice repairing all the computerized equipment on them.

Looking toward the future, Minuteman Tech will continue to pursue its goal of providing excellence in service to students and the community. An off campus superinsulated home construction program

which began in 1985 will be expanded. Since the Town of Lexington failed to approve construction of a hotel on the school's property, Minuteman Tech is now exploring other ways to utilize its 65 acre campus to expand educational opportunities for its students.

The school is also developing a new Technical Studies Program which will provide students with a broader range of inter-related training in the areas of electronics, robotics and computer technology.

During 1985 there were several changes on the Minuteman Tech School Committee. After four years of distinguished service on the Committee, Theodore Papastavros of Weston stepped down to be succeeded by Thomas Schendorf. Dover member William C. Greene was succeeded by Robert B. Warner, and Boxborough member Dennis Kuiper was succeeded by Kenneth Whitcomb.

In closing, the Minuteman Tech School Committee wishes to invite all residents of the 16 district towns to attend the school's Annual Open House which is held every year on the first Saturday February from 10 AM to 2 PM (in case of bad weather, the Open House is held a week later). In the fall there is also an open house on the first Wednesday in November from 7 to 9 PM.

Assessed Apportionments for operating and capital costs for 7/1/86/6/30/86 based on the number of students from each member town attending Minuteman on 10/1/84 as a percentage of the total number of students, per Section V (c) of agreement. Apportionments for special operating costs based on Section IV (f) of agreement.

TOWN	PER-CENT	OPERATING+	CAPITAL+	SPECIAL OPERATING=	APPORTIONMENT
ACTON	6.649	251,279	+ 3,907	+2,011	= \$ 257,19
ARLINGTON	33.188	1,254,337	+19,499	+7,471	= 1,281,30
BELMONT	9.591	362,501	+ 5,635	+2,987	= 371,12
BOLTON	2.398	90,625	+11,938*	+ 590	= 103,15
BOXBOROUGH	1.635	61,790	+ 961	+ 396	= 63,14
CARLISLE	.981	37,074	+ 577	+ 343	= 37,99
CONCORD	4.360	164,773	+ 2,562	+2,601	= 169,93
DOVER	.327	12,358	+ 2,715*	+ 524	= 15,59
LANCASTER	6.867	259,518	+34,185*	+1,930	= 295,63
LEXINGTON	7.084	296,592	+ 4,610	+3,554	= 304,75
LINCOLN	1.308	49,432	+ 769	+1,006	= 51,20
NEEDHAM	6.649	251,279	+33,101*	+1,650	= 286,03
STOW	7.084	267,757	+ 4,161	+1,456	= 273,37
SUDBURY	7.956	300,712	+ 4,673	+3,108	= 308,49
WAYLAND	2.288	86,506	+ 1,345	+ 759	= 88,61
WESTON	.872	32,955	+ 512	+ 161	= 33,62
TOTALS	100.00%	3,779,488	+131,150	+30,547	= \$3,941,18

* Includes a \$400 per pupil surcharge (MINIMUM 5 PUPILS) for 10 years to compensate 12 original member towns for debt service.

STATE AID ANTICIPATED AND RECEIVED BETWEEN JULY 1 OF 1984
AND JUNE OF 1985

CATEGORY

Transportation, Chapter 71, 16c	\$ 640,497
Chapter 70 (includes Special Ed.)	1,500,380
Regional Aid, Chapter 71, 16d	<u>513,937</u>
	\$2,654,814

NOTE: STATE aid and District revenue are used to reduce
assessed apportionments of cost to member towns.

MINUTEMAN VOCATIONAL TECHNICAL HIGH SCHOOL CLASS OF 1985

Banker, Jeremy	Wayland	Culinary Arts
Bulkeley, Edward A. Jr.	Wayland	Electronics
Regan, Richard	Wayland	Culinary Arts

Respectfully submitted,

THE MINUTEMAN REGIONAL VOCATIONAL TECHNICAL SCHOOL COMMITTEE

Acton-John W. Putnam (term expires 1988)
Arlington-John P. Donahue, Chairman (term expires 1988)
Belmont-Linda Frezzell (term expires 1986)
Bolton-Robert Smith (term expires 1987)
Boxborough-Kenneth Whitcomb (term expires 1988)
Carlisle-William Churchill (term expires 1988)
Concord-Cynthia Griffis (term expires 1986)
Dover-Robert B. Warner (term expires 1987)
Lancaster-Jay M. Moody (term expires 1988)
Lexington-Robert C. Jackson, Vice Chairman (term expires 1987)
Lincoln-Harold A. Levey, Jr., Secretary (term expires 1986)
Needham-Timothy J. O'Leary (term expires 1986)
Stow-Ronald Howington (term expires 1987)
Sudbury-James L. Kates (term expires 1986)
Wayland-Robert L. West (term expires 1987)
Weston-Thomas L. Schendorf (term expires 1987)

ENROLLMENT

Enrollment October 1, 1982

Town	80	85	84	83	Pg	Total
Acton	16	17	15	21	6	75
Arlington	81	91	67	70	25	334
Belmont	10	18	16	10	5	75
Bolton	3	8	7	4	0	22
Boxborough	5	5	4	4	0	18
Carlisle	0	3	4	2	0	9
Concord	15	18	7	10	6	56
Dover	1	2	0	0	3	6
Lancaster	10	14	17	9	3	53
Lexington	27	11	32	30	15	115
Lincoln	7	2	2	2	0	13
Needham	15	11	22	14	4	66
Stow	22	15	14	15	3	69
Sudbury	17	20	22	16	4	79
Wayland	11	5	6	16	5	43
Weston	5	1	5	2	1	14
Tuition	43	61	43	48	10	205
TOTAL	304	302	283	273	90	1252

Enrollment October 1, 1983

Town	87	86	85	84	Pg	Total
Acton	15	16	18	9	1	59
Arlington	72	71	92	59	29	323
Belmont	23	26	14	14	6	83
Bolton	10	3	6	7	2	28
Boxborough	2	4	5	3	2	16
Carlisle	3	3	3	3	0	12
Concord	7	9	15	8	6	45
Dover	0	1	1	1	0	3
Lancaster	25	8	14	12	5	64
Lexington	17	24	9	30	13	93
Lincoln	6	6	2	2	0	16
Needham	16	15	15	16	3	65
Stow	18	17	16	13	4	68
Sudbury	31	16	14	20	3	84
Wayland	4	8	4	4	3	23
Weston	0	5	1	5	2	3
Tuition	37	68	53	32	16	206
TOTAL	286	300	282	238	95	1201

Enrollment October 1, 1984

Town	88	87	86	85	Pg	Total
Acton	12	15	16	16	2	61
Arlington	66	73	67	83	15	304
Belmont	15	26	24	14	10	89
Bolton	4	11	2	4	1	22
Boxborough	5	5	2	3	0	15
Carlisle	1	3	2	3	0	9
Concord	10	6	7	15	2	40
Dover	1	0	1	1	0	3
Lancaster	18	23	6	12	4	63
Lexington	21	19	17	8	6	71
Lincoln	1	4	4	3	0	12
Needham	18	17	11	12	3	61
Stow	13	19	16	14	3	65
Sudbury	17	27	16	11	2	73
Wayland	6	4	7	3	1	21
Weston	2	0	4	1	1	8
Tuition	44	49	61	49	14	217
TOTAL	254	301	263	252	64	1134

HENDERSON REGIONAL VOCATIONAL TECHNICAL SCHOOL DISTRICT
OPERATING FUND
COMPARISON OF BUDGET TO ACTUAL
JUNE 30, 1985

REVENUES	FY84 ACTUAL	FINANCIAL MANAGEMENT PLAN FY 85	ACTUAL/ ENCUMBERED	PROJECTED	TRANSFER	RECEIPTS	AVAILABLE	BUDGET (OVER)UNDER
ASSESSMENTS	3,452,471	3,600,250	3,600,250	0	0	0	0	0.0%
CHAPTER 70	1,501,362	1,500,300	1,500,300	0	0	0	0	0.0%
TRANSPORT, CH. 71-160	468,923	640,457	640,497	0	0	0	0	0.0%
REG. AIO-CH. 71-160	417,986	513,937	513,937	0	0	0	0	0.0%
APPROP. FROM SURPLUS	488,432	264,433	264,433	0	0	0	0	0.0%
TUITION	496,911	698,255	698,255	0	0	0	0	0.0%
TOTAL REVENUES	6,826,005	7,217,752	7,217,752	0	0	0	0	0.0%
EXPENSES								
0 RESERVE	-15,564	0	0	0	0	23,910	23,910	0.0%
1 BUILDING TRADES	51,910	52,815	51,770	0	0	0	1,045	2.0%
2 COMMERCIAL SERVICES	25,664	29,223	35,981	0	0	0	-6,758	-23.1%
3 ELECTRONICS	33,524	36,579	37,116	0	0	0	-537	-1.5%
4 GRAPHICS	91,874	93,270	84,696	0	0	40	8,614	9.2%
5 HEALTH INSTRUCTIONS	21,182	21,835	23,016	0	0	679	-502	-2.3%
6 METAL FABRICATIONS	47,403	46,449	53,702	0	0	0	-7,253	-15.6%
7 POWER MECHANICS	31,197	34,705	30,820	0	0	0	3,885	11.2%
8 TECHNOLOGY	18,119	18,585	17,372	0	0	0	1,213	7.0%
9 AFTERNOON PROGRAM	18,796	19,301	16,510	0	384	0	-2,425	-17.6%
J REGIONAL OCCUPATION	15,026	11,205	31,804	0	2,531	17,988	0	0.0%
K ROTC	3,858	2,990	2,424	0	0	19	585	19.5%
11 COMMUNICATIONS	8,302	9,100	6,452	0	0	0	2,948	31.4%
12 HUMAN RELATIONS	2,616	2,200	5,463	0	0	0	-2,663	-95.1%
13 MATHEMATICS	9,760	10,000	7,064	0	-92	0	2,844	28.4%
14 SCIENCE	20,420	22,147	21,796	0	454	0	-805	-3.6%
15 PHYSICAL EDUCATION	7,654	10,725	5,567	0	0	0	4,158	38.8%
16 ATHLETICS	64,104	61,430	66,355	0	0	283	-4,642	-7.5%
17 BUSINESS INSTRUCTION	2,992	3,250	1,889	0	0	0	1,461	43.6%
18 FOREIGN LANGUAGE	796	400	1,610	0	0	0	-1,210	-302.5%
19 ART	10,080	11,815	9,354	0	-645	0	1,816	15.4%
20 MUSIC	1,346	0	26	0	0	0	-26	0.0%
21 DRIVER EDUCATION	0	500	451	0	0	0	49	9.8%
22 INSTRUCT. RESOURCES	39,666	40,275	41,365	0	0	0	-1,090	-2.7%
23 PUPIL SUPPORT	28,390	36,998	33,815	0	0	7	3,190	8.6%
24 PRINCIPAL	56,844	56,162	70,714	0	0	8	-14,544	-25.9%
25 VOC. CO-ORDINATOR	7,732	8,100	8,000	0	0	0	100	1.2%
26 COMPUTER SERVICES	66,681	72,300	72,501	0	5,237	1,058	6,094	8.4%
27 DEAR	1,506	2,230	2,303	0	0	0	-73	-3.3%
28 DISTRICT PROGRAMS	3,271	3,340	3,419	0	0	0	-479	-14.3%
29 LEGAL FEES	69,348	20,084	96,284	0	0	0	-70,180	-349.4%
30 ADULT FEES	3,125	9,000	10,600	0	0	0	-1,600	-17.8%
31 SUPERINTENDENT	5,343	5,150	5,684	0	0	0	-534	-10.4%
32 PLANNING/ACADEMICS	7,358	8,490	8,640	0	0	0	-150	-1.8%
33 BUSINESS OFFICE	24,435	20,350	20,369	0	-238	0	-256	-1.3%
34 RISK INSURANCE	42,348	45,801	47,413	0	0	0	-1,612	-3.5%
35 RETIRE/EMPLOYEE BNFT	342,030	434,549	444,810	0	28,973	0	18,712	4.3%
36 TRANSPORTATION	669,833	673,635	671,238	0	0	0	2,397	0.4%
37 CAFETERIA	7,040	7,360	7,552	0	0	0	-192	-2.6%
38 OPERATIONS & MAINT.	619,672	705,542	761,552	0	-15,700	13,950	-57,760	-8.2%
39 EQUIPMENT PURCHASES	113,171	130,000	139,192	0	1,612	0	-7,580	-5.8%
40 DIST. MANAGEMENT	33,280	31,555	31,555	0	0	0	0	0.0%
41 SALARIES	4,188,222	4,412,627	4,377,559	0	236	38,575	73,879	1.7%
TOTAL EXPENSES	6,800,364	7,217,752	7,361,282	0	22,752	96,517	-24,261	-0.3%
EXCESS OF REVENUES	25,721	0	-143,530	0	22,752	96,517	-24,261	-0.3%
TRANSFER FROM ENTERPRISE		0	0	0	0	88,914	88,914	0.00%
EXCESS REVENUES	25,721	0	-143,530	0	22,752	185,431	64,653	0.9%

OPERATIONAL REVIEW COMMITTEE

WAYLAND/SUDBURY SEPTAGE DISPOSAL FACILITY

Having been relieved of its responsibilities as a building committee in June, 1984, the Committee assumed its responsibilities under the intertown agreement and the plant was opened for full operation on November 12, 1984. The processing fee was set at \$35.00 per thousand gallons delivered. Recreational vehicles will be charged a flat \$5.00 fee, prepaid at the Sudbury Board of Health office. For simpler bookkeeping, the fee structure was later amended to \$.035 per gallon with a 500 gallon minimum.

Negotiations between Wayland, the contractor and the bonding company continued throughout the year and final agreement appears to be close at hand. The operational testing was completed in October and certification of substantial completion of the contract was given by the engineer on October 25. The Road Commissioners and the Committee look forward to finishing the plant and dealing with the design flaws once the contractor is off the site. In spite of the difficulties with the contractor, the effluent has met or exceeded the requirements of the discharge permit given by the D.E.Q.E. in February 1984. The plant staff deserves much of the credit for this.

From the November opening through the end of June, the plant received 3,138,532 gallons of septage. Wayland's share was 56.7% of the total. Except for February, each month showed an increase over the previous month. June's total was 528,521 gallons with Wayland's share at 51.0%. If the June total were sustained for the full FY 1986, the plant would operate at 97.6% of its designed capacity. Fee collection in Wayland at the end of June 82%. It is important that residents understand that user fees are based on the cost of operation of the plant. When fees are not paid, it puts an excessive burden on those that do pay. Because the plant was built with 85% federal funds, it must be supported by user fees and cannot be either a burden or a profit to the municipal tax system.

At its May 9 meeting, the Committee reluctantly but with understanding, acknowledged Dr. William Cooper's resignation as a member and chairman. Bill's many years of devoted and extensive effort have been invaluable to the Committee and his presence will be sorely missed. The Committee extends a hearty thank you and best wishes to Bill for a job well done. Committee reorganization elected Michael Guernsey as Chairman, Bert Cohen as Vice Chairman and Judy Cope as Secretary. Bruce Ey was appointed by the Sudbury Board of Health as Dr. Cooper's replacement.

The Committee looks forward to putting the difficult years of planning and construction behind it and settling into its responsibility of overseeing the operation of the facility.

Respectfully submitted,
MICHAEL W. GUERNSEY, CHAIRMAN

Committee -

For Wayland:

Chris Woodcock
Bert Cohen
Joan Carroll
William G. Gagnebin
C. Thomas Linden

For Sudbury:

Robert A. Gottberg
Michael W. Guernsey
Judith A. Cope
Albert St. Germain
Bruce Ey

PARK AND RECREATION

The Park and Recreation Department has had a very good year. The Commission feels particularly fortunate in having a staff that works well together, is energetic, innovative, public need and cost conscious and aware of its obligations as a service department. Some of our responsibilities are the maintenance of town owned land, street trees and all playing fields (including school fields), maintenance and development of cemeteries and sales of lots and burials. As recreation promoters, the department operates our beautiful Town Beach and has greatly expanded year round recreational programs for persons of all ages.

The high standards set for maintenance of our facilities required a heavy work schedule for the department's small crew. In order to do our work many pieces of equipment were overhauled in their off season, mowers had engines replaced and the mowing trailer had a new loading gate installed. This gate was designed and built by the department mechanic. A junked vehicle was purchased and rebuilt, to be used as a plow vehicle for clearing the ice for skating on Mill Pond. Thirty four days of ice skating were possible, but this would have been greatly reduced if not for the plow vehicle.

One hundred and thirty-three programs were offered over the four programming seasons this past year. This was the largest offering in our department's history. Activities included were sailing, jazzercise, horseback riding, swim lessons, weight training, movies, band concerts, roller skating, karate, tennis, wrestling, skiing, golf, french lessons, dog obedience, canoeing, kayaking and a fishing derby. Thousands of residents participated in the year round programs.

A new tree planting program was initiated this year. Fourteen trees were planted in a cooperative venture with property owners. This new arrangement will again be advertised in the spring of '86 for residents who wish to participate.

This year 56 dead or dangerous trees were taken down. Oak trees continue to lead this group. These trees were defoliated by the gypsy moth three and four years ago and never regained full strength. Additional trees were planted in key locations to offset some of the takedowns.

George Weldon, Jr. and Steven Hodge were re-elected to three year terms as commissioners. They served along with John Bryant, George Harris and Atheline Nixon.

The commissioners wish to thank the residents of Wayland for their valued support and participation. All residents are reminded the Commission usually meets the first Tuesday of each month in the Town Office Building.

	<u>YEARLY INCOME</u>
Beach	\$ 19,695.00
Fee Support	115,980.76
Cemetery	19,025.00

The Department sold 32 cemetery lots and conducted 86 burials during the fiscal year.

Respectfully submitted,
JOHN BRYANT, CHAIRMAN
Steve Hodge, Vice Chairman
George Harris
Atheline Nixon
George Weldon, Jr.

PERSONNEL BOARD

Responsibilities of the Personnel Board include: developing and administering the Wage and Salary Classification Plan; presenting new schedules to the Annual Town Meeting; negotiating labor contracts; recommending and establishing personnel policies for the Town, exclusive of the School Department. Members are appointed by the Board of Selectmen and serve five-year staggered terms. In this year the Personnel Board held twenty regular meetings, plus many additional meetings to complete contract negotiations begun in the preceding fiscal year.

To carry out its duties, the Personnel Board annually reviews job descriptions and salary ranges for Administrative Personnel (G Schedule) and awards merit increases based on performance evaluation. Salary ranges for S Schedule personnel (non-union, non-administrative) are brought into parity with union settlements. All other salary schedule salary schedules are determine by negotiations. A three-year contract was signed with the Water

partment, and two-year contracts with the other six unions. A number of job descriptions were revised, updated, or reclassified, including those of Planning Administrator, Conservation Administrator, Associate Detached Social Worker, Police Department Youth Officer, and Building Department Principal Clerk. New positions include Program Coordinator for the Council on Aging, and part-time operator at the septic facility.

One of the most significant pieces of work contributed to by the Personnel Board in this year was the reorganization of Town Government, with new job descriptions and a realignment of responsibilities in the Central Office management, allowing the town to take full efficient advantage of the specific capabilities of this group. While all information is not yet in on the impact of legal fees that may be anticipated through the work of the Assistant Executive Secretary/Associate Town Counsel, early comparisons indicate the possibility of substantial reduction in fees. This position is still developing and may need further definition.

The Personnel Board's work is complemented and made easier by John Reilly, who has our thanks and appreciation, as do John Pratt and Alfred Phillips, who continue in their roles as "associate members" to help complete labor negotiations. At the beginning of the fiscal year, PGA Ed Bleiler became the Board's administrative liaison, taking over a position that was in a process of growth and expansion of duties, and handling it well; we expect to continue our good working relationship.

Bruce Kingsbury continued as chairman during the year. In May, Sema Faigen was elected chairman, effective July 1, 1985. At the end of his term, Rutherford Harris declined reappointment; his knowledge, advice and particular perspective will be greatly missed.

Respectfully submitted,
BRUCE KINGSBURY, CHAIRMAN
Sema Faigen
Rutherford Harris
Robert Hennemuth
Edwin W. Marston

PLANNING BOARD

During FY 1985 the Planning Board spent much of its time fulfilling its statutory obligations concerning subdivisions, subdivision-approval-not-required, and the on-going planned unit development.

The two subdivisions reviewed and approved were both submitted to the Planning Board on August 14 and approved on October 9. They are Nolan Farms off Old Connecticut Path and Woodbridge Acres off

School Street. There were 14 plans signed where proposed lots took their frontage from existing streets and/or where small pieces were transferred from one lot to another. Two subdivisions were submitted and withdrawn by the applicants for further engineering work. These are off Blossom Lane and off Oak Street. A proposed subdivision/cluster on part of the old Nike Site made several swings through Planning Board meetings. The DiCarlo subdivision off River Road was remanded to the Planning Board by the Appeals Court. The Planning Board reviewed the plan carefully and denied the application. The applicant is appealing once again. Thus, litigation continues on four subdivision, DiCarlo, Evergreen Estate, Plain Road Estates, and Moore Estates.

The end of 1984 saw the resignation of two members, Russ Sylva and Harris Luscomb. New members, appointed jointly by the Planning Board and the Board of Selectmen, are Richard Cromwell and Susan English. Both were then elected to the respective terms of office, two and five years. In January, Robert Windsor was elected Clerk to replace Russ Sylva.

Preparations for Town Meeting brought several urgent issues to the fore. On the recommendation of ZBL Recodification Committee before it dissolved itself, the Planning Board proposed to submit articles concerning changing "permit" to "special permit" in a number of cases; a change in Section XI reenforcement; redefined definitions; and the recodification of the By-Laws. Also proposed (by the ZBA) was a new definition of "educational uses"; establishment of a Design Review Board, and a change of zoning at Longfellow Center. A glance at the record of the 1985 Annual and Special Town Meetings will indicate that only "educational uses" and rezoning Longfellow made it through the process to gain spots in the Warrants.

However, frustration with the operation and services of departments dealing with the citizens on matters concerning their physical property led to an attempt to coordinate the workings of planning, inspectional, conservation, sanitary, and building departments to provide constant informed coverage of these areas as well as full use of professionals and adequate support services for them. Although the Town Meeting was persuaded that this so-called "reorganization" could not work, they clearly recognized that a major remedy was required and proposed and funded a professional planner with a job description to be developed by the Planning Board and the Personnel Board. It is hoped that this will help break the logjam and make professional advice available to towns-people, developers, and any others with proposals for land use in Wayland. Significant fee increases were incorporated into our Subdivision Regulations, after proper hearing, to bring us into line with other like communities and to help fund this position and hire any other necessary professional consultants.

Thus, we hope to address such issues as housing, implementation of the proposed design for Cochituate Center, proper master plans, updating subdivision regulations, creating cluster regulations, supervising the on-going and complicated process of approvals and modifications for the Mainstone planned urban development (PUD), and carefully reviewing site plans in commercial areas for compliance with Zoning By-Laws and compatibility with the interests of the Town. This may lead to gradually adopted updates and changes in the Zoning By-Laws to eliminate possible confusion.

On April 4, the Planning Board voted unanimously to execute the Metrowest Memorandum of Agreement as revised. Robert Windsor agreed to be Wayland's Planning Board representative. On May 14, the Planning Board voted to recommend to the Board of Selectmen that Leyana Kafalas be named Wayland's MAPC representative as Lauren Stiller-Rikleen is no longer working in the Boston area. These two organizations are attempting to keep our Boston area livable by avoiding the uncontrolled growth and concomitant congestion which has made once appealing cities and their environs almost uninhabitable.

On the local level, the Planning Board welcomes the assistance of the Cochituate Preservation Association which is interested in the development of a design review board to assist the Planning Board and the Zoning Board of Appeals in reviewing site plans for businesses and other commercial areas. Such sites which have been reviewed by the Planning Board this year or will be considered almost immediately are: Charter House, Wayland Center; Foster & Foster, Wayland Center; Middlesex Bank, Cochituate Motors Service, and the Strazzula parcel, Cochituate Center. The Cochituate Preservation Association is also monitoring growth in the Natick/Framingham area which can impact traffic and water quality in our Town.

The main intersection of Cochituate, Routes 27 and 30, has been of great concern to the Planning Board. On June 25, the Board held a meeting to which all other Town boards, commissions, departments, etc., were invited. The Planning Board had commissioned a study and design of the intersection in an attempt to address these major concerns: that the intersection be able to be cleared of cars as quickly as possible so the State would not try to enlarge the roads, that the integrity of Cochituate Center be maintained and enhanced, and that safe pedestrian travel be created and maintained now and far into the future. With some modifications, the plan was adopted by the Planning Board. The Board will request the needed components and acts for implementation from the relevant Town and State agencies as the three corners are revised by their owners.

Annual Planning Board elections took place at the first regular meeting following the Annual Town Meeting. Robert Windsor was elected Chairman. Leyana Kafalas was elected Clerk. While

Planning Board members continue to contribute long hours to the Town, it is hoped that the addition of a planning professional will ease this burden and make Planning Board positions available to citizens who must work and are unavailable during the day.

Respectfully submitted,
 DIANA Y. CARLS, CHAIRMAN
 Robert B. Windsor, Clerk
 Leyana L. Kafalas
 Richard E. Cromwell
 Susan B. English

POLICE DEPARTMENT

Fiscal Year 1985 has shown a continued decrease in the number of crimes committed in the Town of Wayland. The decrease is small when compared to last year's figures, but if compared to figures of ten years ago (1975), the number of serious crimes is down to about one half of what it was at that time. No police department can ever hope to succeed in its crime reduction efforts without the assistance and support of the public. By working together, we have and will continue to make Wayland one of the safest places to live and work.

We had only one personnel change in FY 85. Officer Stephen Williams has been assigned as the Youth Officer for the department.

In conclusion, I would like to express my appreciation to all the many town employees, volunteers, and elected officials who make Wayland a great town to live in.

POLICE DEPARTMENT PERSONNEL

<u>Name</u>	<u>Position</u>	<u>Year of Appt.</u>
John M. Phylis	Chief	1958
Gerald J. Galvin	Lieutenant	1969
Roy T. Mogan	Sergeant	1959
Vincent M. Gallagher	Sergeant	1962
Bruce M. Cook	Sergeant	1970
Robert V. O'Connell	Sergeant	1973
Robert A. Parker	Sergeant	1970
George A. Driscoll	Court Liaison Officer/ Detective	1959
Sandra L. O'Brien	Detective	1978
Stephen W. Williams	Youth Officer	1975
George F. Norton	Crime Prevention/Safety Officer	1968
Arthur E. Walch	Patrol Officer	1965
Lucas J. Harbachuck	Patrol Officer	1965
Leonard F. Rodier	Patrol Officer	1965
Victor N. Prokopovich	Patrol Officer	1970
David J. Connolly	Patrol Officer	1974
Daniel A. Sauro	Patrol Officer	1970

Edward J. Mallard	Patrol Officer	1975
Richard D. Manley	Patrol Officer	1981
Frank MacKenzie-Lamb	Patrol Officer	1981
Stephen M. Rizzo	Patrol Officer	1982
Ruth C. Backman	Patrol Officer	1983

Permanent Intermittent Police Officers:

Paul F. Alphen	1977
Charles A. Guber	1978
James K. Forti	1983
William P. Bradford	1983
John Cohen	1983
Charles M. Akins, Jr.	1983

School Traffic Supervisors:

Eleanor Irving	1965
Ellen Vinciulla	1969
Madeline Foley	1969
Virginia Howard	1979
Yvonne Hanna	1975

Police Department Secretary:

Phylis M. Matto	1978
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The Department answered 7,048 complaints during the year consisting of the following:

Robbery	1
Aggravated Assault	8
Burglary	71
Larceny	124
Auto Theft	10
Kidnapping	0
Other Assaults	11
Sex Offenses	4
Narcotic Laws	18
Drunkenness (P.C.)	82
Disorderly Conduct	197
Driving While Intoxicated	98
Traffic Citations	2,449
Accidents	530

Vacant House Checks	3,331
Open Doors	85
Open Windows	9
Escorts	438
Service Calls	972
Vandalism & Mal-Mis	179
Suspicious Persons	343
Suspicious Vehicles	403
Alarms	1,363
Dog Calls	116

Missing Persons	48
Bomb Threats	0
Fire Alarms	135
Miscellaneous Calls	1,398
Arrests	403
Arson	2

Total Complaints	7,048
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Miles Patrolled	163,996
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Respectfully submitted,
JOHN M. PHYLIS, CHIEF

DETECTIVES' REPORT

The following cases were brought to a successful conclusion in the period July 1, 1984 through June 30, 1985:

Assault w/Dangerous Weapon	3
Breaking & Entering	27
Larceny	21
Assault & Battery	5
Sex	10
Miscellaneous	51

Other activities of the Detective Division have been:

Preliminary Investigations	9
Persons Arrested	33
Cases Under Investigation	71

COURT CASES FY 1985

	<u>Adult</u>	<u>Juvenile</u>
Accessory after the Fact	3	0
Attempt to Commit a Crime	2	0
Alcohol Violations	29	1
Armed Robbery	2	0
Assault	1	0
Assault & Battery with Dangerous Weapon	1	0
Assault & Battery on Police Officer	6	0
Indecent Assault & Battery on Person over 14	1	0
Indecent Assault & Battery on Child under 14	1	0
Breaking & Entering in the Daytime-Felony	5	5
Breaking & Entering in the Nighttime-Felony	5	3
Breaking & Entering a Motor Vehicle	2	0
Burglarious Tools in Possession	2	1
Carrying Dangerous Weapon	4	0

Possession of Drugs	14	1
Forgery	1	0
Fugitive from Justice	1	0
Larceny	27	20
Mal. Destruction of Property	10	19
Idle & Disorderly	6	3
Open & Gross Behavior	6	0
Operating Under the Influence of Alcohol	134	0
Operating Under the Influence of Drugs	2	0
All other Motor Vehicle Violations	2,025	13
Rape	3	0
Receiving Stolen Property	5	2
Restraining Order	1	0
Threats	2	0
Trespassing	2	0

Respectfully submitted,
GEORGE A. DRISCOLL

AUXILIARY POLICE

liary Police Patrol Unit (X-Ray)

Civil Defense car (Unit X-Ray) has been used to augment police
ols. This unit is manned with two Auxiliary officers to patrol
ng the evening shift on a random schedule. The statistics
ed under "Auxiliary Police Patrol Unit" and "Services Rendered
Auxiliary Unit" on the following page provide a rundown of the
ific duties performed by the Auxiliary officers while they are
duty in the Civil Defense Unit. During the tour of duty, the
also routinely patrol town property and offer assistance to the
er police units as required. Due to two vehicle problems
urred this year, we were without the services of this car for
y and August 1984 and again in June 1985. The replacement of
previous second-hand Police cruiser with the present Fire
ef's car should alleviate these problems for the coming year.

e-A-Long Program

s program is an ongoing on-the-job training program. An
iliary officer is scheduled to ride as a second man in a patrol
with a member of the Wayland Police Department. During the
rol, the Auxiliary officers gain experience at the side of
regular officer. The town is also provided with a two-man
rol unit at no additional cost as a spin-off benefit. There
e been many occasions when the presence of a second officer in
initial responding unit has had an obvious deterrent effect
ard violators and problems of a lesser nature as well.

Special Duties

The members of the Auxiliary Police also perform duties in the area of "traditional" public functions which require extra police services in Town. Last year, these included the following: Halloween and Cabbage Night patrols; Thanksgiving Football Game traffic control; and parade duty on Memorial Day.

Training Program

New members undergo an extensive training program before they are issued any equipment or called to duty. The program includes First Responders first aid, Weapons Qualification, Techniques of Arrest, Prisoner control, Search and Seizure Law, Rights of the Accused, booking procedures, handling emotionally ill, procedures for responding to domestic and disturbance calls, and booking for protective custody. During FY 85, ten men completed this training. All men are also required to attend monthly training meetings which review and update the above subject matter as well as Civil Defense related matters as implementation of the Town and State disaster plans and radioactive monitoring techniques. All men are also required to requalify on the range with their service revolvers twice a year. Our men also requalify their CPR first aid annually and the First Responder every three years. This year, we sent 15 men to the Massachusetts Criminal Justice Training Council's "Reserve/Intermittent and Training Academy". This is a 56-hour course designed to provide an officer with the knowledge necessary to perform as a member of a full-time police department. All additional men will be expected to undergo this training. It is our intention to have every member of the Auxiliary complete this training as space is available through the Training Council.

Administrative Meetings

As with any volunteer organization, many hours must be spent in the areas of planning, scheduling, supply procurement, recruitment and screening new applicants in the area of FUND RAISING.

I would like to thank the members of the Wayland Auxiliary Police Executive Committee for their efforts. These men also are the Board of Governors of the Wayland Auxiliary Police Association. Acting in either role, they often meet as many as three times a month in addition to training requirements. It is from their leadership and guidance that our organization continues to run smoothly and efficiently. Communication to our own members is a never-ending task. The schedules, rosters, detail assignments, correspondence to State and local agencies, seem endless. I wish to thank the Police Department Secretary, Mrs. Phyllis Matto, and the Town Executive Secretary, Mr. Ned Perry, and his staff. Without the help of these capable people, I could not have managed.

Fund Raising

It is only with the support from the townspeople through our various fund raising events in the past that we are able to continue to provide the town with our services. I wish I could personally thank each and every person whose generous donations have allowed us to survive as an organization. This year's lottery was a success. We are planning to run a similar project this coming spring. It has been through your generous support that my men and I have realized that so many of you do care about us and support our organization. Your continued support has been reassuring and comforting. Again, thank you all for your financial support.

Monetary Value of the Time Donated to the Town by the Auxiliary Police

The figures in parenthesis on the following table of operating statistics are based on the present hourly rate of Intermittent Officers which is \$8.95. The value of a well-trained police reserve cannot be measured in dollars alone. The total donated hours for FY 85 was 7,300.4. This computes to \$65,338.58.

It is my privilege to thank the Auxiliary Police Officers for their hard work and long hours spent in service to our community. The sacrifices and dedication from these people have made our Auxiliary Police force one of the most respected in the state. I also want to thank the families of the officers who have had many disruptions to their activities when the officers are called away with little or no advance notice. We are all reminded that it is when things are at their worst is the time when these officers are called upon.

Again, I am indebted to Chief John Phylis and his officers for their cooperation and help with our training activities during the year. A special note of thanks goes to Arthur Walch for his expertise in the area of First Aid instruction.

RESPECTFULLY SUBMITTED,
Robert A. Parker, Chief
Wayland Auxiliary Police

OPERATING STATISTICS

Auxiliary Police Patrol Unit (X-Ray Car)

Tours of duty	119
Miles Driven	6,847
Man Hours on duty	<u>1,031</u>

Services Rendered by Auxiliary Patrol Unit

Alarms*	13
Alcohol Violations/Prot. Custody*	5
Animal Control	4
Arrests*	17
Assistance to Fire Department	9
Assistance to other Police Dept.	5
Back up Wayland Police Units	63
Business & House Checks	20
Citizen Calls for other Services	5
Prisoner Control/Booking*	6
Recovered Property	4
Suspicious Motor Vehicles	32
Suspicious Persons	18
Traffic Accidents*	8
Traffic Control	4
Motorist Assists	30

*Indicates response was to assist a Wayland Police unit which was already on the scene or was dispatched to same.

Ride-a-long Training Program

Total Tours of Duty	457
Man Hours Donated	1,852.4

Special Public Functions Man Hours

Halloween Duty 1984	83
Thanksgiving Day Football Game	23
Memorial Day Parade	124
Millis Centennial Parade 6/15/85	35
Total Man Hours Donated	<hr/> 265

Training Program

Monthly Training Meetings	768
First Aid Training (CPR)	135
Firearms Sessions	854
Reserve/Intermittent Academies	840
New Applicant Classes	483
Total Man Hours Donated	<hr/> 3,035

Administrative Activities

Man Hours

Executive Committee Meetings	384	
Membership Committee	36	
Fund Raising	275	
Scheduling, Record Keeping, etc.	205	
Supply & Uniform Procurement	217	
Total Man Hours Donated		1,117
Grand Total Man Hours Donated		7,300.4
Total Dollar Value	\$65,338.58	

(This figure is computed by applying the present part-time Police Officers rate (\$8.95).

Respectfully submitted,
ROBERT A. PARKER, CHIEF
Wayland Auxiliary Police

PUBLIC CEREMONIES COMMITTEE

This years Memorial Day Ceremonies and Parade were held under sunny skies much to the delight of the participants. Rev. Steven Seminerio offered prayers at the North Cemetery and South Cemetery services, followed by Carole McCauley reciting the Gettysburg address at the North Cemetery and Ted Keenan at the South Cemetery. Rev. Albert Hughes offered prayers at St. Zepherin's Cemetery followed by Adam Hirsh reciting the Gettysburg address. The American Legion led by Chaplain Paul Kohler also conducted services at all of the above cemeteries and salutes were fired by the veteran's firing squad.

A Memorial service was also offered at Wayland's World War II Memorial on East Plain Street with prayers offered by Rev. Ken Sawyer, and services conducted by V.F.W. representatives Ray Bowman, Chris Chala - Chaplain and Joan Boucher - President of the Ladies Auxiliary. Memorial wreaths were placed and Taps was played by Glenn Baldwin and Jeffrey Oremland.

The Parade stepped off from the Junior High School parking lot at 11:00 AM to the delight of the hundreds of Townspeople who annually crowd the sidewalks to watch. After the Parade, the participants as well as many residents gathered for refreshments and a family picnic at the Junior High School.

The Committee's thanks go to all the people who contribute time and set aside this day each year to be a part of Wayland's tribute on Memorial Day.

Respectfully submitted,
Public Ceremonies Committee
TOM MURRAY, CHAIRMAN
Raymond Bowman
Virginia G. Casale
Joseph Strafuss
Joseph Trubiano

ROAD COMMISSIONERS

Fiscal Year 1985 proved to be a year of stability within the Highway Department. The workforce remained at thirteen plus the Superintendent and Clerk. Two employees are assigned at the Wayland/Sudbury Septage Facility and are budgeted for under that appropriation.

During the past year the following streets were resurfaced and/or stabilized with Type I Butiminous Concrete:

1. School Street
2. Harrison Street
3. Shawmut Avenue
4. Bradford Street
5. Pemberton Road

Funding for these projects was provided by Article 19 and 20 of the 1984 Annual Town Meeting. Reimbursement in the amount of 75% of expended funds was provided from allotted State Aid using Chapter 90 Section 34 guidelines. The State Aid appropriation for FY '85 in accordance with Section C of Chapter 234 of the Acts of 1984 for Wayland was \$45,341.

Drainage continued to be a major problem for the department. Approximately 325' of drain line was installed between Main Street and Peck Avenue to alleviate an outstanding water problem. Funding for these projects was provided by Articles 19 and 20 of the 1984 Annual Town Meeting. Drain lines on Riverview Circle, Haven Lane, Winter Street, South Street, Glen Road and Loker Street were either repaired or reconstructed. Additional drainage was installed on West Plain Street near Finnerty's parking lot. Drain lines on Snake Brook Road, Dean Road, Davelin Road, East Plain Street were power rodded and jet sprayed to clean obstructions and prevent backups.

The sidewalk on Main Street between Center Street and Maple Street was replaced. The rear walkway at the Town Office Building was reconstructed.

Center lines and fog lines were again painted by Highway Personnel with a new machine reimbursed by funds from the Governor's Highway Safety Bureau.

In conjunction with the purchase of the Conservation land at the end of French Avenue the Highway Department constructed a crushed stone parking lot to be used by those vistor's of the parcel.

In November, the Wayland/Sudbury Septage Facility started accepting waste from both Towns on a daily basis. A total of 3,741,236 gallons of effluent was discharged during the period ending June 30 for a daily discharge average of 20,297 gallons.

The relatively mild winter of 1984-85 produced an accumulated total of approximately 44" of snow. This was 21" less than the 1983-84 season and 2" less than the 10-year mean average for this area. There were 16 days with snowfall between 1"-3", 6 days with snowfall between 3"-6" and 1 day with snowfall greater than 6". The greatest storm occurred between February 5th and 6th depositing approximately 7 1/2".

In April of 1985, Thomas Boot chose not to run for re-election. Chris Woodcock was elected for a three year term. The Commissioners wish to thank Tom for his service to the Board and Town.

In January, Dave Hill, an employee of the department for the previous five years retired with "Best Wishes" from us all.

The Road Commissioners wish to thank the various Town Boards and Officials for their co-operation and assistance during the past year.

Respectfully submitted,
DIANE WHITE, CHAIRMAN
Francis Lucenta
Christopher Woodcock

ROAD CONSTRUCTION COMMITTEE

The Stonebridge Road reconstruction plans were 100% completed by engineer Cynthia McCarthy of Mac. Lar Engineering, Newton, MA and approved by the Road Construction Committee.

At the Annual Town Elections, April 1985, the voters rejected a referendum question that would have enabled the Town to exempt the debt for borrowing money for the reconstruction of Stonebridge Road. Due to the rejection of the referendum question, the Road Construction Committee, at the Annual Town Meeting, requested that the Town pass over the Article for the reconstruction of Stonebridge Road. The Road Construction Committee contracted Miller Engineering and Testing, Inc., to perform a permeability test program, on Town Highway Easement, for the consideration of using infiltration basins to handle the drainage problem on Old Connecticut Path East from Hamlen's driveway to Rice Road. The Road Construction Committee is continuing working with Sudbury for the design of Sherman's Bridge Bridge.

Respectfully submitted,
Edward Culver
William Gagnebin
Francis Lucenta
Walter Richard
Louis Shuman
Sonja Strong
Diane White

SIDEWALK COMMITTEE

The Sidewalk Committee has continued to focus on the various concerns about sidewalks in Wayland. We have reviewed plans of developers who are planning to build in areas where sidewalks are required. We have supported efforts of the Road Construction Committee to see that sidewalks are built on Stonebridge Road when it is reconstructed. We have studied various possibilities for a sidewalk on Plain Road. We will be continuing these efforts in the coming year, as well as examining the possibility for a long-range master plan for Wayland's sidewalks.

Respectfully submitted,
SONJA T. STRONG, CHAIRMAN

TOWN-OWNED LAND ADVISORY COMMITTEE

The Town-Owned Land Advisory Committee has disbanded and is in the process of submitting the Committee's report to the Selectmen. Recommendations for disposition of town-owned land will be included.

The report is not entirely complete for this Town Report but will be published in the 1986 Town Report.

Respectfully submitted,
NANCY CARAPEZZA, CHAIRMAN
Margot Black
Diana Carls
George Harris
Francis Lucenta
John Roche
Edward Somol

TOWN SURVEYOR

The Engineering Department has been reduced on a trial basis to a two man department in order to accomodate the hiring of a planner or the Planning Board without adding additional personnel to the Town's payroll. Mr. David Flaherty reacting to rumors of reduction of forces in the Engineering Department left the Town's employ to take a job with the Town of Sudbury's Engineering Department. This leaves Robert Marques, Senior Engineering Aide and myself the Town Surveyor, to man the department. Whether this will prove to be practical in handling the type and amount of work will take a year or two to realize. A computer system was voted to be purchased in the next fiscal year which will reduce the time that will be required to complete almost all the tasks that we accomplish each year. The question to be answered is, "will the extra time afforded by the system allow 2 men, rather than 3, to accomplish the wide variety of work necessary and allow the Engineering Department, to 1. cover the office for a sufficient amount of time to service the public with plans and advice, as well as; 2. spend

time in the field (2 men necessary for field work) gathering information for Town property line locations, road layouts, for Highway, Water, Conservation and Park and Recreation Department, support; 3. attend meetings necessary to coordinate our services with the many projects of the different Town departments, commissions, committees, other municipalities and state and federal agencies."

The following items were worked on during the past year:

The continuation of survey control lines for the property acquired by the Conservation Commission from the Shoenfields between Cedar Crest Road, Maiden Lane and Mayflower Path; cleared the northerly line of the conservation property acquired from the Plimptons; modified the front property line of the Bowles to conservation land on French Avenue; cleaned up the old and staked out the new community gardens. Supplemented the Stonebridge Road construction plans with additional location of trees and calculations to tie the centerline to the survey base line. Staked line with elevations for the construction of the drain line between the end of Peck Avenue and Main Street and East Plain Street.

Center line stations were relaid out according to the most recent design with stations painted on the road surface for next year's construction. Elevations were set on Bradford Street for regrading. Elevations were set for drainage lines structures on Davelin Road to replace existing plugged lines.

A list of road widths was made up for roads in North Wayland. Topographic plans of the land fill were made at 4 month intervals in order to determine conformity with plans approved by the D.E.Q.E. as well as to measure the amount of refuse generated by the Town.

Town line bounds were set on the Wayland-Sudbury Town line delineating the swap of equal areas of land to accomodate people on Victoria Road that were more readily served by Sudbury than Wayland.

Stakes were set for the removal and screening of gravel for road sand in the area just east of the septage facility. Grades before and after the placement of gravel at the Mainstone Condominiums on Hillside Road were checked. A topographic plan was made of the intersection of Routes 27 and 30 showing the extent of property ownership and locations of the existing pavement, curbing, signal lights, etc.

Grades were checked before gravel was put in place at Waybridge Road off School Street. Elevations on West Plain Street by Finnerty's were taken in order to determine where the Highway Department should put in additional drainage. Survey for the design of Lakeshore Drive under the Betterment Act was accomplished and passed on to a consultant for design.

Foundation location, road location and elevations for the grading of the triangle acquired from the McManus Family in Wayland Center. The Town Beach parking spaces were layed out for painting after a new oil coat.

Elevations along the Weston Aqueduct right of way were taken and plotted for determining the amount of area that might be used for the acceptance of drainage for the section of Old Connecticut Path at Pine Brook Road.

The High School's athletic fields were layed out for striping. Supplemental detail for a parking lot plan was gathered and plotted next to the Library on the railroad property. The location and measurement of the retaining wall on Mainstone Road, other work accomplished falls in the categories of indexing, filing and maintenance of equipment.

Again, I thank all those who have contributed positively to make things work over the past year.

Respectfully submitted,
LEWIS L. BOWKER, JR.
TOWN SURVEYOR

WATER COMMISSIONERS

During Fiscal 1985 we pumped 35 million gallons more than in fiscal 1984. Our well fields didn't get back to normal water levels this past spring because of the mild winter and a dry spring. If Fiscal 1986 is as dry, a water ban may be necessary for the summer of 1986. Please use what you need but, DO NOT WASTE our precious resource.

Painting and repairs of our 500,000 gallon steel tank is near completion and should soon be back on line. The Mitchell Street job, 8" main and hydrant, has been installed. Permanent paving of the trench and driveway crossing will be done this fall.

The department is happy to report again this year that of all samples taken, 300 plus, they all passed E.P.A. and D.E.Q.E. requirements.

Our department increased by, .8 miles of main, 4 hydrants and 29 services.

Our department would like to take this opportunity to thank the following departments for their cooperation and help over the past year. Highway, Fire, Police, Engineering, Park & Recreation and Conservation.

Thank you,
Board of Commissioners,
Wayland Water Department
Respectfully submitted,
EDWARD F. THORBURN, CHAIRMAN
Devens Hamlen
Robert W. Hanlon

SCHOOL COMMITTEE REPORT

During the year ending June 30, 1985, the School Committee directed much of its attention to problems and issues related to school finance. The tax and appropriations limitations created by the passage of Proposition 2 1/2 in November of 1980 have had a cumulative detrimental impact on the long term operation of our school system.

A proper level of financial support for the school system is essential to continue to offer the educational program the Town has demanded. The program of the schools really is the budget. Without sufficient budgetary support, we cannot attract or retain first-rate teachers, maintain effective class sizes, update our textbooks and instructional equipment, and keep our curriculum current.

Obviously, what is needed to offset the tax and budgetary limitations of Proposition 2 1/2 is more state aid. Unfortunately, Wayland is considered a "wealthy" town by the state and continues to receive less state aid to education each year. The Wayland School Committee continued to provide leadership for the Suburban Coalition, a group of towns similar to Wayland. The Suburban Coalition seeks increased state aid to every city and town in the Commonwealth and full funding of all state-mandated programs. The Coalition rejects the present state direction of "leveling down" and favors, instead, a "leveling up" of the quality of school and community programs and services.

Following several years of relative stability in the administrative staff, this past year saw several changes in key positions. Dr. Charles Goff retired after serving 15 years as Principal of the High School. Concluding a lengthy and comprehensive search process involving input from teachers, administrators, students and parents, Dr. Sharon Hennessy was named High School Principal in the spring of 1985. A new director of Special Education, Dr. Alan Oliff and an Assistant Director, Marlene Moskowitz, took office in July 1, 1985. In a major reduction in administrative staffing, the Committee approved a plan during the spring of 1985 that would reduce from three to two, the numbers of Assistants in the Superintendents office. This plan will be phased in during the 1985/1987 period in order to provide a smooth transition. This administrative reduction will result in less service both within the school system and to the School Committee and Town.

The Committee devoted a very large portion of its time this past year to curriculum review. All of the revised curriculum compendia in every subject area, K-12, were reviewed by the Committee. The Committee then met with the respective curriculum teams, discussed the reviews and made recommendations.

The Committee and staff concluded over two years of preparation for the re-accreditation of the High School. A Visiting Committee of the New England Association of Schools and Colleges conducted a four-day on-site visit at the High School in early April and submitted its report during the summer.

In other matters, the Committee: inserted special articles in the Warrant for the Annual Meeting to replace a school bus, re-carpet the Junior High School, and continue the implementation of the computer education program; suspended the offering of Home Economics in the High School during 1985/86 pending the completion of a major study relating thereto; installed seat belts on the school busses; implemented the recommendations of the Mathematics Revision completed the preceding year; and initiated a major review of the English curriculum for 1985/86.

The Committee is grateful for the generous volunteer assistance so many parents and other citizens have given to the school system. special gratitude is due the Scholarship Committee, the Boosters, CAPA, the parent organizations of each school and the Wayland Public Schools Foundation.

In closing, the Committee refers the community to the Superintendents report, and commends the school staff for its dedication and extends its gratitude to parents and citizens for their assistance and invaluable support.

Respectfully submitted,

THE WAYLAND SCHOOL COMMITTEE

Richard M. Salomon, Chairman
Stephen B. Perlman, Vice Chairman
Linda L. Greyser
Susan W. Pope
Edward J. Somol, Jr.

SUPERINTENDENT OF SCHOOLS

This is the eighty-eighth Annual Report of the Superintendent of the Wayland Public Schools and my fourteenth such report to the Town. The report covers the 1984-1985 academic year.

I. ENROLLMENTS AND STAFF

Enrollments in the upper grades continue the downward trend established several years ago. However, the primary grade enrollments have established a definite upward trend. The present enrollment (October 1, 1985) is approximately 2,200.

ENROLLMENTS

	<u>81/82</u>	<u>82/83</u>	<u>83/84</u>	<u>84/85</u>	<u>Proj. 85/86</u>
K-5	904	867	871	841	892
Jr. High, 6,7,8	690	610	516	476	452
High, 9,10,11,12	935	926	925	885	811
	2,529	2,403	2,312	2,202	2,155

CLASS SIZES

<u>Elementary Class Size/Averages:</u>	<u>81/82</u>	<u>82/83</u>	<u>83/84</u>	<u>84/85</u>	<u>Proj. 85/86</u>
Claypit Hill School	23.3	22.6	22.1	22.2	21.9
Happy Hollow School	23.1	22.9	20.2	21.3	20.4

<u>Secondary Class Size/Averages</u>	<u>Junior High</u>			<u>Senior High</u>		
	<u>83/84</u>	<u>84/85</u>	<u>Proj. 85/86</u>	<u>83/84</u>	<u>84/85</u>	<u>Proj. 85/86</u>
English	19.9	21.5	21.5	22.1	20.6	20.2
Soc. Studies	21.0	22.5	20.7	21.4	20.3	19.1
Math	20.1	19.8	19.8	21.3	18.8	18.1
Science	20.0	19.8	19.8	19.8	18.7	18.1
For. Language	19.1	17.2	17.0	17.5	18.5	17.3
Grade 6	24.2	21.5	21.5			

II. CURRICULUM

Sound curriculum management requires adequate and able administrative leadership. Wayland has that ingredient. There is solid, systemwide leadership and coordination of the entire scope and sequence of the curriculum, Kindergarten through Grade 12.

Under the leadership of the Director of Programs, each subject area has a K-12 curriculum team composed of the school system's team leaders, curriculum leaders, department heads, and principals. These teams meet continuously to review, study, analyze, critique and revise the curriculum.

During the 1984/85 academic year, the major curriculum focus was final editing of the k-12 curriculum compendia in all subject areas. The high school department heads and their respective staff personnel were heavily involved in the re-accreditation process for the high school. Following are some of the major curriculum efforts 1984/85:

- Mathematics.--a new textbook series was adopted for grades K-12. The use of calculators was more uniformly included as a learning aid. Special education teachers were more effectively utilized in the math classrooms.
- Computer Education.--With the success of the special Warrant article, the program once more began to move forward. Plans were made to initiate word processing programs at the high school, replacing older equipment and inefficient programs.
- Health Education.--Plans were formalized to revise the high school program to include an 11th grade unit on sex education, a revitalized S.A.D.D. (Students Against Driving Drunk) program, and a redoubled effort of drug/alcohol awareness, especially around prom and graduation times. These programs proved highly successful. A new effort was planned for implementation in 1985/86 whereby a dozen high school students were identified and trained as peer counselors. They will work with junior high and elementary pupils on issues concerning drugs and alcohol use.
- English.--A number of parental concerns regarding the English program were revised in the spring. Accordingly, a major review of the English curriculum was begun during the late spring and summer months and will continue through the 1985/86 academic year.

The school system continued to function at a highly successful level. School attendance continued in the 93% to 97% range, less than 1% of the pupils discontinued their school enrollment, 93% of the high school graduates continued their formal education, 87% to four-year colleges. Boston Magazine, in an extensive survey of 114 Eastern Massachusetts school systems, rated the Wayland Public Schools as one of the top systems, ranking 2nd in combined SAT average scores, 1st in percentage of graduates attending college, 5th in teacher salaries, but only 15th in overall per pupil costs.

The school system has been characterized by a period of relative stability in terms both of its structure and of its administrative personnel these past several years. In 1984/85, a series of changes occurred. The central office administrative staff will be reduced from three to two assistants to the Superintendent during the 1985-1987 period. The personnel and curriculum functions will be combined in one position where previously two specialists had handled these areas. This will result in substantially less service to the school system, the School Committee, and to the community. The new Assistant Superintendent will be Dr. Michael Ananis, presently Assistant Superintendent in Dedham, Massachusetts. The directorship and assistant directorship in Special Needs both turned over due to resignation and a retirement. Dr. Alan Oliff is the new Director of Special Education and Ms. Marlene Moskowitz is the new Assistant Director. The high school principal, Dr. Charles Goff, retired on June 30 after fifteen years as principal. He was replaced by Dr. Sharon Hennessy who had previously been principal of Scarborough Maine High School.

III. OPERATIONS SERVICES

The operation and maintenance of the buildings is still budgeted substantially below need. This is a conscious decision to allocate more money for the instructional program and less for the cleanliness and maintenance of the buildings due to the severe tax limitation constraints under which the school system is functioning. The other operations area where sharp cutbacks occurred four years ago when Proposition 2 1/2 was enacted, was transportation. The public continues to demand more pupil transportation services and cleaner school buildings but the money to support a higher level of service has been allocated to the instructional program.

Given the age of the school buildings, it is not unreasonable to begin to plan for a program of major maintenance work and general facilities upgrading during the course of the next several years. The timing appears propitious inasmuch as the State has expanded the state school building reimbursement program to cover upgrading projects.

Regional cooperation, especially through TEC (The Education Cooperative), continues to be most successful in such cost-savings programs as cooperative purchasing.

IV. PRESENT DIRECTION

The school system is feeling the impact of the "Baby Boomlet" with increased enrollments in the primary grades. In kindergarten alone, three additional sections had to be added for the 1985/86 academic year. The pattern of enrollments is quite clear. The elementary enrollments will continue to increase, the junior high will remain stable, and the senior high school will decrease during the four years. As the enrollment trough works its way through the high school, the Town should bear in mind that increased elementary enrollments are cresting behind it. High school programming and staffing decisions should be made with this pattern clearly in mind. It may be necessary to pay higher costs for a few years in order to maintain programs and services at a high quality level until the high school enrollments level off and then begin to climb upward again. Rebuilding and reinstituting programs that are dropped at this level can be quite costly in the long run. It may be more prudent for the Town to maintain some of those programs at a relatively inefficient level for a few years in order to preserve them for the longer term.

V. CONCLUSION

The 1984/85 academic year was one characterized by consolidation and re-grouping. The process of preparing for the high school re-accreditation and undergoing the Visiting Committee review and report was both time-consuming and exhausting. Work on the final revisions of the curriculum compendia and their subsequent review by the School Committee also proved to be time consuming. The reduction in Central Office administrative staffing with the resultant re-alignment of duties and responsibilities, together with the recruitment of several key administrative officers, were major accomplishments during the 1983/84 academic year.

Special tribute was paid to Dr. Charles Goff who retired after after fifteen years of service as principal of the high school.

I wish to thank the many citizens who have volunteered so many valuable hours of service to the schools....parent organizations such as Parent Council, PTO's and WHSPO; W.H.S. Scholarship Committee; Citizens Committee for Alternative Resources (Wayland Public Schools Foundation, Inc); Computer Advisory Committee; W.H.S. Boosters; CAPA; and the many individuals who have lectured and assisted in the schools in a variety of ways.

I wish to take this opportunity, also, to thank the entire staff of the school system and the School Committee for untiring, unselfish and extraordinarily able work. I wish to thank the personnel in the other Town Departments who have provided so many fine expert services to the schools. This level of cooperation helps guarantee outstanding programs for our youth.

And finally, I wish to thank the pupils for making Wayland such a delightful community in which to work as an educator.

Respectfully submitted,

WILLIAM G. ZIMMERMAN, JR.
Superintendent of Schools

SCHOOL ORGANIZATION, 1985/86

Mr. Richard M. Salomon, Chairman	Term expires 1988
Mr. Stephen B. Perlman, Jr., Vice Chairman	Term expires 1986
Mrs. Susan W. Pope	Term expires 1988
Mrs. Linda L. Greyser	Term expires 1987
Mr. Edward J. Somol, Jr.	Term expires 1987

Dr. William G. Zimmerman, Jr.	Superintendent of Schools
Dr. Michael V. Ananis	Assistant Superintendent
Dr. Robert G. Fraser	Director of Personnel
Mr. David P. Connolly	Director of Business Affairs

- 1 Superintendent
- 1 Asst. Superintendent
- .5 Director of Personnel
- 1 Director of Business Affairs
- 1 Director of Special Education
- 4 Principals
- 3 Assistant Principals
- 158.3 Teachers (1.2 State and Federally funded)
- 2.5 Librarians
- 2.5 Media Specialists
- 3 Speech Therapists
- 7.7 Guidance
- 1 Director of Food Services
- 1 Maintenance Man
- 22 Secretaries (1 State funded)
- 1 Bookkeeper
- 1 Payroll Clerk
- 3 Receptionists
- 6 Library Aides
- 1 Language Laboratory Aide
- 8 Teacher Aides
- 1 Work Study Aide
- 4 Study Hall Aides
- 1 Attendance/Parking Aide
- 7 Special Education Aides (6.0 Federally funded)
- 17 Custodians
- 3 Bus Drivers
- 1 METCO Coordinator (State Funds)
- 1 METCO Program Specialist (State Funds)
- 1 METCO Secretary (State Funds)
- 4 METCO Assistants (State Funds)

269.5

PROGRAM

Processional - Pomp and Circumstance March #1	E. Elgar (arr. H.F. Luckhardt)
Invocation	Reverend Julie Norton
Introduction	Marjorie Ruth Wilson (President of the Senior Class)
Choral Selections	Richard G. Conti, Conductor
The Golden Age of Broadway.....arranged by Roger Emerson	
Lullaby of Broadway(from 42nd Street).....Harry Warren	
Forty-Second Street(from 42nd Street).....Harry Warren	
Fascinating Rhythm (from Lady Be Good)..George Gershwin	
Embraceable You (from Girl Crazy).....George Gershwin	
Soloist: Elizabeth Roy Carls	
Strike Up The Band	
(from Strike Up The Band).....George Gershwin	
Piano: Tina Mah; Drums: Rob Schurgin	
Bass: Michael Weiss; Guitar: Bayard Smith	
Salutatory Address	Panayotis Gavriliadis
Concert Band Selection	Paul A. Livingston, Director
American Folk Rhapsody.....By Clare E. Grundman	
Valedictory Address	Mark David Harrison
Student Speakers	Jens Braaten Charles Michael Hazard, Jr.
Presentation of the Class of 1985	Dr. Charles E. Goss Principal
Acceptance of the Class of 1985	Dr. William G. Zimmerman, Jr. Superintendent of Schools
Class Role and Presentation of Diplomas	Marjorie Ruth Wilson Dr. Charles E. Goss Dr. William G. Zimmerman, Jr.
Benediction	Father Patrick Kelly
Recessional - March and Procession of Bacchus	Leo Delibes arr. by Eric Osterlin
Faculty Marshalls	
Mr. Kenneth Altshuler	Mr. Eric Moyer
Mr. Robert Bibeau	Mr. Francis J. Smith, Jr.
Miss Isabel Bouin	Mr. Stephen Spang
Ushers and Usherettes	
Class of 1986 Members of National Honor Society	

CLASS OF 1985

Marjorie Ruth Wilson (President)

*David Eric Newman (Vice President)

*James A. Whelton, Jr. (Secretary)

*Anthony Jon Sherman (Treasurer)

James S. Affannato	Patrick John Curtin
Douglas MacArthur Alford	Marlena Mechele Davis
Sean P. Angerman	Russell DeDoming
Keith M. Armstrong	*Barry Marshall Dicker
Shirley Leslie Augustus	Rebecca J. Doherty
Wendell Blackwell Baldwin	Kristin Kim Donaldson
John Becky Bancroft	Wayne A. Driscoll
Patrice Anne Bancroft	David O. Dugas
Lloyd Andrew Barbetti	*Charles John Dyer
Kimberly Ann Barney	*Mari Anne Eberle
Susan Lynne Batchelder	*Dennis John Ehrreich
Madaya J. Bennett	*Natalie R. Engler
Vina Louise Bianchi	Peter W. Fajkowski
Kenneth P. Black	Karen M. Fardy
Joshua B. Blake	*Amy Michelle Feinberg
Michael Edward Blocker	Andrew T. Fish
Christopher Todd Boes	Beth Ann Fitzgerald
John Richard Bonarrigo	Brian James Foley
Michael Brad Boreth	*Pamela Marks Foster
Al. Maya Bose	Donna M. Fredrickson
Edward Bracken	Robert Joseph Frey
Cheryl A. Brady	Charles Edward Frothingham
Jens Brake	Christopher Paul Gagnon
Margaret Alison Braunig	Scott Jeffrey Gaines
Justin Jon Brovenick	*Deborah Lynn Gale
Alan Leif Brynjolfsson	*Catherine M. Garvey
Peter Hamilton Bunnell	*Panayotis Gavras
Rodman Joseph Burgett, Jr.	Elizabeth Ann Gennaro
Julie Elizabeth Burkley	Elizabeth Paget Gilman
George J. Butler, II	Janet Frances Glynn
Elizabeth Roy Carls	*Elizabeth L. Gossels
Maureen Ann Chagnon	Andrew S. Gould
Peter J. Chant, II	Michael Edward Greco
Michael P. Charlton	David Paul Gulloti
Anthony Ying Kang Chen	Mark Phillip Haggarty
Kenneth Chisholm	*Ayres Samuel Hall
Matthew Choinski	*Susan Ellen Halperin
Derek Andrew Clark	Stephen D. Ham
Daniel Cannon Clifford	Christopher Paul Hanlon
Kimberly Tracy Cochran	Suzanne Marie Hanna
Leanne Racheal Cohen	Debra L. Harrington
Catherine Lee Costello	Glenn Michael Harris
Gail Virginia Curley	*Mark David Harris

Ethan Jeffrey Hawkes
 *Theresa Ann Hayes
 *Charles Michael Hazard, Jr.
 Neal Andrew Heeren
 John Joseph Hellmuth
 *F. Russell Hines
 Kristen K. Howard
 Kenneth L. Hussey
 Matthew Thomas Johan
 Edward L. Johnson, Jr.
 *Benjamin B. Johnson
 Meredith E. Kaplan
 Ellen M. Kashian
 *Amy Lee Kattwinkel
 *Marjorie Kaye
 Deborah A. Kea
 Kathleen M. Keating
 Erin Kendall Keith
 *Gregory Lawrence Keith
 *David Scott Keller
 *Leland Ivan Kellner
 *James F. Kennedy
 Emily A. Klein
 John F. Kotek
 *Sheryl A. Krasnow
 Paula J. Lavin
 Christopher E. Law
 Dawn Ann Lombard
 *Kerry Anne Lynch
 Marcel Andre Maillet
 Carolyn Jane Mandell
 Kathleen Marie Manning
 Stacie June Manter
 Stephen D. Marshall
 Juan Antonio Martin, Jr.
 Maria Martin
 Todd Matthew McCauley
 Victoria B. McFarlane
 Brian T. McGagh
 Paula J. McGonagle
 Judith Anne McMullen
 Brian J. McNamara
 Lisa Renee McPherson
 *Robert John Meinert
 Joseph P. Merullo
 *Karen Diane Messina
 Cheryl Ann Mills
 Elizabeth Leighton Moncure
 Diane Renee Monson
 Julie R. Morey
 Jonathan David Mori
 Kathleen E. Morrissey
 Lucyann Michelle Mullen
 Carolyn Frances Murphy

Christopher R. Nagi
 Elizabeth Laurie Nason
 Monique Denise Neault
 Michelle Andree Neeson
 Patricia Katherine Nelson
 Rebecca Newcombe
 Bethany Colette Newell
 *David Eric Newman
 Dion David Nissenbaum
 William V.B. Nixon, III
 *Patrick Thomas Nolan
 Kirsten Elise Nottleson
 Peter B. Orlandella
 Michael Robert Ouellette
 Gregory Paul Parker
 Deborah Ann Patterson
 Suzanne Adams Patterson
 *Lisa Kari Pearson
 John H. Peeler
 Deborah Lee Polansky
 Cindy J. Poole
 Alesandra Elisabeth Potochney
 Marylee Prendergast
 Jonathan W. Primavera
 Christine Marie Pruneau
 Michelle Christine Randall
 *Roxane Frances Reardon
 Kim Astrid Reid
 Nancy Susan Richardson
 *Deborah Lee Rieders
 Victoria M. Ringrose
 Paula Marie Roberts
 Tinea Nochoe Rochelle
 *Glen Edward Rosenbaum
 *Suzanne Lyn Rostler
 Elaine Donna Russo
 Mary Beth Sampson
 *Karen Ann Sawyer
 Kathleena Rosaria Scarpato
 *Jennifer L. Schmidt
 Timothy Lewis Schuler
 *Karen Faye Schwartz
 William Adam Sebell
 *Donald K. Seto
 *Anthony Jon Sherman
 Heather Anne Slayton
 *Craig Donald Smith
 Timothy Andrew Smith
 *Mark I. Snyder
 Kristen L. St. Croix
 Stephanie E. Stahl
 John I. Stevens
 John Strasswimmer
 *Jonathan P. Strause

Troy M. Sullivan
 James Bruce Tall
 *Mark E. Terrenzi
 Rosemarie Teti
 Lisa Lynne Thorburn
 *Tze-Mai Tsai
 Sabrena Ellen Tufts
 *Anneke J. Vanmarcke
 Donna Marie Veglia
 *Kristin Ann Volkema
 *Glens Ellen Vrettas
 Beth Karol Weinbaum
 *Lisa Beth Wexler
 *James A. Whelton, Jr.
 Jenifer Louise White
 *Judith Anne Whyte
 Linda Lee Wilkinson
 Marjorie Ruth Wilson
 Joseph P. Wojcik
 *Peter K. Wood
 Eric D. Woodman
 Russell J. Wright
 Julie Ann Yamartino
 Kathleen D. Yurchak
 Sarah Leicester Zimmer
 *Theresa M. Zimmerman

*Member of National Honor Society

Wayland High School
SENIOR AWARDS ASSEMBLY
1985

Opening Exercises

Marjorie Ruth Wilson

Concert Choir

Mr. Richard G. Conti, Conductor

Ain't That Good News

By William Dawson

PRESENTATION OF AWARDS

Scholarships

Dr. William G. Zimmerman, Jr.
Superintendent of Schools

NATIONAL MERIT SCHOLARSHIP AWARD

Derek A. Clark, Mark D. Harris

NATIONAL MERIT SCHOLARSHIP CERTIFICATE AWARDS

Derek A. Clark, Mark D. Harris, Roxane F. Reardon

NATIONAL MERIT SCHOLARSHIP CERTIFICATE LETTER OF COMMENDATION

Glenn B. Baldwin, Christopher T. Boes, Michael B. Boreth, M. Maya
Bose, Elizabeth R. Carls, Anthony Ying Kang Chen, Patrick J.
Curtin, Barry M. Dicker, Charles J. Dyer, Natalie R. Engler, Amy
M. Feinberg, Panayotis Gavras, Elizabeth L. Gossels, Ayres S. Hall,
Susan E. Halperin, Theresa A. Hayes, Charles M. Howard, Jr.,
Marjorie Kaye, David S. Keller, James F. Kennedy, Kirsten E. Not-
tleson, Kim A. Reid, Glen E. Rosenbaum, Anthony J. Sherman, Craig
D. Smith, Mark E. Terrenzi, James A. Whelton, Jr., Joseph B.
Wojcik, Kathleen D. Yurchak

American Legion Scholarship.....Paula M. Roberts, Mark E. Terrenzi
Dorothy Hanelin Award METCO Scholarship.....Kenneth L. Hussey
John W. Arnold Booster Scholarship Award.....Robert J. Meinert
Wayland High School Booster Scholarship....Rodman J. Burgett, Jr.,
Gregory L. Keith, Rebecca J. Doherty, Elizabeth Gossels
Wayland Business Association Scholarship.....Paula J. McGonagle
Wayland Educational Secretaries Association Scholarship.....
Christine M. Pruneau

WAYLAND HIGH SCHOOL SCHOLARSHIP COMMITTEE

Sandra Brodie Memorial Scholarship.....John Strasswimmer
Phillips "Buddy" Brooks Memorial Scholarship.....Brian J. Foley
Lt. Carl J. Fisher Memorial Scholarship.....Patricia K. Nelson
Stephen J. Meoli Memorial Scholarship.....Floyd A. Barbetti
Rose Ann Moses Memorial Scholarship.....Donna M. Veglia
Jon Eric Nelson Living Memorial Scholarship.....Stacie J. Manter
Laurie Panetta Memorial Scholarship.....Judith A. McMullen
Tommy Raskin Memorial Scholarship.....Edward L. Johnsen, Jr.
Amy Alden Rossborough Memorial Scholarship.....Paula J. McGonagle
Danny Thompson Memorial Scholarship.....Jonathan D. Mori
Robert "Bob" Todd Memorial Scholarship....Rodman J. Burgett, Jr.
Hannah Williams Playground, Inc. Scholarship....Sean P. Angerman
Wayland High School General Scholarships....Kristen L. St. Croix,
Christopher E. Law, Juan A. Martin, Jr.,
Ellen M. Kashian, Gregory P. Parker

Wayland Police Association Scholarship.....Brian J. Foley,
 Suzanne M. Hanna, Kristen K. Howard
 Wayland Teacher's Association Scholarship.....Margaret A. Braunig,
 Gail V. Curley, Catherine M. Garvey, Kristen L. StCroix
 Wayland Woman's Club Scholarship.....Floyd A. Barbetti
 University of Michigan Scholarship.....Michael Blocker
 Colgate University Recognition Scholarship.....Charles J. Dyer

(The awards and scholarships herein listed represent the local and traditional grants. This list does not include several awards, scholarships and grants which Wayland High School students have won this year. Because these private awards amount to several thousands of dollars, they do influence the selection of the traditional awards being made today.)

Principal's Awards Dr. Charles E. Goff, Principal

HIGH HONORS - Four Years.....Mark D. Harris

Presidential Academic Fitness Awards.....Sean Angerman, Floyd A. Barbetti, Christopher T. Boes, Michael B. Boreth, Jens Brake, Julie E. Burkley, Elizabeth R. Carls, Maureen A. Chagnon, Derek A. Clark, Kimberly T. Cochran, Gail V. Curley, Natlie R. Engler, Amy M. Feinberg, Pamela M. Foster, Panavotis Gavras, Mark D. Harris, Theresa A. Hayes, Charles M. Hazard, Jr., F. Russell Hines, David S. Keller, Sheryl A. Krasnow, Robert J. Meinert, Patrick R. Nolan, Roxane F. Reardon, Deborah L. Rieders, Glen E. Rosenbaum, Karen F. Schwartz, Anthony J. Sherman, Craig D. Smith, Anneke J. Vanmarcke, Kristin A. Volkema, Glens E. Vrettas, James A. Whelton, Jr., Joseph B. Wojcik

Recognition Awards Lawrence M. Hines, Assistant Principal
 Joseph E. Mauger, Assistant Principal

Bausch and Lomb.....Craig D. Smith
 Daughters of The American Revolution Good Citizenship Award.....
 Mark D. Harris

J.W.V. Brotherhood Award
 "Classmates Today - Neighbors Tomorrow".....Leland I. Kellner
 V.F.W. Award
 Voice of Democracy Speech Award.....Derek A. Clark
 Wayland Woman's Club Honor Award.....Roxane F. Reardon
 Human Rights Award.....Kenneth L. Hussey

JAZZ BAND SELECTION Paul A. Livingston, Director
 "Swing Street" by Sammy Nestico

DEPARTMENT AWARDS Department Chairman
 Art Achievement Awards.....Tina L. Bianchi, Natalie R. Engler, Meredith E. Kaplan, Carolyn J. Mandell, Paula J. McGonagle, Kirsten E. Nottleson, Kim A. Reid, Julie A. Yamartino
 Art Service Awards.....M. Maya Bose, Meredith E. Kaplan, Kim A. Reid, Tze-Mai Tsai, Eric E. Woodman
 Business Department Awards:
 Outstanding Business Law Student
 (Sponsored by South Middlesex Area Chamber of Commerce and Credit Data Company).....Theresa A. Hayes

Outstanding Management Student
 (Sponsored by Wall Street Journal).....Anthony Ying Kang Chen
 Outstanding Accounting Student
 (Sponsored by A&K).....Theresa M. Zimmerman
 Outstanding Business Student
 (Sponsored by John H. Baldwin Ins. Co., Inc.)..Nancy S. Richardson
 Outstanding Secretarial Science
 (Sponsored Stivers Temporary Personnel, Inc)..
 Classical Studies Achievement Awards:
 Latin.....James A. Whelton, Jr.
 Classical Studies.....Elizabeth R. Carls
 Classical Studies Service Awards..M. Maya Bose, Elizabeth R. Carls
 Catherine M. Garvey, Leland I. Kellner, Glen E. Rosenbaum,
 Marjorie Kaye, Kathleen R. Scarpato, Anneke J. Vanmarcke
 Drama Achievement Awards.....Michael E. Blocker, Susan M.
 Hanna, Marjorie Kaye, Michelle C. Randall, Peter K.
 Wood, Eric D. Woodman
 Drama Service Award.....Douglas M. Alford
 English Department Award:
 Senior Writing Prize.....Mark D. Harris
 English Dept. Service Awards
 Peer Tutoring Program...Debra L. Harrington, Kathleen M. Keating
 Forensic Club (Debating) Service Award.....Kathleen D. Yurchak
 Industrial Arts Department Awards
 Engineering Drawing
 (Sponsored: Engineering Planning & Management, Inc)....Donald Seto
 Industrial Arts
 (Sponsored by Yankee Craftsman).....Wayne A. Driscoll
 Literary Magazine Service Award.....Alesandra E. Potochney
 Mathematics Department Awards:
 Mass. Association of Mathematics Leagues Olympiad Examination
 Finalist Awards.....Derek A. Clark, Mark D. Harris
 Certificate of Merit.....Panayotis Gavras
 American High School Mathematics Examination
 Certificate of Achievement.....Michael B. Boreth, Derek Clark
 Massachusetts Mathematics League
 High Scorer Award.....Michael B. Boreth, Derek A.
 Clark, Mark D. Harris
 Certificate of Achievement.....Glenn B. Baldwin
 Greater Boston Mathematics League
 High Scorer Award.....Derek A. Clark, Mark D. Harris
 New England Mathematics League
 High Scorer Award.....Mark D. Harris
 American Invitational Mathematics Examination
 Certificate of Participation.....Michael B. Boreth, Derek Clark
 Math Achievement Awards
 Math Analysis.....Kimberley T. Cochran
 AB Calculus.....Karen A. Sawyer, Theresa M. Zimmerman
 BC Calculus.....Craig D. Smith
 Media Service Awards.....Leanne R. Cohen, Michael R.
 Ouellette, John I. Stevens, James B. Tall
 Modern Language Achievement Awards
 Spanish.....Kristin A. Volkema
 French.....Sheryl A. Krasnow

Modern Language Service Award

French.....Kimberley T. Cochran, Michelle
Randall, Anneke Vanmarcke
Spanish.....Barry M. Dicker, David Keller

Music Department Achievement Awards:

Choral.....Douglas M. Alford, James B. Tall, Peter K. Wood
Band.....Jonathan D. Mori
Orchestra.....Gregory P. Parker

Music Department Service Award

Choral.....Scott J. Gaines, Neal Heeren
Band.....Glenn B. Baldwin

Outing Club Service Award.....Robert J. Meinert

Physical Education Service Award....Marcel Maillet, Theresa Hayes

Science Department Awards:

American Chemical Society Award.....Panayotis Gavras
Academic Achievement:

A.P. Biology.....David S. Keller

A.P. Chemistry.....Craig D. Smith

A.P. Physics.....Mark D. Harris

Honors Physics.....Michael B. Boreth

College Physics.....Karen F. Schwartz, Peter K. Wood

Studies Department Achievement Awards

Social Sciences Department Achievement Awards:

Social Science.....Christopher T. Boes, Elaine D. Russo

Student Council Service Award...Mark D. Harris, Lelane I. Kellner

Wayland High School Newspaper Service Award....Dion D. Nissenbaum

Yearbook Service Awards.....Susan E. Halperin, Glen E. Rosenbaum

Presentation of Class Gift

Marjorie R. Wilson

Acceptance of Class Gift

Craig Schneider

WAYLAND HIGH SCHOOL SCHOLARSHIP PROGRAM

In September of 1977 the School Committee established the Wayland High School Scholarship Fund. The Scholarship Fund is administered by a committee appointed by the School Committee. The Wayland High School Scholarship Committee is comprised of Wayland citizens and advised by members of the staff of the Wayland Public Schools. The purpose of the Scholarship Committee is to raise and safeguard monies so scholarship awards may be made annually to selected graduates of Wayland High School who wish to continue their formal education. Among the programs established by the Scholarship Committee is the Memorial Scholarship Program which provides for three types of memorial scholarships as well as scholarships from the general fund. Thanks to the continued generous support of the community over \$15,000 has been awarded by this committee to worthy Wayland High School graduates from the Class of 1985.

Nancy Carapezza, Chairman
Michael Garfield
Donald Gould
Carol Hines
Sandra Johan
Robert Lavin, Treasurer
Manuel Leitao

Diane Perkins
Herbert S. Yolin, D.D.S.
EX OFFICIO
Charles E. Goff
David P. Connolly
Jay E. Sylvester

1984-1985 PATRONS

Leonard & Rita Aberbach
Paul D. Abramson
BayBank-Middlesex
Jayson S. Brodie
Callahan's of Wayland
Nancy & Leonard Carapezza
Dr. & Mrs. H.A. Chamberlain
Claypit Hill P.T.O.
John & Betty Cohen
Ed & Nancy Eskandarian
Framingham N.E.T. Operators
Judith & John Gregorian
Linda & Stephen Greyser
Irma Halperin
Burton & Frances Herman
John & Carol Hines
Mel & Sandy Johan
Dr. & Mrs. Kenneth R. Kase
Dr. & Mrs. Norman Kattwinkle
Mr. & Mrs. J. Kucharski
Mrs. Leah Lipton
Mr. & Mrs. Richard Miller
Elizabeth J. Moore
Stephen & Rhonda Newman
Mr. & Mrs. Salvatore Panetta
Mr. & Mrs. Edward Perkins

Mr. & Mrs. Walter Pope
Sejfi & Heljo Protopapa
Charles Raskin
The Charles Raskin Family
Mr. & Mrs. Paul Robsham
Raytheon Company
Thomas & Norberta Reilly
Ann & Bob Roy
Mrs. John J. Sacco
Phil & Susan Schneider
Mr. & Mrs. John Schumacher
Judy & Stanley Schurgin
Sears, Roebuck & Company
Mr. & Mrs. C.N. Shane
Mr. & Mrs. Larry Sherman
The Interface Group, Inc.
Richard Theilen & Family
W.H.S. CAPA
Wayland Garden Club
Wayland Public Schools
Food Service Personnel
Wayland Town Building Employees
and School Administration Dept.
WHSP0
Hannah Williams Playground, Inc.

1984-1985 Corporate Matching Funds

Digital Equipment, Maynard
Federated Department Stores
Polaroid Foundation
Raytheon Company

1984-1985 DONORS

Richard & Terry Albright	Maureen J. Lyons
Donald & Karen Bachman	Alderic Maillet
Peter & Eleanor Beckwith	Francis W. Malloy
Andrew J. Boyajian	Mrs. Florence Marriot
Mr. & Mrs. John Boyle, Jr.	June & Horace Megathlin
Kris & Mike Brown	Hugh & Diana Morton
David & Diana Carls	Pat Nagi
Mr. & Mrs. Richard N. Close	Robert & Patricia Newton
Mr. & Mrs. Paul Crowley	Ralph S. Osmond Company
Steve & Margy Crummey	Kevin & Janet Pond
William & Marguerite Doughty	John Quackenbos
J.E. Downes	G.P. Richardson, Jr.
Stuart E. Edelman, M.D.	Joseph & Ann Ross
Wes & Madeline Finch	Mr. & Mrs. Robert A. Salomon
Alan W. Frantz	Mr. & Mrs. Leonard Sebell
Mr. & Mrs. Michael Garfield	Catherine & John Seiler
Mr. & Mrs. B.W. Garner	Stanley M. Shapshay, M.D.
Jill & Lee Goldman	Dr. & Mrs. Herbert Stacks
Elaine & Werner Gossels	Henry Trantham, Jr.
Mr. & Mrs. Harold W. Graham	Erik & Margaret Vanmarcke
Happy Hollow P.T.O.	Wayland High School Hearts
Mr. & Mrs. Kevin Hartigan	& Flowers
Donald & Valerie Hay	Wayland High School Dying
Dr. & Mrs. G.A. Isenberg	& Death Support Group
The Iandiorio Family	Wayland Senior Citizens Club
Karen & Herbert Kavet	Ralph & Elaine Wegener
John & Eleanor Koenig	Herbert & Pearl Zimmerman
Mr. & Mrs. Manuel Leitao	Henry Letoile
L.I.U. of North America Maintenance	
Workers & Custodian, Local 1164	

1984-1985 Contributions Honoring:

Members of Wayland High School Class of 1985
Dr. Charles E. Goff
Marcia Hughes
Frank Smith
Birthday of Dr. Herbert Benson
Marriage of Mary Ruzicka & Edward Webber
Engagement of Peter Raskin & Chris Downer
80th Birthday of Mrs. Florence Wellish

1985 Scholarships Awarded In Memory Of:

Sandra Brodie
Phillip "Buddy" Brooks
Lt. Carl J. Fisher
Mitchell Halperin
Rose Anne Moses
Jon Eric Nelson
Laurie Panetta
Thomas "Tommy" Raskin
Amy Alden Rossborough
William "Danny" Thompson
Robert "Bob" Todd
Hannah Williams

1984-1985 Contributions Received In Memory of the Following:

Mr. Luke Abramson
Harding & Harriet Allen
Michael Allara
Anthony Boccadoro
Sandra Brodie
Mr. Irving Brodie
Buddy Brooks
Mr. Richard Carpenter
Mario Conti
Lt. Phillip Craig
Lt. Carl Fisher
Irvin McDowell Garfield
Mr. Lawrence Hines
Mitchell Halperin
Abe J. Harris
Walter G. Johansen
Donald W. Kitchin
Victor Kosmo
Mr. Harry Kotker
Dr. Herbert Lipton
Alexander Livingston
James Malger

William F. Miller
Rose Ann Moses
J. Eric Nelson
Laurie Panetta
Mrs. Mary Panetta
Edward Paulhus
Tommy Raskin
Mr. William Roche
Amy Rossborough
Weston Rumrill
Dr. John Sacco
Francis J. Sawyer
Joseph Schneider
Edward J. Somol, Sr.
G. Dykeman Sterling
Janet T. Swain
Ellsworth Tebo
Danny Thompson
Jeannette Tobin
Robert Todd
Gayle Roche Topham
Mrs. Frances Warriner

Dr. Charles E. Goff Scholarship Award

This scholarship was established by friends and relatives to honor Dr. Charles E. Goff upon his retirement in June 1985. Dr. Goff served as principal of Wayland High School for 15 years. Dr. Goff was a prime mover in the development of the scholarship program at Wayland High School, having observed and nurtured its growth over the past 8 years.

As principal, Dr. Goff states that meeting and serving the people of Wayland has been one of the highlights of his career. It is fitting that the people of Wayland could honor Dr. Goff with the establishment of a scholarship in his name.

1985 RECIPIENT.....Dennis Ehrreich

SURFACE WATER QUALITY COMMITTEE

Much of this year's work by the Surface Water Quality Committee has been on the Phase I engineering design for storm water management at Dudley Pond. Storch Associates is the firm in charge of this part of the design work. This part of the project mainly deals with paving parts of Lakeshore Drive and design of a leaching pit catch basin system. A public hearing was held for this part of the project.

Weed harvesting was also carried out using funds from the same "Clean Lakes" grant.

In the fall the large core on the north side of the pond was hydro-raked thus removing a large quantity of bottom debris.

Respectfully submitted,
GORDON FELLOWS, CHAIRMAN
Thomas Belote
Arlene Pollock
Christopher Woodcock

VETERANS' SERVICES

I herewith submit my report for the Department of Veterans' Benefits for the fiscal year ending June 30, 1985. Please refer to the Town Accountant's report for the listing of expenditures and receipts.

All cases are thoroughly investigated before aid commences. These investigations, under guidelines from the State Department of Veterans' Services, enables the Town to qualify for 75 percent reimbursement from the Commonwealth which changed this fiscal year.

Eight persons were financially aided by this Department during the past fiscal year. Many contacts were made and assistance was given to veterans, widows of veterans and dependents of veterans regarding employment, submission of pension forms, general aid, etc.

State guidelines have been changed and more veterans are eligible to receive aid. The Town has been fortunate to stay within the budget over the past few years.

This is my second report as Veterans Agent. I wish to thank everyone for their cooperation, especially Alice Weldon.

Respectfully submitted,
WILLIAM F. MARSTON,
VETERAN'S AGENT

TOWN MEETING PROCEDURES COMMITTEE

The Town Meeting Procedures Committee was created to prepare a guidebook to Wayland Town Meeting--one that is comprehensible and accessible to voters, especially those new to or unfamiliar with Town Meeting.

Because the Committee consisted of only a bare quorum of three members, little was accomplished in our first year. Interested persons are cordially invited to apply for membership to the Board of Selectmen and the Finance Committee.

Respectfully submitted,
GEORGE H. HARRIS, CHAIRMAN
Jean B. Pratt
Laura A. White

TOWN CLERK

BIRTHS RECORDED FOR 1984-1985

<u>DATE</u>	<u>NAME OF CHILD</u>	<u>NAME OF FATHER AND MAIDEN NAME OF MOTHER</u>
<u>1984</u>		<u>July</u>
3	Samuel W. Melnick	Jerald H. & Barbara E. Tomkins
4	Zachary H. Baron	Andrew J. & Joanne B. Zimble
5	Jason D. Dragon y Crisostomo	Albert L. & Mirtha I. Crisostomo
7	Andrew A. Miller	Barry A. & Cynthia I. Whiting
13	Jennelle E. Yopchick	Edward F.J. & Kathryn E. Kariotis
13	Amy E. Sobel	Harry J. & Wendy Kalmanoff
18	Kyle R. Brassard	Paul E. & Ellen M. Martin
21	Meredith A. Edmonston	Robert P. & Sheri C. Stuart
21	Michael F. Losurdo	Francis P. & Bonnie L. Murphy
21	Mark A. Rudenauer	Edwin P. & Sandra M. Ciesluk
22	Elizabeth H. Gryska	Paul V. & Margaret S. Holmes
24	Alyssa K. Antonell	Clifford R. & Kim A. Rynearson
24	Karen E. Woodman	Kenneth O. & Elizabeth M. Holtje
26	Jaclyn R. Landry	Thomas F. & Hilda Manoukian
27	Jessica H. Leavitt-Smith	Arthur T. & Judith P. Leavitt
29	Rebecca E. Dexter-Smith	Michael J. & Barbara A. Haigh
30	Veronica L. Moy	Homer & Diana Y. Lee
		<u>August</u>
2	Rachel J. Barton	David & Sarah J. Acton
3	Thomas Arsenault	Ronald J. & Kathleen M. Gettings
7	John H. Bayard	Henry A. & Susan K. MacDonald
11	Lindsay F. Hueber	Robert M. & Karen Noonan
23	Tiffany A. Clay	Peter E. & Mary K. Yuscavage
24	Ronnelle S. King	Fredric W. & Marilyn A. Smith
28	Eric S. Atlas	Warren D. & Nancy J. Seligman
28	Daniel W. Bowhers	William J. & Barbara A. D'Antonio
29	Andrew K. Sheaff	Kenneth D. & Elizabeth M. Young
		<u>September</u>
7	Christopher M. Powers	Bruce A. & Alice D. Reynolds
8	Eric C. Gillespie	Luke & Deborah W. Holtz
10	Elizabeth A. Moody	Russell S. & Patricia A. Brady
11	Julie A. Kling	Philip H. & Marilyn R. Goodman
14	Jacqueline M. Lazar	Sanford M. & Susan M. Parrott
15	Jessica A. Larson	W. Wade & Judy A. Strackany
19	Cameron W. E. MacPherson	Peter C. & Susan P. Yahn
19	Mary E. McConnell	John W. & Meg Colliton
20	Matthew L. Dong	Stephen & Christina J. Lee
24	Christine M. McMahon	Timothy F. & Cynthia A. Janski
26	Caitlin H. Henry	Edward C. & M. Shelley Speiden
30	David V. Davidian, Jr.	David V. & Anna A. Ghazarian

October

4 Joshua Z. Rapoport
5 Lori C. Lerman
5 Skyler C. Ralston
6 Kathleen A. Smith
6 Kimberly B. Smith

Lloyd M. & Ann E. Zirker
William C. & Martha A. Blitz
Robert G. & Jacqueline Tagle
Vincent J. & Diane M. Doucette
Vincent J. & Diane M. Doucette

November

2 Michael D. Talentino
3 Jonathan C. Stone-Myers
4 Zachary C. Smith
6 Michael R. Weiler
11 William P. Senne'
16 Alexandria M. Cole
16 James M. Epstein
16 Lisa P. Frey
17 Emily A. Lewis
20 Kim M. Berman
23 Benjamin N. Cole
23 Jonathan A. Trimby
26 Sara E. Yunker
27 Abigail A. Wolf
30 Michael S. Brown
30 James H. Fox

William R. & Karen A. Kaiser
Andrew S. & Greta G. Stone
Bruce D. & Kathleen R. Rogers
Robert K. & Elizabeth A. Hayes
Peter E. & Bernadette M. Downey
Timothy F. & Sharon J. Monroe
Kenneth P. & Patience M. Martin
Joseph E. & Pamela A. Karpp
Clifford W. & Anette Seltzer
Hal M. Berman & Cindy L. Husmann
Paul N. & Judith A. Nast
Ross L. & Lynn E. Dewey
William L. & Elly Bongers
David B. & Melissa A. Sefton
Michael C. & Sarah Lazrus
James E. & Pamela J.
Schweidenback

December

7 George C. Carr
10 Cody W. Gantz
11 Alexandria Doucette
14 Paul A. Stockwood
15 Michael D. Zaffetti
16 Cristina M. Lopez
22 Harry P. Brown
24 Brandon R. Conchieri
26 Sharon A. Vincello

Frederick S. & Susan A. Creelman
John F. & Shelley J. Tompkins
Gregory J. & Sara R. Fisher
Donald K. & Linda Bravo
Dennis J. & Gloria J. Nadeau
Jaime T. & Maureen P. Tully
Steven J. & Eleanor C.P. Palmer
Mark E. & Diana K. Russell
Joseph C. & Rebecca L. Cushman

1985

2 Alyssa C. Parker Geisman
3 Alyssa P. Brown
3 David S. Schor
3 Michael D. Schor
8 Douglas E. Anderson
17 Matthew J. Becker
24 Michael P. Sullivan

January

James H. & Lynn W. Parker
Richard P. & Kimberly T. Abbott
Andrei L. & Lilliane Weinberg
Andrei L. & Lilliane Weinberg
Charles W. & Lea S. Triangolo
Mark A. & Anne F. Rourke
Timothy M. & Lynne C. Scagnelli

February

7 Errol D. Anderson
11 Anya O. Priester
11 Sarah M. Woodruff
13 Aneil P. Murthy
14 Peter W. Grant
15 Emily R. Bullitt
22 Alexandra G. Gaetano

David C. & Nancy Lexander
Richard D. & Iryna Warvariv
James R. & Suzanne M. Courtright
Byrappa N.K. & Priscilla Hopkins
Donald C. & Germaine E. Berg
John T. & Esther S. Axelrod
Michael F. & Paula J. Goza

March

1 Sarah E. Eydt
4 John F. Curtin, Jr.
5 Stacy P. Brooks
10 Christine M. Fitzgerald
10 Matthew A. Rijk
11 Hannah L. Edlefsen
11 Lindsay H. Jordan
20 Christine E. Clancy
21 Jonathan R. Harvey
22 Jeanette P. Berkowitz
23 Benjamin B. Dunning
24 Christopher R. Anderson
24 Madeline R. Deep
24 Emilee J. Dorr
24 David M.L. Lombardo
26 Clayton S. MacDowell
30 Amy B. Leblang

William D. & Elisa R. Smith
John F. & Diane M. Giroux
David A. & Lisa P. Hall
Robert J. & Kathleen S. Lewallen
Joop C. & Louise H. Rosenzweig
Dan C. & Mary B. Clark
Bruce C. & Kathleen M. Hurley
Robert P. & Cynthia J. McMahon
Robert J. & Melanie L. Schofield
Nathan H. & Linda J. Powers
John O. & Barbara K. Brown
Richard A. & Karen A. Simonsen
John A. & Mary L. Blackwell
Joseph R. & Marie A. Sullivan
Dennis R. & Celia G. Leavitt
Bruce S. & Joyce E. Hayes
David B. & Nancy L. Webb

April

1 James M.C. Haver II
9 Margaret A. Bergan
11 Jeffrey L. Bernard
14 Kristin M. King
17 Anne E. Connolly
18 John P. Peterson, Jr.
21 Carolyn R. Molleur-
Hinteregger
22 Jacob E. Schofield
25 Susannah D. Bechtel
29 Jeffrey C. Russo

James M.C. & Olga Valderrabano
Thomas A. & Cynthia N. Johnston
George H. & Carolyn S. Hanson
William L. & Betty Jane Delorey
Eugene C. & Nancy J. Sikorski
John P. & Lea Laflamme

Bernhard G. & Leslie A. Molleur
Allen W. & Joanna B. Blunt
David J. & Susan M. Crowley
Robert T. & Jean L. Whelan

May

2 Sean M. Carter
3 Wesley J. Przybylski
6 Marley B. Blair
9 Joseph B. Wytrzes
13 Jesse M. McCormick
16 Tara Shea Carpenter
16 Eric R. Kaufman
20 James S. Fugarazzo
20 Jason R. Potter
29 Brian J. Dollaway
30 Katherine E. Hoar
31 Nicholas A. Bazarian

31 Elaine L. King

Robert F. & Patricia S. Fifield
John L. & Antoinette M. Hays
Leo F. & Marian V. Rabe
Wayne J. & Sandra M. Blake
James S. & Maureen E. Kelly
William & Anida L. Westbrook
Mark R. & Julia M. Scovell
Steven J. & Mary Jo Dvorak
Christopher & Joyce Clatterbuck
Joseph R. & Terry J. Bancroft
Bruce W. & Carolyn M. Cullinane
Harvey A. & Barbara C.
Shamgochian
Frederick P. & Elaine L. Behr

June

7 Stephanie M. Bell
20 Joanna L. Lippmann
23 Richard L. Trueblood, Jr.

Stephen J. & Rosemary McKinlay
Richard P. & Carolyn T. Larson
Richard L. & Mary E. Daily

TOWN CLERK

DEATHS RECORDED FOR JULY 1, 1984 THROUGH JUNE 30, 1985

1984July

2 Anne Wiltsee
8 Eva (Olsen) Gibb
11 Rita J. Mayer
14 Edna P. Rowe
17 Evelyn Turner
17 Julia A. Lalor
21 Louise M. Carullo
27 Alexander F. Rowe
30 Mollie T. Amoroso
30 William H. Wilkinson, Sr.

August

2 William M. Griffin
4 John E. Nelson
11 Rosemary Burbank
21 Claire Freedman

September

9 Vivienne A. Maglathlin
12 Franice J. Fitzgerald
20 Elias (Louis) Ravanis
23 Richard O. Knox

October

2 Eileen F. Sweeney
2 Priscilla Biddle
3 Katherine R. Sylvester
11 Arthur L. Twohey
13 Barbara A. Tarr
13 Gayle E. Topham
14 Eugene S. Dinan, Jr.
14 Pauline A. Chibaro
19 Alberta F. Buckingham
22 Marion Coburn
28 Morris Chass

November

7 Kathleen R. McGarrahan
16 Katherine F. (Thomas) Moir
19 Marion L. Goodman
21 Loy O. Shriberg
23 Gertrude C. Owens
24 Mary White
27 Mabel A. (Wallin) Chapin
30 Mary Boardman
30 Michael S. Brown

December

9 Anne J. Grady
9 Elizabeth G. Juliano
25 Mary Freedman
26 Helen F. (McEvoy) Griffin
26 Annette R. (Jordan) Klocker
29 Gertrude M. Gallagher

1985

January

3 Rita M.A. Jacob
4 Jeannette L. Tobin
5 Adelaide H. Carpenter
18 Jeannette H. Marston
19 Frances Fern Warriner
21 Frances Virginia Dalrymple
22 Elizabeth R. Browning
24 Agnes J. Humphrey

February

1 Helen M. Dixon
2 Clara F. O'Connor
7 James F. Malger
8 Richard McKay
9 Ellsworth Tebo
9 Geraldine Russell
10 Edward R. Baumgartner
16 Claire Y. Foresman
18 Vernon L. Heeren
18 Mary A. Fitch
23 Byrappa N.K. Murthy
28 Clara R. Allen
28 George S. Freeman
28 Ruth A. Halpern

March

3 Agnes M. Johnson
6 Ethel M. Cutler
11 Mary H. Murphy
12 Edith H. (Hadden) Clark
22 Barbara H. (Blackburn) MacKenzie
22 Marjorie V. Chamberlain
30 Lavinia L. Ware

April

2 Jane P. Gundy
5 Margery L. Martin
7 Ruth E. Homer
8 William J. Flaherty
12 Lincoln Hatch
18 Baby Girl Wood
21 Milton W. Mix
22 Helen M. Baker
26 David A. Trageser
27 Dorothy I. McMahon
28 William V. Sheehy
30 William A. Roussos

May

4	Richard H. Jenkins
5	Leo Brisson
6	Leroy J. Hamilton
13	B. Francis Mahoney
14	Stephen D. McEnroy
27	Florence E. (Murphy) Munro
28	Helen L. Allen

June

5	Alice E. Rigney
6	Mario Araya
10	Florence A. Denny
17	George W. LaPierre
22	John F. Devlin
24	Anna Marcantonio
28	Nancy J. Paxton
28	Joaquin M. Gonsalves

RECORDED IN THE TOWN OF WAYLAND
FROM JULY 1, 1984 TO JUNE 30, 1985

MARRIAGES --- 94

DOG LICENSES ISSUED FROM JULY 1, 1984 - JUNE 30, 1985

Males	545
Females	77
Spayed Females	614
Kennel Licenses (\$10.00)	5
Kennel Licenses (\$25.00)	4
Kennel Licenses (\$50.00)	1

A special thanks to the following for their help at the April Town Meeting:

Colene P. Abramson	Amelia L. Entin
Steven Allen	Gordon W. Fellows
Mary M. Antes	William E. Gilmour
E. Michael Brown	Monroe R. Hoes
Joan A. Carroll	Carl Neuendorffer
Mary Lou Chamberlain	Elizabeth Stallard
Sue T. Damour	J. Claude Williamson
Richard H. Cromwell	Daniel U. Saul

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